

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF MINNESOTA**

In re:  Diocese of Duluth,  Debtor.	Case No. 15-50792  Chapter 11
<b>THIRD MODIFIED JOINT CHAPTER 11 PLAN OF REORGANIZATION OF THE DIOCESE OF DULUTH</b>	

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## TABLE OF CONTENTS

INTRODUCTION .....	5
ARTICLE I DEFINITIONS AND INTERPRETATION .....	1
1.1    DEFINED TERMS .....	1
1.2    INTERPRETATION.....	14
1.3    TIME PERIODS .....	15
1.4    EXHIBITS AND SCHEDULES .....	15
ARTICLE II TREATMENT OF UNCLASSIFIED CLAIMS .....	15
2.1    ADMINISTRATIVE CLAIMS .....	15
2.2    STATUTORY FEES.....	16
2.3    PRIORITY TAX CLAIMS .....	16
ARTICLE III CLASSIFICATION OF CLAIMS .....	17
3.1    SUMMARY .....	17
3.2    CLASSIFICATION AND VOTING .....	17
ARTICLE IV TREATMENT OF CLASSIFIED CLAIMS .....	17
4.1    PRIORITY CLAIMS (CLASS 1).....	17
4.2    GOVERNMENTAL UNIT CLAIMS (CLASS 2) .....	17
4.3    TORT CLAIMS OTHER THAN UNKNOWN TORT CLAIMS (CLASS 3).....	18
4.4    UNKNOWN TORT CLAIMS (CLASS 4) .....	19
4.5    GENERAL UNSECURED CLAIMS (CLASS 5).....	20
4.6    ABUSE RELATED CONTINGENT CLAIMS (CLASS 6A AND CLASS 6B) .....	21
ARTICLE V MEANS OF IMPLEMENTATION OF THE PLAN .....	21
5.1    TRUST FORMATION AND FUNDING .....	21
5.2    PAYMENT OF PROFESSIONAL FEES .....	22
5.3    PAYMENT AND TREATMENT OF CLAIMS OTHER THAN TORT CLAIMS .....	23
5.4    PAYMENTS EFFECTIVE UPON TENDER.....	23
ARTICLE VI TRUST .....	23
6.1    ESTABLISHMENT OF TRUST.....	23
6.2    ALLOCATIONS WITHIN AND DISTRIBUTIONS AND PAYMENTS FROM THE TRUST .....	23
6.3    TAX MATTERS.....	24
6.4    APPOINTMENT OF THE TRUSTEE.....	24
6.5    RIGHTS AND RESPONSIBILITIES OF TRUSTEE.....	24
6.6    SPECIAL DISTRIBUTION CONDITIONS .....	25
6.7    INVESTMENT POWERS; PERMITTED CASH EXPENDITURES.....	26
6.8    REGISTRY OF BENEFICIAL INTERESTS .....	26
6.9    NON-TRANSFERABILITY OF INTERESTS.....	26

## TABLE OF CONTENTS

(continued)

6.10	TERMINATION.....	26
6.11	IMMUNITY; LIABILITY; INDEMNIFICATION.....	26
6.12	TREATMENT OF TORT CLAIMS.....	28
ARTICLE VII SETTling INSURERS .....		29
7.1	INSURANCE SETTLEMENT AGREEMENTS.....	29
7.2	SALE FREE AND CLEAR OF INTERESTS OF SETTling INSURER ENTITY POLICIES.....	30
7.3	RESOLUTION OF CLAIMS INVOLVING SETTling INSURERS .....	30
7.4	THE SETTling INSURERS' PAYMENTS .....	30
7.5	JUDGMENT REDUCTION .....	30
7.6	FURTHER ASSURANCES; NON-MATERIAL MODIFICATIONS .....	31
7.7	INDEMNIFICATION OBLIGATIONS .....	31
7.8	WAIVER/ CONSENT/ FEES .....	32
7.9	SUPPLEMENTAL SETTling INSURER INJUNCTION .....	33
7.10	PERMANENT INJUNCTION AGAINST PROSECUTION OF RELEASED AND CHanneled CLAIMS .....	35
7.11	INSURANCE INJUNCTIONS .....	35
7.12	DEBTOR WAIVER AND RELEASE OF CLAIMS .....	35
7.13	PROTECTED PARTY INJUNCTION DEFENSE COSTS .....	35
ARTICLE VIII ESTIMATIONS/ASSESSMENTS .....		36
8.1	ESTIMATIONS/ASSESSMENTS ARE NOT BINDING .....	36
ARTICLE IX INSURANCE POLICIES .....		36
9.1	CONTINUATION OF INSURANCE POLICIES .....	36
ARTICLE X PROCEDURES FOR GENERAL CLAIMS ADMINISTRATION .....		37
10.1	RESERVATION OF RIGHTS TO OBJECT TO NON-TORT CLAIMS.....	37
10.2	OBJECTIONS TO NON-TORT CLAIMS .....	37
10.3	DETERMINATION OF CLAIMS .....	37
10.4	NO DISTRIBUTIONS PENDING ALLOWANCE.....	38
10.5	CLAIM ESTIMATION.....	38
ARTICLE XI DISTRIBUTIONS UNDER THE PLAN.....		38
11.1	PAYMENT DATE.....	38
11.2	UNDELIVERABLE DISTRIBUTIONS .....	38
11.3	SETOFFS .....	39
11.4	NO INTEREST ON CLAIMS.....	39
11.5	WITHHOLDING TAXES .....	39
ARTICLE XII EFFECTIVENESS OF THE PLAN .....		39
12.1	CONDITIONS TO OCCURRENCE OF EFFECTIVE DATE.....	39
12.2	NOTICE OF EFFECTIVE DATE.....	40
12.3	EFFECT OF NON-OCCURRENCE OF CONDITIONS .....	40
ARTICLE XIII EFFECTS OF CONFIRMATION .....		40

## TABLE OF CONTENTS

(continued)

13.1	DISSOLUTION OF UCC .....	40
13.2	DISCHARGE AND INJUNCTION .....	40
13.3	CHANNELING INJUNCTION .....	41
13.4	EXCULPATION; LIMITATION OF LIABILITY .....	43
13.5	TIMING.....	43
13.6	NO BAR ON CERTAIN CLAIMS .....	43
ARTICLE XIV INCORPORATION OF CHILD PROTECTION PROTOCOLS .....		43
14.1	CHILD PROTECTION PROTOCOLS .....	43
ARTICLE XV THE REORGANIZED DEBTOR.....		43
15.1	CONTINUED CORPORATE EXISTENCE .....	43
15.2	VESTING OF ASSETS .....	44
15.3	IDENTITY OF OFFICERS OF REORGANIZED DEBTOR .....	44
15.4	FURTHER AUTHORIZATION .....	44
ARTICLE XVI MISCELLANEOUS PROVISIONS.....		44
16.1	RETENTION OF JURISDICTION.....	44
16.2	ASSUMPTION OF EXECUTORY CONTRACTS .....	46
16.3	INDEMNIFICATION OF MEMBERS, MANAGERS, OFFICERS, AND EMPLOYEES.....	47
16.4	LEASE CLAIM INDEMNITY .....	47
16.5	DEFENSE AND INDEMNITY FOR COVERED NON-TORT CLAIMS.....	47
16.6	RESERVATION OF RIGHTS .....	47
16.7	NON-APPEALABLE ORDER .....	48
16.8	AMENDMENTS AND MODIFICATIONS.....	48
16.9	U.S. TRUSTEE REPORTS .....	48
16.10	NO WAIVER .....	48
16.11	TAX EXEMPTION .....	48
16.12	NON-SEVERABILITY .....	48
16.13	REVOCATION .....	48
16.14	CONTROLLING DOCUMENTS .....	48
16.15	GOVERNING LAW .....	49
16.16	NOTICES .....	49
16.17	FILING OF ADDITIONAL DOCUMENTS .....	49
16.18	POWERS OF OFFICERS .....	50
16.19	DIRECTION TO A PARTY .....	50
16.20	SUCCESSORS AND ASSIGNS .....	50
16.21	CERTAIN ACTIONS .....	50
16.22	FINAL DECREE .....	50
16.23	PLAN AS SETTLEMENT COMMUNICATION .....	50
16.24	OTHER RIGHTS.....	50
ARTICLE XVII BANKRUPTCY RULE 9019 REQUEST .....		51
ARTICLE XVIII CONFIRMATION REQUEST .....		51

## **TABLE OF CONTENTS**

(continued)

### **EXHIBITS AND SCHEDULES**

EXHIBIT A:	UNKNOWN CLAIMS REPRESENTATIVE'S REPORT AND RECOMMENDATION
EXHIBIT B:	[RESERVED]
EXHIBIT C:	[RESERVED]
EXHIBIT D:	TRUST AGREEMENT AND TRUST DISTRIBUTION PROTOCOL
EXHIBIT E:	TORT CLAIM RELEASE
EXHIBIT F:	UNKNOWN TORT CLAIM RELEASE
EXHIBIT G:	[RESERVED]
EXHIBIT H:	LIST OF CURRENT PARISHES
EXHIBIT I:	KNOWN DIOCESE ENTITY INSURANCE POLICIES
EXHIBIT J:	OFFICERS AND DIRECTORS OF REORGANIZED DEBTOR
EXHIBIT K:	CHILD PROTECTION PROTOCOLS
EXHIBIT K(1):	APPENDIX A
EXHIBIT L:	OTHER INSURED ENTITIES
EXHIBIT M:	LIST OF CATHOLIC ENTITIES

## **INTRODUCTION**

The Official Committee of Unsecured Creditors and the Diocese of Duluth, the debtor and debtor in possession in the above-captioned Chapter 11 case, propose this Joint Chapter 11 Plan of Reorganization (the “Plan”) pursuant to the provisions of the Bankruptcy Code.

All creditors are encouraged to consult the disclosure statement for the Chapter 11 Plan of Reorganization (the “Disclosure Statement”), before voting to accept or reject this Plan. Among other information, the Disclosure Statement contains discussions of the Diocese of Duluth, events prior to and during this Chapter 11 case, and a summary and analysis of the Plan. No solicitation materials, other than the Disclosure Statement, have been authorized by the Bankruptcy Court for use in soliciting acceptances or rejections of the Plan.

**ARTICLE I**  
**DEFINITIONS AND INTERPRETATION**

**1.1 DEFINED TERMS.** For the purposes of the Plan, except as expressly provided, all capitalized terms not otherwise defined herein have the meanings ascribed to them below:

1. “Abuse” means (i) any actual or alleged sexual conduct, misconduct, abuse, or molestation, including actual or alleged “sexual abuse” as that phrase is defined in Minnesota Statutes Section 541.073(1); (ii) indecent assault or battery, rape, lascivious behavior, undue familiarity, pedophilia, ephebophilia, or sexually-related physical, psychological, or emotional harm; (iii) contacts or interactions of a sexual nature; or (iv) assault, battery, corporal punishment, or other act of physical, psychological, or emotional abuse, humiliation, intimidation, or misconduct.
2. “Administrative Claim” means a Claim for costs and expenses of administration that is allowable and entitled to priority under Sections 503, 507(a)(2), or 507(b) of the Bankruptcy Code, including any post-petition tax Claims, any actual and necessary expenses of preserving the Estate, any actual and necessary expenses of operating the business of the Debtor, all Professional Claims, and any fees or charges assessed against the Estate under 28 U.S.C. § 1930.
3. “Allowed Professional Claim” means a Professional Claim for which the Bankruptcy Court has entered an Order, which has become a Non-Appealable Order allowing the relevant Fee Application.
4. “Approval Order” means an order of the Bankruptcy Court approving one or more Insurance Settlement Agreement.
5. “Assets” of the Diocese or the Estate means, collectively, any and all property of the Diocese or the Estate, respectively, of every kind and character, wherever located, whether real or personal, tangible or intangible, and specifically including cash (including the residual balance of any reserves established under the Plan, but not the Trust) and Causes of Action.
6. “Ballot” means the ballot, the form of which has been approved by the Bankruptcy Court, accompanying the disclosure statement provided to each holder of a Claim entitled to vote to accept or reject the Plan.
7. “Bankruptcy Code” means the Bankruptcy Reform Act of 1978, as amended and codified in Title 11 of the United States Code.
8. “Bankruptcy Court” means the United States Bankruptcy Court for the District of Minnesota.
9. “Bankruptcy Rules” means the Federal Rules of Bankruptcy Procedure as currently promulgated.

10. “Beneficiary” means a Class 3 Claimant whose Claim is not disallowed by the Bankruptcy Court and whose Claims are payable under the Trust Distribution Plan.
11. “Canon Law” means the Code of Canon Law of the Roman Catholic Church, as codified in 1983 and as may hereafter be amended, and all binding universal and particular laws of the Roman Catholic Church.
12. “Catholic Entities” means the Diocesan Parishes and those Persons listed on Exhibit M.
13. “Catholic Mutual” means Catholic Mutual Relief Society of America.
14. “Cause of Action” or “Causes of Action” means, except as provided otherwise in the Plan, the Confirmation Order, or any document, instrument, release, or other agreement entered into in connection with the Plan, all Claims, actions, causes of action, suits, debts, dues, sums of money, accounts, reckonings, bonds, bills, specialties, controversies, variances, trespasses, damages, judgments, third-party Claims, counterclaims, and cross claims of the Diocese or its Estate, the Committees, or the Trust (as successor to the Diocese or its Estate), including an action that is or may be pending on the Effective Date or instituted by the Reorganized Debtor after the Effective Date against any Person based on law or equity, including under the Bankruptcy Code, whether direct, indirect, derivative, or otherwise and whether asserted or unasserted, known or unknown, any action brought pursuant to Sections 522, 541–45, 547–51, and 553 of the Bankruptcy Code; provided, however, that any affirmative defense or cross-claim asserted with respect to a Claim shall not be deemed a Cause of Action to the extent that it seeks to disallow or reduce, or is offset against, such Claim.
15. “Channeled Claim(s)” means any Tort Claim, Related Insurance Claim, Medicare Claim, Extra-Contractual Claim, or other Claim against any of the Protected Parties, the Settling Insurer Entities or any Person qualifying as an insured under any Settling Insurer Entity Policy to the extent such Claim arises from the same injury or damages asserted as a Tort Claim against the Protected Parties or Settling Insurer Entities, that directly or indirectly arises out of, relates to, or is in connection with such Tort Claim, Related Insurance Claim, Medicare Claim, Extra-Contractual Claim, or other Claim covered by the Channeling Injunction and Supplemental Settling Insurer Injunction in Articles VII and XIII; provided, however, that Channeled Claims shall not include any rights of a holder of a Class 4 Claim or Class 6B Claim against the Reorganized Debtor, nor any Claim against (i) an individual who perpetrated an act of Abuse that forms the basis of a Tort Claim with respect to that Tort Claim; or (ii) any religious order, diocese or archdiocese (other than the Diocese itself).



16. “Channeling Injunction” means the injunction imposed pursuant to Section 13.3 of the Plan.
17. “Child Protection Protocols” means the document entitled “Child Protection Protocols” and the related “Appendix A” included as Exhibits K and K(1).
18. “Claim” means any past, present or future Claim, demand, action, request, cause of action, suit, proceeding or liability of any kind or nature whatsoever, whether at law or equity, known or unknown, actual or alleged, asserted or not asserted, suspected or not suspected, anticipated or unanticipated, accrued or not accrued, fixed or contingent, which has been or may be asserted by or on behalf of any Person, whether seeking damages (including compensatory, punitive or exemplary damages) or equitable, mandatory, injunctive, or any other type of relief, including cross-claims, counterclaims, third-party Claims, suits, lawsuits, administrative proceedings, notices of liability or potential liability, arbitrations, actions, rights, causes of action or orders, and any other Claim within the definition of “Claim” in Section 101(5) of the Bankruptcy Code.
19. “Claims Filing Date” means May 25, 2016.
20. “Confirmation Date” means the date on which the Bankruptcy Court enters the Confirmation Order.
21. “Confirmation Order” means the order entered by the Bankruptcy Court confirming the Plan pursuant to Section 1129 of the Bankruptcy Code which becomes a Non-Appealable Order.
22. “Covered Non-Tort Claim” means any Claim, other than Tort Claims, Related Insurance Claims, or Medicare Claims, for which the Diocese, a Catholic Entity or Other Insured Entity would otherwise have coverage under a Settling Insurer Entity Policy but as a result of the sale, transfer, or release by the Debtor, Catholic Entity, or Other Insured Entity of such Settling Insurer Entity Policy in connection with an Insurance Settlement Agreement, the Diocese, Catholic Entity, or Other Insured Entity does not have insurance coverage for such Claim(s).
23. “Diocesan Insurance Policy(ies)” means a) all policies or certificates of insurance listed on Exhibit I; and b) any and all other known and unknown contracts, binders, certificates, or policies of insurance, including all of the insurance policies mentioned or referred to in any Diocese Insurance Settlement Agreement, in effect on or before the Effective Date that were issued to, allegedly issued to, or for the benefit of, or that otherwise actually, allegedly, or potentially insure, the Diocese or any of its predecessors in interest, successors, or assigns, and that actually, allegedly, or could potentially afford coverage with respect to any Tort Claim; provided, however, that if a contract, binder, certificate, or policy of insurance that is

not identified on either Exhibit I and was not issued to or allegedly issued to the Diocese insures or covers both the Diocese and any other Person, such contract, binder, certificate, or policy of insurance, as applicable, is a “Diocesan Insurance Policy” to the extent it insures or covers the Diocese but not to the extent it insures or covers any other Person. With respect to the certificates issued by Catholic Mutual, the “Diocesan Insurance Policies” means the certificates issued by Catholic Mutual to the Diocese or the Other Insured Entities listed on Exhibit I to the extent coverages under such certificates are released by the Diocese Insurance Settlement Agreement between Catholic Mutual and the Diocese.

24. “Diocesan Parishes” means all past and present parishes of or in the Diocese and includes all the parishes identified on Exhibit H.
25. “Diocesan Settling Insurer Entities” means the Diocesan Settling Insurers and each of their past, present and future parents, subsidiaries, affiliates, divisions, reinsurers, and retrocessionaires, including Persons released pursuant to the Insurance Settlement Agreements; each of the foregoing Persons’ respective past, present and future parents, subsidiaries, affiliates, holding companies, merged companies, related companies, divisions and acquired companies, including the Persons released pursuant to the respective Insurance Settlement Agreements; each of the foregoing Persons’ respective past, present and future directors, officers, shareholders, employees, subrogees, partners, principals, agents, attorneys, joint ventures, joint venturers, representatives, and Claims handling administrators; and each of the foregoing Persons’ respective predecessors, successors, assignors, and assigns, whether known or unknown, and all Persons acting on behalf of, by, through or in concert with them.
26. “Diocesan Settling Insurer Entity Policies” means any and all Diocesan Insurance Policies issued or allegedly issued by a Diocesan Settling Insurer Entity.
27. “Diocesan Settling Insurers” means the Persons listed on Exhibit I whose Insurance Settlement Agreements are approved by the Approval Orders and such orders become Non-Appealable Orders.
28. “Diocese” and “Diocesan” refers to the Diocese of Duluth, which is the diocesan corporation formed pursuant to Minnesota Statutes Section 315.16 that is the public juridic person of the Roman Catholic Diocese of Duluth, as now constituted or as it may have been constituted, and the Estate (pursuant to Section 541 of the Bankruptcy Code).
29. “Diocese Entity Insurance Policies” mean the insurance policies that are listed on Exhibit I.

30. “Diocese Insurance Settlement Agreements” means the settlement agreements between the Diocese and/or the Diocese Parties and the Diocesan Settling Insurers, which are included as Exhibits D through H to the Disclosure Statement.
31. “Diocese Parties” means collectively the Diocese and, in their capacity as such: (i) each of the past, present, and future parents, subsidiaries, merged companies, divisions, and acquired companies of the Diocese; (ii) any and all named insureds, insureds, additional insureds, covered party, additional Covered Party(ies), and Protected Person(s) (as such terms are defined in the certificates issued by Catholic Mutual or in the applicable Diocesan Settling Insurer Entity Policy); (iii) each of the foregoing Persons’ respective past, present, and future parents, subsidiaries, merged companies, divisions, and acquired companies; (iv) each of the foregoing Persons’ respective predecessors, successors, and assigns; and (v) any and all past and present employees, officers, directors, shareholders, principals, teachers, staff, members, boards, administrators, priests, deacons, brothers, sisters, nuns, other clergy or Persons bound by monastic vows, volunteers, agents, attorneys, and representatives of the Persons identified in the foregoing subsections (i)-(iv) in their capacity as such. Nothing in the foregoing is intended to suggest that such Persons are “employees” or agents of the Diocese or subject to its control. An individual who perpetrated an act of Abuse that forms the basis of a Tort Claim is not a Diocese Party as to that Tort Claim. No religious order, archdiocese, or diocese, other than the Diocese itself, is a Diocese Party.
32. “Disputed” when used with respect to a Claim against the Diocese or property of the Diocese, means a Claim: (i) designated as disputed, contingent, or unliquidated in the Debtor’s Schedules; (ii) which is the subject of an objection, appeal, or motion to estimate that has been or will be timely filed by a party in interest and which objection, appeal, or motion has not been determined by a Non-Appealable Order; or (iii) which during the period prior to the deadline fixed by the Plan or the Bankruptcy Court for objecting to such Claim, is in excess of the amount scheduled as other than disputed, unliquidated, or contingent. The processes for handling “Disputed Claims” do not apply to Class 3 or Class 4 Claims. In the event that any part of a Claim is Disputed, such Claim in its entirety shall be deemed to constitute a Disputed Claim for purposes of distribution under the Plan unless the Debtor or the Reorganized Debtor, as applicable, and the holder thereof agree otherwise. To the extent the term “Disputed” is used in the Plan with respect to a specified class of Claims or an unclassified category of Claims (i.e., “Disputed [class designation/unclassified Claim category] Claim”), the resulting phrase shall mean a Disputed Claim of the specified class or unclassified category of Claims.

33. “Distribution Plan Claimants” are Tort Claimants who elect to have their Tort Claim treated by the Tort Claims Reviewer pursuant to the Trust Distribution Plan.
34. “District Court” means the United States District Court for the District of Minnesota.
35. “Effective Date” means the date upon which the conditions in Article XII of the Plan have been satisfied.
36. “Estate” means the estate created in this Chapter 11 case pursuant to Section 541 of the Bankruptcy Code.
37. “Exculpated Parties” means collectively, (i) the Diocese Parties, the Estate, and the UCC; (ii) the respective officers, directors, employees, members, attorneys, financial advisors, members of subcommittees of the board of directors, volunteers, and members of consultative bodies and councils formed under Canon Law of the persons identified in the preceding clause including with respect to their service or participation in an outside board on which they serve at the request of the Diocese or the Bishop, in their capacity as such; (iii) the Settling Insurer Entities with respect to their Settling Insurer Entity Policies; and (iv) professionals of a Person identified in the preceding clause (i) through (iii).
38. “Extra-Contractual Claim” means any Claim against any of the Settling Insurer Entities based, in whole or in part, on allegations that any of the Settling Insurer Entities acted in bad faith or in breach of any express or implied duty, obligation or covenant, contractual, statutory or otherwise before the Effective Date, including any Claim on account of alleged bad faith; failure to act in good faith; violation of any express or implied duty of good faith and fair dealing; violation of any unfair Claims practices act or similar statute, regulation, or code; any type of alleged misconduct; or any other act or omission of any of the Settling Insurer Entities of any type for which the claimant seeks relief other than coverage or benefits under a policy of insurance. Extra-Contractual Claims include: (i) any Claim that, directly or indirectly, arises out of, relates to, or is in connection with any of the Settling Insurer Entities’ handling of any Claim or any request for insurance coverage, including any request for coverage for any Claim, including any Tort Claim or Class 3 Claim; (ii) any Claim that, directly or indirectly, arises out of, relates to, or is in connection with any of the Settling Insurer Entity Policies, or any contractual duties arising therefrom, including any contractual duty to defend any of the Protected Parties against any Claim, and (iii) any Claim that directly or indirectly, arises out of, relates to, or is in connection with the conduct of the Settling Insurer Entities with respect to the negotiation of Insurance Settlement Agreements and the Plan.

- 39. “Fee Application” means an application filed with the Bankruptcy Court in accordance with the Bankruptcy Code and Bankruptcy Rules for payment of a Professional Claim.
- 40. “Final Decree” means the decree contemplated under Bankruptcy Rule 3022.
- 41. “Fireman's Fund” means Fireman's Fund Insurance company; each of its past, present and future parents, subsidiaries, affiliates, and divisions; each of the foregoing Person’s respective past, present, and future parents, subsidiaries, affiliates, holding companies, merged companies, related companies, divisions and acquired companies; each of the foregoing Person’s respective past, present, and future directors, officers, shareholders, employees, partners, principals, agents, attorneys, joint ventures, joint venturers, representatives, and claims handling administrators, and each of the foregoing Person’s respective predecessors, successors, assignors, and assigns, whether known or unknown, and all Persons acting on behalf of, by, through or in concert with them.
- 42. “Insurance Coverage Adversary Proceeding” means the Adversary Proceeding against the Liberty Mutual Group and others, commenced by the Diocese in Minnesota Federal District Court and referred to the Bankruptcy Court as Adv. Proceeding No. 16-05012.
- 43. “Insurance Settlement Agreements” means (i) the Diocese Insurance Settlement Agreements, and (ii) the settlement agreements between the Diocesan Parishes (including any Catholic Entities) and the Parish Settling Insurers.
- 44. “Interest” means all liens, Claims, encumbrances, interests, and other rights of any nature, whether at law or in equity, including any rights of contribution, indemnity, defense, subrogation, or similar relief.
- 45. “Lien” means any mortgage, lien, pledge, security interest or other charge or encumbrance or security device of any kind in, upon, or affecting any Asset of the Debtor as contemplated by Section 101(37) of the Bankruptcy Code.
- 46. “Medicare Claims” means any and all Claims relating to Tort Claims by the Centers for Medicare & Medicaid Services of the United States Department of Health and Human Services and/or any other agent or successor Person charged with responsibility for monitoring, assessing, or receiving reports made under MMSEA and pursuing Claims under MSP, including Claims for reimbursement of payments made to Tort Claimants who recover or receive any distribution from the Trust and Claims relating to reporting obligations.

47. “Medicare Trust Fund” means a U.S. Treasury-held trust fund account from which Medicare is funded or from which Medicare disbursements are paid, including the Hospital Insurance Trust Fund and the Supplementary Medical Insurance (SMI) Trust Fund.
48. “MMSEA” means § 111 of the “Medicare, Medicaid, and SCHIP Extension Act of 2007 (P.L.110-173)”, which imposes reporting obligations on those Persons with payment obligations under the MSP.
49. “MSP” means 42 U.S.C. § 1395y et seq., or any other similar statute or regulation, and any related rules, regulations, or guidance issued in connection therewith or amendments thereto.
50. “Non-Appealable Order” means an order, judgment, or other decree (including any modification or amendment thereof) that remains in effect and is final and has not been reversed, withdrawn, vacated, or stayed, and as to which the time to appeal or seek review, rehearing, or writ of certiorari has expired and as to which no appeal, petition for certiorari, or other proceedings for reargument or rehearing shall then be pending or as to which, if such an appeal, writ of certiorari, review, reargument, or rehearing has been timely sought, then no order judgment, or other decree is a Non-Appealable Order until (a) such appeal, certiorari, review, reargument, or rehearing has been denied or dismissed and the time to take any further appeal or petition for certiorari, review, reargument, or rehearing has expired; or (b) such order has been affirmed by the highest court to or in which such order was appealed, reviewed, reargued, or reheard, or that granted certiorari, and the time to take any further appeal or petition for certiorari, review, reargument, or rehearing has expired; provided, however, that the possibility that a motion under Rule 59 or Rule 60 of the Federal Rules of Civil Procedure or any analogous rule under the Bankruptcy Rules may be filed with respect to such order shall not cause such order not to be a “Non-Appealable Order.”
51. “Other Insured Entities” means those Persons listed on Exhibit L, insured or covered or allegedly insured or covered under a Diocesan Settling Insurer Entity Policy that was issued or allegedly issued to the Diocese, but only with respect to any Claim that would be covered or alleged to be covered under that Diocese Settling Insurer Entity Policy but for a Diocese Insurance Settlement Agreement, including Tort Claims based on alleged Abuse that occurred in whole or in part during the effective periods of that Diocesan Settling Insurer Entity Policy. Notwithstanding the foregoing, “Other Insured Entities” does not include the Diocese, the Parishes, or the Parish Parties.
52. “Parish Insurance Policy(ies)” means any and all known and unknown contracts, binders, certificates, or policies of insurance in effect on or before the Effective Date that were issued to, allegedly issued to, or for the benefit

of, or that otherwise actually, allegedly, or potentially insure, a Diocesan Parish or any of its predecessors in interest, successors or assigns and that actually, allegedly, or could potentially afford coverage with respect to a Tort Claim; provided, however, that if a contract, binder, certificate, or policy of insurance that was not issued or allegedly issued to a Diocesan Parish insures or covers both a Diocesan Parish and another Person, that contract, binder, certificate, or policy of insurance is a “Parish Insurance Policy” to the extent it insures or covers a Diocesan Parish, but not to the extent it insures or covers any other Person. For the avoidance of doubt, “Parish Insurance Policies” does not include any Diocesan Insurance Policy that was issued or allegedly issued to the Diocese.

53. “Parish Parties” means collectively the Catholic Entities and, in their capacity as such: (i) each of the past, present, and future parents, subsidiaries, merged companies, divisions, and acquired companies of the Catholic Entities; (ii) any and all named covered party and additional covered party under the certificates of insurance issued by Catholic Mutual, including every Protected Person (as defined in the parish certificates); (iii) any and all named insured Person, insured Person, additional insured Person, or any other Person claiming coverage under any Diocesan Insurance Policy, including every Protected Person (as defined in such Diocesan Insurance Policy); (iv) each of the foregoing Persons’ respective past, present, and future parents, subsidiaries, merged companies, divisions, and acquired companies; (v) each of the foregoing Persons’ respective predecessors, successors, and assigns; and (vi) any and all past and present employees, officers, directors, shareholders, principals, teachers, staff, members, boards, administrators, priests, deacons, brothers, sisters, nuns, other clergy or Persons bound by monastic vows, volunteers, agents, attorneys, and representatives of the Persons identified in the foregoing subsections (i)-(vi). Nothing in the foregoing is intended to suggest that such Persons are “employees” or agents of a Catholic Entity or subject to its control. For avoidance of doubt, the term “Parish Parties” includes Diocesan Parishes, and Catholic Entities which are not Parishes, and are only combined herein for ease of reference. An individual who perpetrated an act of Abuse that forms the basis of a Tort Claim is not a Parish Party as to that Tort Claim. No religious order, archdiocese, or diocese is a Parish Party.
54. “Parish Settling Insurer Entities” means the Parish Settling Insurers and each of their past, present and future parents, subsidiaries, affiliates, and divisions; each of the foregoing Persons’ respective past, present, and future parents, subsidiaries, affiliates, holding companies, merged companies, related companies, divisions, and acquired companies reinsurers, and retrocessionaires, including the Persons released pursuant to the Insurance Settlement Agreements; each of the foregoing Persons’ respective past, present and future directors, officers, shareholders, employees, subrogees, partners, principals, agents, attorneys, joint ventures, joint venturers, representatives, and Claims handling administrators; and each of the

foregoing Persons' respective predecessors, successors, assignors, and assigns, whether known or unknown, and all Persons acting on behalf of, by, through or in concert with them.

- 55. "Parish Settling Insurer Entity Policies" means any and all Parish Insurance Policies issued by a Parish Settling Insurer.
- 56. "Parish Settling Insurers" means the persons listed on Exhibit I.
- 57. "Person" means any individual or entity, including any corporation, limited liability company, partnership, general partnership, limited partnership, limited liability partnership, limited liability limited partnership, proprietorship, association, joint stock company, joint venture, estate, trust, trustee, personal executor or personal representative, unincorporated association, or other entity, including any federal, international, foreign, state, or local governmental or quasi-governmental entity, body, or political subdivision or any agency or instrumentality thereof and any other individual or entity within the definition of (i) "person" in Section 101(41) of the Bankruptcy Code; or (ii) "entity" in Section 101(15) of the Bankruptcy Code.
- 58. "Petition Date" means December 7, 2015, the date on which the Diocese commenced the Chapter 11 case.
- 59. "Plan" means this joint Chapter 11 plan of reorganization, either in its present form or as it may be altered, amended, or modified from time to time in accordance with the provisions of the Bankruptcy Code and the Bankruptcy Rules.
- 60. "Plan Proponents" means the Diocese and the UCC.
- 61. "Priority Tax Claim" means a Claim of a governmental unit of the kind specified in Section 507(a)(8) of the Bankruptcy Code.
- 62. "Pro Rata" means, with respect to any distribution on account of any allowed Claim in any class, the ratio of (i) the amount of such allowed Claim to (ii) the sum of (a) all allowed Claims in such class and (b) the aggregate maximum of all allowed Claims in such class.
- 63. "Professional" means any professional employed or to be compensated pursuant to §§ 327, 328, 330, 331, 503(b), or 1103 of the Bankruptcy Code.
- 64. "Professional Claim" means a Claim for compensation for services and/or reimbursement of expenses pursuant to §§ 327, 328, 330, 331, or 503(b) of the Bankruptcy Code in connection with an application made to the Bankruptcy Court in the Chapter 11 case.



65. “Proof of Claim” means a proof of Claim filed in the Chapter 11 case pursuant to § 501 of the Bankruptcy Code and/or pursuant to any order of the Bankruptcy Court, together with supporting documents.
66. “Protected Party” means any of the Diocese Parties, the Reorganized Debtor, and the Parish Parties and, solely to the extent of and in their capacity as such, their respective predecessors and successors, and all of the foregoing Persons’ past, present, and future members, shareholders, trustees, officers, directors, officials, employees, agents, representatives, servants, contractors, consultants, volunteers, attorneys, professionals, insiders, subsidiaries, merged or acquired companies or operations, and their successors and assigns; but an individual who perpetrated an act of Abuse that forms the basis of a Tort Claim is not a Protected Party for that Tort Claim. Protected Party also includes (a) the Other Insured Entities and (b) solely to the extent of and in their capacity as such, the Other Insured Entities’ respective predecessors and successors, and all of the foregoing Person’s, past, present, and future members, shareholders, trustees, officers, directors, officials, employees, agents, representatives, servants, contractors, consultants, volunteers, attorneys, professionals, insiders, subsidiaries, merged or acquired companies or operations, and their successors and assigns. For the avoidance of doubt, and as more fully set forth in the definition of “Other Insured Entities,” such “Other Insured Entities,” are Protected Parties only as to certain Claims, including only certain Tort Claims. No religious order, archdiocese or diocese other than the Diocese itself is a Protected Party.
67. “Related Insurance Claim” means (i) any Claim by any Person against any Protected Party or a Settling Insurer Entity, including an Extra-Contractual Claim, that, directly or indirectly, arises from, relates to, or is in connection with a Tort Claim, including any such Claim for defense, indemnity, contribution, subrogation, or similar relief or any direct action or Claim, including an action or Claim under Minn. Stat. § 60A.08, subd. 8, and (ii) any Extra-Contractual Claim that, directly or indirectly, arises out of , relates to, or is in connection with any Tort Claim, including any Claim that, directly or indirectly, arises out of, relates to, or is in connection with any of the Settling Insurer Entities’ handling of any Tort Claim. However, Related Insurance Claim does not include any Unknown Tort Claim against the Reorganized Debtor.
68. “Reorganization Assets” means, collectively, all Assets of the Debtor and the Estate. For the avoidance of doubt, the Reorganization Assets do not include the Trust Assets.
69. “Reorganized Debtor” means the Diocese, on and after the Effective Date.
70. “Settling Insurer Entities” means the Diocesan Settling Insurer Entities and the Parish Settling Insurer Entities.

71. “Settling Insurer Entity Policies” mean the Diocesan Settling Insurer Entity Policies and the Parish Settling Insurer Entity Policies.
72. “Settling Insurers” means the Diocesan Settling Insurers and the Parish Settling Insurers.
73. “Supplemental Plan Documents” means, collectively, the documents included (or to be included) in the supplemental appendix to the Plan and filed with the Bankruptcy Court at least 14 days prior to the confirmation hearing.
74. “Supplemental Settling Insurer Injunction” means the injunction imposed pursuant to Section 7.9 of the Plan.
75. “Tort Claim” means any Claim against any of the Protected Parties or any of the Settling Insurer Entities that arises out of, relates to, results from, or is in connection with, in whole or in part, directly or indirectly, Abuse that took place in whole or in part prior to the Effective Date, including any such Claim that seeks monetary damages or any other relief, under any theory of liability, including vicarious liability; *respondeat superior*; any fraud-based theory, including fraud in the inducement; any negligence-based or employment-based theory, including negligent hiring, supervision, retention or misrepresentation; any other theory based on misrepresentation, concealment, or unfair practice; contribution; indemnity; public or private nuisance; or any other theory, including any theory based on public policy or any acts or failures to act by any of the Protected Parties, any of the Settling Insurer Entities or any other Person for whom any of the Protected Parties are allegedly responsible, including any such Claim asserted against any of the Protected Parties in connection with the Reorganization Case. Tort Claim includes any Unknown Tort Claim.
76. “Tort Claimant” means the holder of a Tort Claim.
77. “Tort Claims Reviewer” means the Person, including the designee of such person or entity, who will assess Class 3 and Class 4 Claims under the Trust Distribution Plan.
78. “Trust” means the trust created for the benefit of Tort Claimants in accordance with the Plan and Confirmation Order and the Trust Agreement.
79. “Trust Agreement” or “Trust Documents” shall mean the trust agreement establishing the Trust, as may be amended, together with such additional documents as may be executed in connection with the Trust Agreement.
80. “Trust Assets” means the cash and other assets to be transferred to the Trust under Article V of the Plan.

- 81. “Trust Distribution Plan” means the Trust Distribution Plan established under the Trust Agreement.
- 82. “Trustee” means the Person appointed as Trustee of the Trust in accordance with the terms of the Plan, the Confirmation Order, and the Trust Agreement, or any successor appointed in accordance with the terms of the Plan, Confirmation Order, and the Trust Agreement.
- 83. “UCC” means the Official Committee of Unsecured Creditors appointed in this Chapter 11 case, as such committee may be constituted from time to time.
- 84. “Unimpaired” means, with respect to a class of Claims, that such class is not impaired.
- 85. “Unknown Claims Representative” means Judge Michael R. Hogan in accordance with the Bankruptcy Court’s dated January 4, 2018, Doc. 328, and any successor or such other person appointed by the Bankruptcy Court or otherwise.
- 86. “Unknown Tort Claim” means any Tort Claim that was neither filed, nor deemed filed by the Claims Filing Date, and is held by (i) an individual who was at the time of the Petition Date under a disability recognized by Minn. Stat. § 541.15, subds. 1, 2 and 3 (or other applicable law suspending the running of the limitation period, if any, other than Minn. Stat. § 541.15, subd. 4); (ii) an individual who experienced Abuse prior to and including the Effective Date and whose Claim is timely under Minn. Stat. § 541.073 subd. 2 as amended in 2013; (iii) an individual who has a Tort Claim that was barred by the statute of limitations as of the Claims Filing Date but is no longer barred by the applicable statute of limitations for any reason as of the Effective Date, including the enactment of legislation that revises previously time-barred Tort Claims; (iv) Tort Claims that the holder was incapable of knowing of the existence of his or her Tort Claim as of the Effective Date for any reason, including memory repression or memory suppression; or (v) any other individual or class of individuals the Unknown Tort Claim Representative can identify that would have a Tort Claim on or prior to the Effective Date.
- 87. “Unknown Tort Claim Reserve Fund” means the reserve established for the benefit of Unknown Tort Claimants pursuant to Section 6.2(b) of the Plan.
- 88. “Unknown Tort Claimant” means the holder of a Unknown Tort Claim, the estate of a deceased individual who held a Unknown Tort Claim, or the personal executor or personal representative of the estate of a deceased individual who held a Unknown Tort Claim, as the case may be.

89. “Unsecured Claims” means Claims which are not secured by any property of the Debtor’s Estate and which are not part of any other class defined in this Plan.
90. “U.S. Trustee” means the Office of the United States Trustee for Region 12, which includes the District of Minnesota.

**1.2 INTERPRETATION.** For purposes of the Plan:

(a) any term that is not defined herein, but that is used in the Bankruptcy Code or the Bankruptcy Rules, shall have the meaning assigned to that term in the Bankruptcy Code or the Bankruptcy Rules, as applicable;

(b) the terms “including” or “include(s)” are intended to be illustrative and not exhaustive, and shall be construed as “including, but not limited to” or “include(s), but is not limited to”;

(c) whenever the context requires, terms shall include the plural as well as the singular number, and the masculine gender shall include the feminine and the feminine gender shall include the masculine;

(d) the rules of construction set forth in Section 102 of the Bankruptcy Code and in the Bankruptcy Rules shall apply;

(e) unless the context should otherwise require, all references to documents to be filed shall refer to filing with the Bankruptcy Court in accordance with the Bankruptcy Code and Bankruptcy Rules;

(f) any reference in the Plan to a contract, instrument, release, indenture, or other agreement or document being in a particular form or on particular terms and conditions means that such document shall be substantially in such form or substantially on such terms and conditions;

(g) any reference in the Plan to an existing document or exhibit filed or to be filed means such document or exhibit, as it may have been or may be amended, modified or supplemented;

(h) unless otherwise specified, all references in the Plan to “Articles,” “Sections,” “Schedules” and “Exhibits” are references to Articles, Sections, Schedules and Exhibits of or to the Plan;

(i) the words “herein,” “hereof,” and “hereto” refer to the Plan in its entirety rather than to a particular portion of the Plan;

(j) captions and headings to Articles and Sections are inserted for ease of reference only and shall not be considered a part of the Plan or otherwise affect the interpretation of the Plan; and

(k) the Plan supersedes all prior drafts of the Plan, and all prior negotiations, agreements, and understandings with respect to the Plan, evidence of which shall not affect the interpretation of any provision of the Plan.

**1.3 TIME PERIODS.** In computing any period of time prescribed or allowed by the Plan, unless otherwise expressly provided, the provisions of Bankruptcy Rule 9006(a) shall apply. Enlargement of any period of time prescribed or allowed by the Plan shall be governed by the provisions of Bankruptcy Rule 9006(b).

#### **1.4 EXHIBITS AND SCHEDULES.**

(a) All Exhibits and Schedules to the Plan (including any Supplemental Plan Documents) (with the Plan, the “Plan Documents”) are hereby incorporated by reference and made part of the Plan as if set forth fully herein.

(b) The Exhibits to the Plan include the following:

Exhibit A:	Unknown Claims Representative's Report and Recommendation
Exhibit B:	[RESERVED]
Exhibit C:	[RESERVED]
Exhibit D:	Trust Agreement and Trust Distribution Protocol
Exhibit E:	Tort Claim Release
Exhibit F:	Unknown Tort Claim Release
Exhibit G:	[RESERVED]
Exhibit H:	List of Current Parishes
Exhibit I:	Known Diocese Entity Insurance Policies
Exhibit J:	Officers and Directors of Reorganized Debtor
Exhibit K:	Child Protection Protocols
Exhibit K(1):	Appendix A
Exhibit L:	Other Insured Entities
Exhibit M:	List of Catholic Entities

### **ARTICLE II** **TREATMENT OF UNCLASSIFIED CLAIMS**

**2.1 ADMINISTRATIVE CLAIMS.** As provided in Section 1123(a)(1) of the Bankruptcy Code, Administrative Claims including Professional Claims, and Priority Tax Claims shall not be classified for the purposes of voting or receiving distributions under the Plan. Rather, all such Claims shall be treated separately as unclassified Claims on the terms set forth in this Article.

(a) **Treatment.** Each holder of an allowed Administrative Claim, excluding Professional Claims, against the Diocese shall receive, in full satisfaction, settlement, release, and extinguishment of such Claim, an amount from the Reorganized Debtor equal to the allowed amount of such Administrative Claim, unless the holder agrees in writing to other treatment of such Claim. Each holder of an allowed Professional Claim shall receive, in full satisfaction, settlement, release, and extinguishment of such Claim, an amount from

the Reorganized Debtor equal to the allowed amount of such Professional Claim, unless the holder agrees in writing to other treatment of such Claim and subject to the provisions of Section 5.2 of this Plan.

**(b) Administrative Filing Deadline.**

(1) Except as otherwise set forth in this Plan, requests for allowance and payment of Administrative Claims must be filed and served no later than thirty (30) days after a notice of the Effective Date is filed with the Bankruptcy Court (the “Administrative Claims Filing Deadline”). Administrative Claims holders, excluding Professional Claims, that do not file a request for payment by the Administrative Claims Filing Deadline shall be forever barred from asserting such Claims against the Diocese, the Reorganized Debtor, any Settling Insurer Entity (to the extent applicable), the Trust, or any of their property.

(2) All objections to the allowance of Administrative Claims (excluding Professional Claims) must be served and filed by any parties-in-interest no later than fourteen (14) days after the Administrative Claim Filing Deadline (the “Administrative Claim Objection Deadline”). If no objection to the applicable Administrative Claim is filed on or before the Administrative Claim Objection Deadline, such Administrative Claim will be deemed allowed. For the avoidance of doubt, the Administrative Claim Objection Deadline established by this subparagraph shall control over any contrary deadline set forth in any requests for payment of Administrative Claims.

**(c) Professional Claim Filing Deadline.**

All Professionals or other Persons holding a Professional Claim for services rendered on or before the Effective Date (including, among other things, any compensation requested by any Professional or any other Person for making a substantial contribution in the Chapter 11 case) shall file and serve an application for final allowance of compensation and reimbursement of expenses accruing from the Petition Date to the Effective Date, no later than thirty (30) days after a notice of the Effective Date is filed (the “Professional Claim Filing Deadline”).

**2.2 STATUTORY FEES.** All fees due and payable pursuant to 28 U.S.C. § 1930 and not paid prior to the Effective Date shall be paid by the Reorganized Debtor as soon as practicable after the Effective Date. After the Effective Date, the Trust shall pay quarterly fees to the U.S. Trustee until the Chapter 11 case is closed. The Reorganized Debtor shall file post-Confirmation Date quarterly reports in conformance with the U.S. Trustee guidelines. The U.S. Trustee shall not be required to file a request for payment of its quarterly fees, which will be deemed Administrative Claims against the Debtor and its Estate. The Reorganized Debtor shall remain responsible for any unpaid fees and reports.

**2.3 PRIORITY TAX CLAIMS.** With respect to each allowed Priority Tax Claim not paid prior to the Effective Date, the Reorganized Debtor shall (i) pay such Claim in cash as soon as practicable after the Effective Date from its ongoing operations, or (ii) provide such other

treatment agreed to by the holder of such allowed Priority Tax Claim and the Diocese or Reorganized Debtor, as applicable, in writing, provided such treatment is no less favorable to the Diocese than the treatment set forth in clause (i) of this sentence.

### **ARTICLE III**

#### **CLASSIFICATION OF CLAIMS**

**3.1 SUMMARY.** The categories of Claims listed below classify Claims (except for Administrative Claims and Priority Tax Claims) for all purposes, including voting, confirmation of the Plan, and distribution pursuant to the Plan.

<b>CLASS</b>	<b>DESCRIPTION</b>	<b>IMPAIRMENT</b>	<b>VOTING</b>
1	Priority Claim	Unimpaired	No
2	Governmental Unit Claims	Unimpaired	No
3	Tort Claims Other Than Unknown Tort Claims	Impaired	Yes
4	Unknown Tort Claims	Impaired	Yes
5	General Unsecured Claims	Impaired	Yes
6A	Abuse Related Contingent Claims	Impaired	Yes
6B	Abuse Related Contingent Claims	Impaired	Yes

**3.2 CLASSIFICATION AND VOTING.** The Claims against the Debtor shall be classified as specified above (other than Administrative Claims and Priority Tax Claims, which shall be unclassified and treated in accordance with Article II). Consistent with Section 1122 of the Bankruptcy Code, a Claim is classified by the Plan in a particular class only to the extent the Claim is within the description of the class, and a Claim is classified in a different class to the extent it is within the description of that different class.

### **ARTICLE IV**

#### **TREATMENT OF CLASSIFIED CLAIMS**

#### **4.1 PRIORITY CLAIMS (CLASS 1).**

(a) **Definition.** A Class 1 Claim means an allowed Claim described in, and entitled to priority under Sections 507(a) and 503(b)(9) of the Bankruptcy Code other than an Administrative Claim or a Priority Tax Claim.

(b) **Treatment.** Unless the holder of an allowed Class 1 Claim and the Diocese or the Reorganized Debtor (as applicable) agree to a different treatment, the Reorganized Debtor shall pay each such allowed Class 1 Claim in full, in cash, without interest, from ongoing operations on the later of the Effective Date (or as soon thereafter as is practicable) and the date a Class 1 Claim becomes an allowed Claim (or as soon thereafter as is practicable).

#### **4.2 GOVERNMENTAL UNIT CLAIMS (CLASS 2).**

(a) **Definition.** A “Class 2 Claim” means an allowed Claim of Governmental Units not otherwise included in Article II or Section 4.1 above.

(b) **Treatment.** Unless the holder of an allowed Class 2 Claim and the Diocese or the Reorganized Debtor (as applicable) agree to a different treatment, the Reorganized Debtor shall pay each such allowed Class 2 Claim in full, in cash, without interest, from ongoing operations on the later of the Effective Date (or as soon thereafter as is practicable) and the date a Class 2 Claim becomes an allowed Claim (or as soon thereafter as is practicable).

#### **4.3 TORT CLAIMS OTHER THAN UNKNOWN TORT CLAIMS (CLASS 3).**

(a) **Definition.** A Class 3 Claim means a Tort Claim other than an Unknown Tort Claim (“Class 3 Claim”). A “Class 3 Claimant” shall mean a holder of a Class 3 Claim.

(b) **Summary.** The Plan creates a Trust to fund payments to Class 3 Claimants entitled to such payments under the Plan, Trust Agreement and Trust Distribution Plan. Class 3 Claimants’ share of the Trust Assets as provided by the Trust Distribution Plan is the only amount, if any, they will be entitled to receive from the Protected Parties and Settling Insurer Entities. Distribution from the Trust does not preclude Claims or recoveries by Tort Claimants against Persons who are not Protected Parties or Settling Insurer Entities for the liability of such Persons not attributable to the causal fault or share of liability of Protected Parties or Settling Insurer Entities under the Settling Insurer Entity Policies. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with the Abuse that forms the basis of a Tort Claim shall not be liable for any Protected Party’s share of causal liability or fault.

(c) **Reservation.** Except with respect to the Protected Parties and the Settling Insurer Entities, nothing in the Plan is intended to affect, diminish, or impair the rights of any Tort Claimant against any Person named or that could be named as a defendant in a lawsuit based on the Abuse that forms the basis for his or her Tort Claim except that the rights of Tort Claimants against third-parties, including joint tortfeasors, does not include the right of Tort Claimants to collect or to obtain a reallocation of the share of any judgment initially allocated to a Protected Party to any third-party based on the causal fault or share of liability of Protected Parties. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with a Tort Claim shall not be liable for any Protected Party’s share of liability or fault. Under no circumstances will the reservation of such Tort Claimant’s rights against any other Person impair the discharge, Channeling Injunctions, or Supplemental Settling Insurer Injunction with respect to any Protected Party, the Reorganized Debtor or Settling Insurer Entities.

(d) **Treatment.** The Protected Parties’ and Settling Insurer Entities’ liability for and obligation to pay, if any, Class 3 Claims shall be assigned to and assumed by the Trust. Each Class 3 Claim will be estimated solely for purposes of voting. The Protected Parties and the Settling Insurer Entities shall have no further liability in connection with Class 3 Claims.



(e) **Release and Certification.** No Class 3 Claimant shall receive any payment on any award unless and until such Class 3 Claimant has executed the Release attached as Exhibit E to this Plan. Notwithstanding the foregoing, nothing in this Article requires any Tort Claimant to release any Claims against any joint tortfeasor who is not a Protected Party, and such Claims are reserved. But in no event may a Tort Claimant collect on that portion of any judgment or obtain any reallocation of any judgment based on the causal fault or share of liability of any Protected Parties. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with the Abuse that forms the basis of a Tort Claim shall be provided by the Trustee with a copy of the executed Release upon reasonable request and provision of an appropriate, executed confidentiality agreement and shall not be liable for any Protected Parties' share of liability or fault. The release of these Class 3 Claims is pursuant to the principles set forth in *Pierringer v. Hoger*, 124 N.W.2d 106 (Wis. 1963) and *Frey v. Snelgrove*, 269 N.W.2d 918 (Minn. 1978). The Trust shall be obligated to provide copies of the Tort Claimants' releases and certifications to any of the Protected Parties or Settling Insurer Entities upon request.

#### **4.4 UNKNOWN TORT CLAIMS (CLASS 4).**

(a) **Definition.** A Class 4 Claim means an Unknown Tort Claim ("Class 4 Claim"). A "Class 4 Claimant" shall mean a holder of a Class 4 Claim.

(b) **Summary.** The Plan requires that the Reorganized Debtor fund payments to Class 4 Claimants entitled to such payments under the Plan and Trust Distribution Plan. Class 4 Claimants will not receive any distributions from the Trust or from any Trust Assets as such payments will be made by the Reorganized Debtor. Payment by the Reorganized Debtor does not preclude Claims or recoveries by Tort Claimants against Persons other than the Protected Parties and Settling Insurer Entities for the liability of such other Persons not attributable to the causal fault or share of liability of Protected Parties or Settling Insurer Entities under the Settling Insurer Entity Policies. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with the Abuse that forms the basis of a Tort Claim shall not be liable for any Protected Party's share of liability or fault.

(c) **Reservation.** Except with respect to the Protected Parties (other than the Reorganized Debtor) and the Settling Insurer Entities, nothing in the Plan is intended to affect, diminish, or impair the rights of any Unknown Tort Claimant against any Person named or that could be named as a defendant in a lawsuit based on the Abuse that forms the basis of his or her Unknown Tort Claim except that the rights of Unknown Tort Claimants against third-parties, including joint tortfeasors, does not include the right of Unknown Tort Claimants to collect or to obtain a reallocation of the share of any judgment initially allocated to a Protected Party to any third-party based on the causal fault or share of liability of Protected Parties. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with the Abuse that forms the basis of an Unknown Tort Claim shall not be liable for any Protected Party's share of liability or fault. Under no circumstances will the reservation of such Unknown Tort Claimant's rights against any other Person (including the Reorganized Debtor) impair the Supplemental Settling Insurer Injunction.

(d) **Treatment.** The Protected Parties' and Settling Insurer Entities' liability for and obligation to pay, if any, Class 4 Claims shall be assumed by the Reorganized Debtor. The maximum amount of the Reorganized Debtor's obligation to pay Class 4 Claimants shall be determined by the Unknown Claims Representative in his report and recommendation which is incorporated by reference and attached to this Plan as **Exhibit A**. With the exception of the Reorganized Debtor, the Protected Parties and the Settling Insurer Entities shall have no further liability therefor. The Diocese will submit all potential Class 4 Claimants' information to the Unknown Claims Representative for determination of the potential claimant's inclusion as a Class 4 Claimant. Individuals determined to hold a Class 4 Claim shall provide sufficient information to allow the Tort Claims Reviewer to make an evaluation of the Class 4 Claim pursuant to the factors in the Trust Distribution Plan, before any payment shall be made on a Class 4 Claim by the Reorganized Debtor.

(e) **Determination of Class 4 Claims.** Class 4 Claims will not be channeled to the Trust. Class 4 Claims will be determined by the Tort Claims Reviewer in accordance with the Trust Distribution Plan.

(f) **Release and Certification.** No Class 4 Claimant shall receive any payment on any award unless and until such Class 4 Claimant has executed the Release attached as Exhibit F to this Plan. Notwithstanding the foregoing, nothing in this Article requires any Unknown Tort Claimant to release any Claims against any joint tortfeasor who is not a Protected Party (excluding the Reorganized Debtor) or a Settling Insurer Entity and such Claims are reserved. But in no event may a Class 4 Claimant collect on that portion of any judgment or obtain reallocation of any judgment based on the causal fault or share of liability of any Protected Party. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with an Unknown Tort Claim shall be provided by the Reorganized Debtor with a copy of the executed Release upon reasonable request and provision of an appropriate, executed confidentiality agreement and shall not be liable for any Protected Parties' share of liability or fault. The release of these Class 4 Claims against Protected Parties (excluding the Reorganized Debtor) and Settling Insurer Entities is pursuant to the principles set forth in *Pierringer v. Hoger*, 124 N.W.2d 106 (Wis. 1963) and *Frey v. Snelgrove*, 269 N.W.2d 918 (Minn. 1978). The Reorganized Debtor shall be obligated to provide copies of the Tort Claimants' releases and certifications to any of the Protected Parties or Settling Insurer Entities upon request.

#### **4.5 GENERAL UNSECURED CLAIMS (CLASS 5).**

(a) **Definition.** A Class 5 Claim means (1) any Claim arising out of the rejection of any executory contract, or (2) any Unsecured Claim that is not included in another class under the Plan and is not listed as disputed, contingent or unliquidated on the Debtor's schedules filed in connection with this Chapter 11 case ("Debtor's Schedules") or as to which the holder of such Claim timely filed a Claim.

(b) **Treatment.** The holders of Class 5 Claims shall receive, directly from the Reorganized Debtor, payment in full of such allowed Class 5 Claim, without interest, in two equal installments. The first installment shall be due within 90 days following the

Effective Date. The second installment shall be due and payable within 180 days following the Effective Date.

#### **4.6 ABUSE RELATED CONTINGENT CLAIMS (CLASS 6A and CLASS 6B).**

(a) **Class 6A Definition.** A Class 6A Claim means (i) any Claim for contribution, indemnity or reimbursement arising out of or related to the Diocese's liability to pay or defend any Class 3, and (ii) the Claim of any insurers or other Persons who are subrogated to the Claims identified in Section 4.6(a) clause (i).

(b) **Class 6A Treatment.** Claims in Class 6A shall be allowed or disallowed in accordance with Section 502(e)(1) of the Bankruptcy Code, and Class 6A Claims will receive no distribution under the Plan and will be channeled to the Trust. The treatment of Class 6A Claims shall include the release and certification procedures contemplated under Sections 4.3 and 4.4 above. The Plan does not allow Tort Claimants to collect that portion of any judgment or obtain reallocation of any judgment based on the causal fault or share of liability of any Protected Party. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with a Tort Claim shall not be liable for any Protected Party's share of liability or fault.

(c) **Class 6B Definition.** A Class 6B Claim means (i) any Claim for contribution, indemnity or reimbursement arising out of or related to the Diocese's liability to pay or defend any Class 4 Claim, and (ii) the Claim of any insurers or other Persons who are subrogated to the Claims identified in Section 4.6(b) clause (i).

(d) **Class 6B Treatment.** Claims in Class 6B shall be allowed or disallowed in accordance with Section 502(e)(1) of the Bankruptcy Code, and Class 6B Claims will receive no distribution under the Plan and will be assumed by the Reorganized Debtor. The treatment of Class 6B Claims shall include the release and certification procedures contemplated under Sections 4.3 and 4.4 above. The Plan does not allow Tort Claimants to collect that portion of any judgment or obtain reallocation of any judgment based on the causal fault or share of liability of any Protected Party. Any Person that is or was alleged to be a joint tortfeasor with any of the Protected Parties in connection with a Tort Claim shall not be liable for any Protected Party's share of liability or fault.

### **ARTICLE V**

#### **MEANS OF IMPLEMENTATION OF THE PLAN**

##### **5.1 TRUST FORMATION AND FUNDING.**

(a) **Purpose, Formation, and Assets.** The Trust shall be established for the purposes of assuming liability of Protected Parties and Settling Insurer Entities for Channeled Claims and receiving, liquidating, and distributing Trust Assets in accordance with this Plan and the Trust Distribution Plan. The proposed Trust Agreement is attached hereto as Exhibit D.

(b) **Funding.**

(1) **Summary.** This Plan will be funded from the sources and in the manner set forth in this Section. In addition to the contributions described herein, the Catholic Entities, and Other Insured Entities will waive certain Claims against the Diocese and Settling Insurer Entities, including the Related Insurance Claims and contribution and indemnity Claims referenced in Section 4.6.

(2) **Contributions.** Cash and other assets with an expected value of \$39,200,000.00 (the "Settlement Amount") will be paid or transferred, as applicable, to the Trust Account as provided in the Plan and as described herein.

(i) **Debtor Cash Contribution.** The Debtor will transfer \$8,500,000.00 to the Trust Account within two business days after the Confirmation Order has become a Non-Appealable Order (the "Debtor Cash Contribution"). The Debtor Cash Contribution will be primarily comprised of funds from the following sources:

1. non-restricted cash accounts held by the Diocese;
2. an account established to hold the proceeds derived from the sale of Diocese properties during the course of this Chapter 11 case; and
3. the contributions of third parties, including the Debtor anticipates selling certain real property, using available cash savings, taking out a substantial loan, and the balance coming from the Catholic faithful, via contributions from the various Parishes, missions, and programs within the Diocese.

(ii) **Settling Insurer Contributions.** Each Diocese Settling Insurer and Parish Settling Insurer shall pay to the Trust the sums set forth in their respective Insurance Settlement Agreement (the "Insurance Settlement Amounts") within the time set forth in their respective Insurance Settlement Agreements. In addition, all rights to receive payment of the Insurance Settlement Amounts under the Insurance Settlement Agreement shall be assigned to the Trust. The total amount that will be paid to the Trust by the Diocese Settling Insurers and the Parish Settling Insurers is \$30,700,000.00.

(c) **Vesting.** On the Effective Date, all Trust Assets shall vest in the Trust, and the Diocese and other Protected Parties shall be deemed for all purposes to have transferred all Interests in the Trust Assets to the Trust. On the Effective Date, or as soon as practicable thereafter, the Reorganized Debtor or any other Protected Party, as applicable, shall take all actions reasonably necessary to transfer any Trust Assets to the Trust. Upon the transfer of control of Trust Assets in accordance with this paragraph, the Diocese and other Protected Parties shall have no further interest in or with respect to the Trust Assets.

**5.2 PAYMENT OF PROFESSIONAL FEES.** The Reorganized Debtor shall pay all unpaid Allowed Professional Claims within (i) seven (7) days after the later of the Effective Date

or the Bankruptcy Court's order on such Claims, or (ii) upon such terms as may exist pursuant to Order of the Bankruptcy Court or an agreement between such holder of an Allowed Administrative Claim and the Debtor, and shall pay costs and expenses of publication of the notices of insurance settlement and plan confirmation within seven (7) days after the Effective Date. The Debtor acknowledges and agrees that, pursuant to its unanticipated request that Committee counsel draft this Joint Plan, the caps and limitations upon the fees and costs of Committee counsel, as set forth in in the Order granting the employment of Committee Counsel in this Chapter 11 case, shall not apply to fees specifically incurred in connection with the drafting of this Joint Plan. The entirety of Committee counsel's fees and costs shall, however, remain subject in all respects to the review and approval of the Bankruptcy Court and/or the objection of parties in interest other than the Debtor, including but not limited to the Office of the United States Trustee.

**5.3 PAYMENT AND TREATMENT OF CLAIMS OTHER THAN TORT CLAIMS.** Payments due to creditors on account of Allowed Non-Tort Claims will be paid pursuant to the terms of the Plan.

**5.4 PAYMENTS EFFECTIVE UPON TENDER.** Whenever the Plan requires payment to be made to a creditor, such payment will be deemed made and effective upon tender thereof by the Trustee, the Debtor, or the Reorganized Debtor to the creditor to whom payment is due. If any creditor refuses a tender, the amount tendered and refused will be held by the Trust, the Debtor, or the Reorganized Debtor for the benefit of that creditor pending final adjudication of the dispute. However, when and if the dispute is finally adjudicated and the creditor receives the funds previously tendered and refused, the creditor will be obliged to apply the funds in accordance with the Plan as of the date of the tender; and while the dispute is pending and after adjudication thereof, the creditor will not have the right to Claim interest or other charges or to exercise any other rights which would be enforceable by the creditor, if the Trust, the Debtor, or the Reorganized Debtor failed to pay the tendered payment.

## **ARTICLE VI**

### **TRUST**

**6.1 ESTABLISHMENT OF TRUST.** On or before the Confirmation Date, the Trust shall be established in accordance with the Trust Documents. The Trust is intended to qualify as a "Designated" or "Qualified Settlement Fund" pursuant to Section 468B of the Internal Revenue Code and the Treasury Regulations promulgated thereunder. The Debtor is the "transferor" within the meaning of Treasury Regulation Section 1.468B-1(d)(1). The Trustee shall be classified as the "administrator" within the meaning of Treasury Regulation Section 1.468B-2(k)(3). The Trust Documents, including the Trust Agreement, are incorporated herein by reference.

**6.2 ALLOCATIONS WITHIN AND DISTRIBUTIONS AND PAYMENTS FROM THE TRUST.**

(a) **General Corpus.** The following distributions and payments will be made from the general corpus of the trust:

(1) **Distributions.** Distributions on Class 3 Claims as determined by the Tort Claims Reviewer in accordance with this Plan, the Trust Agreement, and the Trust Distribution Plan.

(2) **Tort Claims Reviewer and Unknown Claims Representative.** The Trustee shall retain the Tort Claims Reviewer. Fees payable to the Tort Claims Reviewer for review of Class 3 Claims shall be paid from the Trust. Fees payable to the Tort Claims Reviewer for review of Class 4 Claims shall be paid by the Reorganized Debtor.

(3) **Trust Administrative Fees.** All fees, costs, and expenses of administering the Trust as provided in the Plan and the Trust Agreement shall be paid by the Trust, including: (i) as reasonably necessary to meet current liabilities and to maintain the value of the respective Assets of the Trust; (ii) to pay reasonable administrative expenses (including any taxes imposed on the Trust and any professional fees); and (iii) to satisfy other liabilities incurred by the Trust in accordance with the Plan or the Trust Agreement.

(4) **Indemnity.** The Trust's obligations, if any, to defend, indemnify, or hold harmless any Person expressly set out in the Plan shall be made from the corpus of the Trust.

(b) **UNKNOWN TORT CLAIM RESERVE FUND.** The Reorganized Debtor shall establish the Unknown Tort Claim Reserve Fund in the amount provided for in the Unknown Claims Representative's Report and Recommendation, which is attached as Exhibit A. The Reorganized Debtor shall maintain the Unknown Tort Claim Reserve Fund until the later of (i) fifteen days after the Reorganized Debtor provides written notice to the Trustee that the Unknown Tort Claim Reserve Fund has been exhausted or (ii) the occurrence of the sixth (6th) anniversary of the Effective Date.

**6.3 TAX MATTERS.** The Trust shall not be deemed to be the same legal entity as the Diocese, but only the assignee of certain assets of the Diocese and a representative of the Estate for delineated purposes within the meaning of Section 1123(b)(3) of the Bankruptcy Code. The Trust is expected to be tax exempt. The Trustee shall file such income tax and other returns and documents as are required to comply with the applicable provisions of the Internal Revenue Code of 1986, 26 U.S.C. §§ 1 et seq., as may be amended, and the regulations promulgated thereunder, 31 C.F.R. §§ 900 et seq., and Minnesota law and the regulations promulgated thereunder, and shall pay from the Trust all taxes, assessments, and levies upon the Trust, if any.

**6.4 APPOINTMENT OF THE TRUSTEE.** The initial Trustee has been identified in Exhibit D to this Plan. The Trustee shall commence serving as the Trustee on the Confirmation Date; provided, however, that the Trustee shall be permitted to act in accordance with the terms of the Trust Agreement from such earlier date, as authorized by the Diocese and the UCC, and shall be entitled to seek compensation in accordance with the terms of the Trust Agreement and the Plan.

**6.5 RIGHTS AND RESPONSIBILITIES OF TRUSTEE.**

(a) The Trustee shall be deemed the Estate's representative in accordance with Section 1123 of the Bankruptcy Code and shall have all the rights, powers, authority, responsibilities, and benefits specified in the Plan and the Trust Agreement, including the powers of a trustee under Sections 704, 108 and 1106 of the Bankruptcy Code and Bankruptcy Rule 2004 (including commencing, prosecuting or settling Causes of Action, enforcing contracts, and asserting Claims, defenses, offsets and privileges). If there is any inconsistency or ambiguity between the Confirmation Order and the Trust Agreement with respect to Trustee's authority to act, the provisions of the Trust Agreement shall control. Among other things, the Trustee: (1) shall liquidate and convert to cash the Trust Assets, make timely distributions and not unduly prolong the duration of the Trust; (2) may request an expedited determination of taxes of the Trust under Section 505(b) of the Bankruptcy Code for all returns filed for, or on behalf of, the Trust for all taxable periods through the dissolution of the Trust; and (3) may retain professionals, including legal counsel, accountants, financial advisors, auditors, and other agents on behalf of the Trust, and at the Trust's sole expense, as reasonably necessary and to carry out the obligations of the Trustee hereunder and under the Trust Agreement.

(b) Notwithstanding the foregoing, the Diocese, the Reorganized Debtor, and the Trust acting for itself and on behalf the Estate, shall be deemed to have waived, effective upon the Effective Date:

(1) Any and all Claims under Sections 547, 548, 549 and 550 of the Bankruptcy Code for the recovery of any sums paid to any Person who provided goods and services to the Diocese in the ordinary course of business prior to the Effective Date;

(2) Any and all Claims and Causes of Action: (i) seeking the substantive consolidation of the Diocese and any other Person or an order deeming any such Person and the Diocese to be an "alter-ego" of the other or any other similar Claim or Cause of Action; (ii) to avoid, set aside or recover any payment or other transfer made to any Person under Sections 547, 548, 549, and 550 of the Bankruptcy Code; and (iii) any proceeding to avoid or set aside any interest of a Person in property under Section 544 of the Bankruptcy Code.

The Confirmation Order shall state that, absent permission of the Bankruptcy Court, no judicial, administrative, arbitral, or other action or proceeding shall be commenced in any forum other than the Bankruptcy Court against the Trustee in its official capacity, with respect to its status, duties, powers, acts, or omissions as Trustee.

## **6.6 SPECIAL DISTRIBUTION CONDITIONS.**

(a) With respect to Class 3 Claims only, the Trust shall maintain sufficient funds to pay any potential reimbursements to Medicare and shall complete the following "Medicare Procedures": (i) the Trustee shall determine whether each Tort Claimant with a Date of Injury after December 5, 1980 is eligible to receive, is receiving, or has received Medicare benefits ("Medicare Eligible"); (ii) upon request, the Trust shall provide to a Settling Insurer or the Diocese information sufficient to allow them to perform their own

SSA queries to the extent they wish to do so; (iii) in the event that one or more Tort Claimants with Dates of Injury after December 5, 1980 is/are identified as Medicare Eligible, the Trust shall complete a query to the CMS for each such Tort Claimant to determine whether any payment (“Conditional Payment”) made pursuant to Section 1395y(b)(2)(B) of the MSPA has been made to or on behalf of that Tort Claimant arising from or relating to treatment for Abuse; (iv) if any Conditional Payment has been made to or on behalf of that Tort Claimant, the Trustee shall, within the time period called for by the MSPA, reimburse the appropriate Medicare Trust Fund for the appropriate amount, and submit the required information for that Tort Claimant to the appropriate agency of the United States government.

(b) Compliance with the provisions of this Section 6.6 shall be a material obligation of the Trust in favor of the Settling Insurers under any settlement agreements between any of those insurers and Diocese, which authorizes funding to the Trust.

(c) With the exception of Unknown Tort Claims, the Trust shall defend, indemnify and hold harmless the Protected Parties and the Settling Insurer Entities from any Medicare Claims, and any Claims related to the Trust’s obligations under this Section. The Reorganized Debtor shall defend, indemnify, and hold harmless the Protected Parties and the Settling Insurer Entities from any Claims concerning the Unknown Tort Claims, including Medicare Claims.

**6.7 INVESTMENT POWERS; PERMITTED CASH EXPENDITURES.** All funds held by the Trust shall be invested in cash or short-term highly liquid investments that are readily convertible to known amounts of cash as more particularly described in the Trust Agreement. The Trustee may expend the cash of the Trust.

**6.8 REGISTRY OF BENEFICIAL INTERESTS.** To evidence the beneficial interest in the Trust of each holder of such an interest, the Trustee shall maintain a registry of beneficiaries.

**6.9 NON-TRANSFERABILITY OF INTERESTS.** Any transfer of an interest in the Trust shall not be effective until and unless the Trustee receives written notice of such transfer.

**6.10 TERMINATION.** The Trust shall terminate after its liquidation, administration, and distribution of the Trust Assets in accordance with the Plan and its full performance of all other duties and functions set forth herein or in the Trust Agreement. The Trust shall terminate no later than the sixth (6th) anniversary of the Effective Date.

**6.11 IMMUNITY; LIABILITY; INDEMNIFICATION.**

(a) Neither the Reorganized Debtor or its respective members, designees, or professionals, nor the Trustee or any duly designated agent or representative of the Trustee, nor their respective employees, shall be liable for the acts or omissions of any other member, designee, agent, or representative of such Trustee, except that the Trustee shall be liable for its specific acts or omissions resulting from such Trustee’s misconduct, gross negligence, fraud, or breach of the fiduciary duty of loyalty. The Trustee may, in connection with the performance of its functions and in its sole and absolute discretion, consult with its attorneys, accountants, financial advisors, and agents, and shall not be liable for any act



taken, omitted to be taken, or suffered to be done in accordance with advice or opinions rendered by such Persons. Notwithstanding such authority, the Trustee shall not be under any obligation to consult with its attorneys, accountants, financial advisors, or agents, and its determination not to do so shall not result in the imposition of liability on the Trustee unless such determination is based on the Trustee's recklessness, gross negligence, willful misconduct, or fraud.

(b) No recourse shall ever be had, directly or indirectly, against the Trustee personally, or against any employee, contractor, agent, attorney, accountant, or other professional retained in accordance with the terms of the Trust Agreement or the Plan by the Trustee, by legal or equitable proceedings or by virtue of any statute or otherwise, nor upon any promise, contract, instrument, undertaking, obligation, covenant or Trust Agreement whatsoever executed by the Trustee in implementation of this Trust Agreement or the Plan, or by reason of the creation of any indebtedness by the Trustee under the Plan for any purpose authorized by the Trust Agreement or the Plan, it being expressly understood and agreed that all such liabilities, covenants, and Trust Agreements of the Trust whether in writing or otherwise, shall be enforceable only against and be satisfied only out of the Trust Assets or such part thereof as shall under the term of any such Trust Agreement be liable therefore or shall be evidence only of a right of payment out of the Trust Assets. Notwithstanding the foregoing, the Trustee may be held liable for its recklessness, gross negligence, willful misconduct, knowing and material violation of law, or fraud; and if liability on such grounds is established, recourse may be had directly against the Trustee. The Trust shall not be covered by a bond.

(c) The Trust shall defend, indemnify, and hold the Trustee, its officers, directors, agents, representatives, and employees to the fullest extent that a corporation or trust organized under the laws of Minnesota entitled to indemnify and defend its directors, trustees, officers, and employees against any and all liabilities, expenses, Claims, damages or losses incurred by them in the performance of their duties hereunder.

(1) Additionally, the Reorganized Debtor, and each of its respective agents, who was or is a party, or is threatened to be made a party to any threatened or pending judicial, administrative, or arbitative action, by reason of any act or omission of the Trust or Trustee or respective agents, with respect to: (i) the Chapter 11 case and any act or omission undertaken by them prior to the commencement thereof, (ii) the assessment or liquidation of any Class 3 and Class 4 Claims, (iii) the administration of the Trust and the implementation of the Trust Distribution Plan, or (iv) any and all activities in connection with the Trust Agreement, shall be indemnified and defended by the Trust, to the fullest extent that a corporation or trust organized under the laws of Minnesota is from time to time entitled to indemnify and defend its officers, directors, trustees, and employees, against reasonable expenses, costs and fees (including attorneys' fees and costs), judgments, awards, amounts paid in settlement and liabilities of all kinds incurred by the Debtor or Reorganized Debtor, and their respective professionals, officers, and directors, in connection with or resulting from such action, suit or proceeding, provided such expenditures have been approved by the Trust in advance such approval not to be unreasonably withheld.

(2) Reasonable expenses, costs, and fees (including attorneys' fees and costs) incurred by or on behalf of a Trustee, the Debtor, the Reorganized Debtor, and their respective agents in connection with any action, suit, or proceeding, whether civil, administrative, or arbitrative, from which they are entitled to be indemnified by the Trust, shall be paid by the Trust in advance of the final disposition thereof upon receipt of an undertaking, by or on behalf of such Trustee, the Debtor, the Reorganized Debtor, and their respective agents, to repay such amount in the event that it shall be determined ultimately by Non-Appealable Order that such Trustee, the Debtor, the Reorganized Debtor, and their respective professionals, officers, and directors is not entitled to be indemnified by the Trust.

## **6.12 TREATMENT OF TORT CLAIMS.**

(a) **TRUST LIABILITY.** On the Effective Date, the Trust shall automatically and without further act or deed assume: (i) all liability, if any, of the Protected Parties and Settling Insurer Entities in respect of Channeled Claims, subject to Section 16.5; and (ii) the responsibility for preserving and managing Trust Assets and distributing Trust Assets.

(b) **ASSESSMENT.**

(1) Each Tort Claim will be assessed by the Tort Claims Reviewer in accordance with the Trust Distribution Plan to determine whether the Tort Claimant is entitled to a distribution under the Trust. The Diocese or the Reorganized Debtor shall reasonably cooperate with the Tort Claims Reviewer and the Trustee as requested by the Tort Claims Reviewer or the Trustee in connection with any inquiries by either in the administration of the Trust Distribution Plan.

(2) Each Tort Claimant may elect, in lieu of assessment by the Tort Claims Reviewer, to have his Tort Claim treated pursuant to the convenience Claim process as provided by the Trust Distribution Plan ("Convenience Claim").

(c) **DISTRIBUTIONS TO TORT CLAIMANTS.** A Tort Claimant electing to be treated as a Distribution Plan Claimant, and who the Tort Claims Reviewer determines to be entitled to a distribution, will receive a distribution from the Trust in the amount(s) and at the time(s) provided for in the Trust Distribution Plan. Any payment on a Tort Claim constitutes payment for damages on account of personal physical injuries or sickness arising from an occurrence, within the meaning of Section 104(a)(2) of the Internal Revenue Code of 1986, as amended. For the avoidance of doubt, Tort Claimants' recovery on their Class 3 Claims shall be limited to the distributions they are entitled to, if any, from the Trust under the Trust Distribution Plan, and they shall not be entitled to collect personally or otherwise any additional amounts whatsoever on their Tort Claims from any Protected Party or any Protected Party's assets, or from any Settling Insurer Entities or Settling Insurer Entities' assets, even if they are denied a distribution pursuant to the Trust Distribution Plan. For the avoidance of doubt, the Unknown Tort Claims Reserve Fund established and maintained by the Reorganized Debtor shall be the sole source of payment to Class 4 Claimants on account of Class 4 Claims. Tort Claimants' recovery on their Class 4 Claims shall be limited to the distributions they are entitled to, if any, from Reorganized

Debtor determined under the Trust Distribution Plan, and they shall not be entitled to collect personally or otherwise any additional amounts whatsoever on their Tort Claims from the Trust, any Protected Party (with the exception of the Reorganized Debtor), or any Protected Party's assets (with the exception of the Reorganized Debtor), or from any Settling Insurer Entities or Settling Insurer Entities' assets, even if they are denied a distribution pursuant to the Trust Distribution Plan.

**(d) DISMISSAL OF PENDING LITIGATION.** Within 21 days after Effective Date, all Claims arising out of, or related to, Tort Claims asserted in any lawsuit against any Protected Party currently pending in state court shall be dismissed with prejudice and without fees or costs being recoverable against any Protected Party or by any Protected Party against the Tort Claimant.

**(e) RELEASE.** Prior to any Class 3 claimant receiving a payment from the Trust, the claimant shall sign the Release attached as Exhibit E. Prior to any Class 4 claimant receiving a payment from the Reorganized Debtor, the claimant shall sign the Release attached as Exhibit F.

**(f) OBJECTIONS DEEMED WITHDRAWN.** Any objection asserted by the Diocese to a Tort Claim pending as of the Effective Date is deemed withdrawn without prejudice. Whether and the extent to which any Settling Insurer who filed an objection prior to the Effective Date is entitled to have filed such objection and to continue to assert such objection after the Effective Date shall be determined by the Bankruptcy Court in accordance with applicable procedures.

**(g) OBJECTIONS AND LITIGATION AFTER THE EFFECTIVE DATE.** As of the Effective Date, the Trustee shall have the sole and exclusive right to object to Class 3 Claims. The Reorganized Debtor shall have no right to object to any Class 3 Claims after confirmation of the Plan. The Trust and the Reorganized Debtor shall each have the right to object to any Class 4 Claims after confirmation of the Plan.

**(h) CLAIM WITHDRAWAL.** A Tort Claimant may withdraw his or her Tort Claim at any time on written notice to the Trustee. If withdrawn, (a) the Tort Claim will be withdrawn with prejudice and may not be reasserted, and such Tort Claimant shall still be subject to the Discharge Injunction, the Channeling Injunctions, and the Supplemental Insurer Injunction as provided by this Plan; and (b) any reserve maintained by the Trust on account of such Tort Claim shall revert to the Trust as a Trust Asset for distribution in accordance with the Plan and Trust Distribution Plan.

## **ARTICLE VII**

### **SETTLING INSURERS**

**7.1 INSURANCE SETTLEMENT AGREEMENTS.** The Insurance Settlement Agreements shall automatically be, and hereby are, incorporated by reference and made part of the Plan as if set forth fully herein. Upon the Confirmation Order becoming a Non-Appealable Order, the Insurance Settlement Agreements are fully binding on the Trust, Protected Parties, the Reorganized Debtor, the UCC, Settling Insurer Entities, the Unknown Claims Representative, the

Tort Claimants, and parties in interest, and any of the foregoing Persons' successors. The Insurance Settlement Agreements shall survive the confirmation, effectiveness, and consummation of the Plan.

**7.2 SALE FREE AND CLEAR OF INTERESTS OF SETTLING INSURER ENTITY POLICIES.** To the extent provided in each of the Diocese Insurance Settlement Agreements and effective on the later of (i) the Effective Date of the Plan or (ii) the payment by the Settling Insurer of settlement payment due under such agreement, each and every Settling Insurer Entity Policy shall be sold to the issuing Settling Insurer pursuant to Sections 105, 363, and 1123 of the Bankruptcy Code, free and clear of all liens, Claims and Interests of all Diocese Parties, Parish Parties, and Tort Claimants; provided, however, that the certificates of insurance issued by Catholic Mutual to the Diocese shall not be sold. As set forth in the Diocese Insurance Settlement Agreements and the corresponding Approval Orders, the Settling Insurers are good faith purchasers of such insurance policies and certificates of insurance within the meaning of Section 363(m) of the Bankruptcy Code, the consideration exchanged constitutes a fair and reasonable settlement of the Parties' disputes and of their respective rights and obligations relating to each such Settling Insurer Entity Policy and constitutes reasonably equivalent value, the releases in such Diocese Insurance Settlement Agreements and the policy buyback comply with the Bankruptcy Code and applicable non-bankruptcy laws, and each such Settling Insurer Entity Policy shall be terminated and be of no further force and effect with the issuing Settling Insurer having fully and completely performed any and all obligations under each such Settling Insurer Entity Policy, including any performance owed to the Diocese Entities and Parish Entities, and all limits of liability of each such Settling Insurer Entity Policy shall be exhausted.

**7.3 RESOLUTION OF CLAIMS INVOLVING SETTLING INSURERS.** The Confirmation Order shall provide that within 20 days of the Effective Date, the Diocese and the Diocesan Settling Insurers shall effect dismissal with prejudice of their Claims against each other in the Insurance Coverage Adversary Proceeding, with each side to bear its own fees and costs.

**7.4 THE SETTLING INSURERS' PAYMENTS.** With the exception of Fireman's Fund (which has already complied with its Settlement Agreement by paying its Settlement Amount directly to the Diocese), the Settling Insurers will pay to the Trust the sums set forth in their respective Insurance Settlement Agreements within the time set forth in their respective Insurance Settlement Agreements.

**7.5 JUDGMENT REDUCTION.**

(a) In any proceeding, suit, or action to recover or obtain insurance coverage or proceeds for a Tort Claim from an insurer that is not a Settling Insurer Entity ("Other Insurer"), the following shall apply: If the Trust, a Protected Party, a Tort Claimant, or any other Person bound by the Plan obtains a judgment against the Other Insurer, the judgment shall automatically be reduced by the amount, if any, that all Settling Insurer Entities would have been liable to pay such Other Insurer as a result of the Other Insurer's Related Insurance Claim against one or more Settling Insurer Entities. To ensure that such a reduction is accomplished, (a) the Person pursuing the Related Insurance Claim (whether the Trust, the Protected Parties, a Tort Claimant, or any other Person bound by the Plan) shall inform the Other Insurer of the existence of this judgment reduction provision at the

time a Claim is first asserted against the Other Insurer; (b) the Other Insurer's Related Insurance Claim against a Settling Insurer Entity may be asserted as a defense in any proceeding, suit, or action to obtain insurance coverage or proceeds from that Other Insurer for a Tort Claim; and (c) to the extent the Other Insurer's Related Insurance Claim against a Settling Insurer Entity is determined to be valid by the court presiding over such action, the liability of the Other Insurer shall be reduced dollar for dollar by the amount so determined.

(b) As provided in the Insurance Settlement Agreements, each Settling Insurer Entity agrees that it will not pursue any Related Insurance Claim that it might have against any Other Settling Insurer Entity that does not assert a Related Insurance Claim against a corresponding Settling Insurer Entity. Notwithstanding the foregoing, if a Person pursues a Related Insurance Claim against a Settling Insurer Entity, then such Settling Insurer Entity shall be free to assert its Related Insurance Claims against such Person.

(c) As provided in the Insurance Settlement Agreements, the Reorganized Debtor and the Trust shall use their best efforts to obtain, from all Other Insurers, if any, with which they execute a settlement agreement after the Effective Date, agreements similar to those contained in this Section.

**7.6 FURTHER ASSURANCES; NON-MATERIAL MODIFICATIONS.** From and after the Effective Date, the Reorganized Debtor and the Settling Insurers shall be authorized to enter into, execute, adopt, deliver, or implement all notes, contracts, security agreements, instruments, releases, and other agreements or documents necessary to effectuate or memorialize the settlements contained in this Article without further order of the Bankruptcy Court. Subject to the reservation of consent rights in Sections 16.7 and 16.8, the Reorganized Debtor and the Settling Insurers may make technical or immaterial alterations, amendments, modifications, waivers, or supplements to the terms of any Insurance Settlement Agreement. A class of Claims that has accepted the Plan shall be deemed to have accepted the Plan, as altered, amended, modified, or supplemented under this Section, if the proposed alteration, amendment, modification, or supplement does not materially and adversely change the treatment of the Claims within such class. An order of the Bankruptcy Court approving any amendment or modification made pursuant to this Section shall constitute an order in aid of consummation of the Plan and shall not require the re-solicitation of votes on the Plan.

## **7.7 INDEMNIFICATION OBLIGATIONS.**

(a) From and after the Effective Date, the Trust shall defend, indemnify, and hold harmless the Settling Insurer Entities with respect to any and all Tort Claims (other than Unknown Tort Claims), Medicare Claims, and Related Insurance Claims, including: all Tort Claims (other than Unknown Tort Claims) and Related Insurance Claims made by (i) any Person claiming to be insured (as a named insured, additional insured, or otherwise) under any Settling Insurer Entity Policies; (ii) any Person who has made, will make, or can make a Tort Claim (other than an Unknown Tort Claim) or Related Insurance Claim; and (iii) any Person who has actually or allegedly acquired or been assigned the right to make a Claim (other than an Unknown Tort Claim) under any Settling Insurer Entity Policies.

(b) The Reorganized Debtor shall defend, indemnify, and hold harmless the Settling Insurer Entities with respect to any and all Tort Claims subject to the limitations set forth in the Diocesan Insurance Settlement Agreements. The Settling Insurer Entities shall have the right to defend any Claims identified in this section and shall do so in good faith.

(c) The indemnification obligations of the Trust and the Reorganized Debtor includes Tort Claims made by Persons over whom the Diocese or Diocesan Parishes do not have control, including any other Person who asserts Tort Claims against or right to coverage under the Settling Insurer Entity Policies. The Settling Insurer Entities may undertake the defense of any Claim on receipt of such Claim without affecting such indemnification obligations. The Settling Insurer Entities shall notify the Trust or the Reorganized Debtor, as applicable, as soon as practicable of any Claims identified in this section and of their choice of counsel. The Settling Insurer Entities' defense of any Claims shall have no effect on the obligations of the Trust or the Reorganized Debtor, as applicable, to indemnify the Settling Insurer Entities for such Claims, as set forth in this section. The Trust or Reorganized Debtor, as applicable, is not obligated to indemnify the Settling Insurer Entities for Claims that are or may be made against the Settling Insurer Entities by other insurers. The obligation of the Trust or Reorganized Debtor, as applicable, to indemnify the Settling Insurer Entity under this Section 7.7 shall not exceed the Settlement Amount set forth in the Settlement Agreement payable by the corresponding Settling Insurer. Subject to the limitations above concerning the maximum amounts the indemnifying party must pay, the Trust shall reimburse all reasonable attorneys' fees, expenses, costs, and amounts incurred by the Settling Insurer Entities in defending such Claims (other than Unknown Tort Claims), and the Reorganized Debtor shall reimburse all reasonable attorney's fees, expenses, costs and amounts incurred by the Settling Insurer Entities in defending Tort Claims. In defense of any such Claims, the Settling Insurer Entities may settle or otherwise resolve a Claim consistent with the terms of this Plan and with the prior consent of the indemnifying party, which consent shall not be unreasonably withheld.

## **7.8 WAIVER/ CONSENT/ FEES.**

(a) In consideration of the releases and Channeling Injunction, the Supplemental Settling Insurer Injunction, and other covenants set forth herein, subject to the occurrence of the Effective Date, each of the Diocese Parties:

(1) Irrevocably and unconditionally, without limitation, releases, acquit, forever discharge, and waive any Claims and/or Interests they have or might have now or in the future against the other Protected Parties, the Reorganized Debtor, and the Settling Insurer Entities with respect to any and all Related Insurance Claims, any contribution, subrogation, indemnification, or other similar Claim arising from or relating to Tort Claims, and any Settling Insurer Entity Policies; and

(2) Consent to the sale of Diocese Parties' Claims and/or Interests, if any, in the Settling Insurer Entity Policies in accordance with this Insurance

Settlement Agreements and to the contribution of the proceeds from such sale and settlement to the Trust, as provided in the Plan.

(b) In consideration of the releases and Channeling Injunction and other covenants set forth herein, subject to the occurrence of the Effective Date, each of the Catholic Entities:

(1) Irrevocably and unconditionally, without limitation, releases, acquits, forever discharges, and waives any Interests they have or might have now or in the future against the other Protected Parties, the Reorganized Debtor, and the Settling Insurer Entities with respect to any and all Related Insurance Claims, any contribution and indemnity Claims arising from or relating to Tort Claims, and any Settling Insurer Entity Policies; and

(2) Consents to the sale of such Catholic Entity's interests, if any, in the Diocese Settling Insurer Entity Policies in accordance with the Diocese Insurance Settlement Agreements and to the contribution of the proceeds from such sales and settlements to the Trust, as provided in the Plan.

(c) In consideration of the releases and Channeling Injunction and other covenants set forth herein, subject to the occurrence of the Effective Date, each of the Other Insured Entities:

(1) Irrevocably and unconditionally, without limitation, releases, acquits, forever discharges, and waives any Interests they have or might have now or in the future against the other Protected Parties, the Reorganized Debtor, and the Settling Insurer Entities in connection with the Settling Insurer Entity Policies with respect to any and all Related Insurance Claims, and any contribution and indemnity Claims arising from or relating to Tort Claims; and

(2) Consents to the sale of such Other Insured Entity's Interests, if any, in the Diocesan Settling Insurer Entity Policies in accordance with the applicable Diocese Insurance Settlement Agreements and to the contribution of the proceeds from such sales and settlements to the Trust, as provided in the Plan.

(d) Nothing in Sections 7.8(a) through 7.8(c) shall be construed to bar either (a) a Claim based on Abuse against a Person who is not a Protected Party or a Settling Insurer Entity or (b) a Claim by such Person for insurance coverage in connection with a Claim described in the foregoing subsection (a) under an insurance policy other than the Settling Insurer Entity Policies. The indemnifications under Section 7.7(a) through 7.7(c) shall be in addition to the indemnification provided by the Diocese and Diocesan Parishes under the terms of the Insurance Settlement Agreements.

## **7.9 SUPPLEMENTAL SETTLING INSURER INJUNCTION.**

(a) **Supplemental Injunction Preventing Prosecution of Claims Against Settling Insurer Entities. Pursuant to Sections 105(a) and 363 of the Bankruptcy Code and in consideration of the undertakings of the Settling Insurers pursuant to the**

**Insurance Settlement Agreements, including the Settling Insurers' purchases of insurance policies or Interests in insurance policies from the Diocese, Other Insured Entities, and Catholic Entities pursuant to Section 363(f) of the Bankruptcy Code:**

**(b) With the exception of the rights against the Reorganized Debtor retained by the holders of the Unknown Tort Claims, any and all Persons who have held, now hold or who may in the future hold any Interests (including all debt holders, all equity holders, governmental, tax and regulatory authorities, lenders, trade and other creditors, Tort Claimants, perpetrators, other insurers, and all others holding Interests of any kind or nature whatsoever, including those Claims released or to be released pursuant to the Insurance Settlement Agreements) against any of the Protected Parties, the Settling Insurer Entities, or any other Person covered or allegedly covered under the Settling Insurer Entity Policies, which directly or indirectly arise from, relate to, or are in connection with any Tort Claims that are covered or alleged to be covered under the Settling Insurer Entity Policies, or any Related Insurance Claims related to such Tort Claims are hereby permanently stayed, enjoined, barred, and restrained from taking any action, directly or indirectly, to assert, enforce or attempt to assert or enforce any such Interest against the Settling Insurer Entities, the Settling Insurer Entity Policies, or Protected Parties to the extent such Interests arise from the same injury or damages asserted in connection with a Tort Claim including:**

**(1) Commencing or continuing in any manner any action or other proceeding against the Settling Insurer Entities or the Protected Parties or the property of the Settling Insurer Entities or Protected Parties;**

**(2) Enforcing, attaching, collecting, or recovering, by any manner or means, any judgment, award, decree or order against the Settling Insurer Entities or Protected Parties or the property of the Settling Insurer Entities or Protected Parties;**

**(3) Creating, perfecting, or enforcing any lien of any kind against the Settling Insurer Entities or Protected Parties or the property of the Settling Insurer Entities or Protected Parties;**

**(4) Asserting or accomplishing any setoff, right of indemnity, subrogation, contribution, or recoupment of any kind against any obligation due the Settling Insurer Entities or Protected Parties or the property of the Settling Insurer Entities or Protected Parties; and**

**(5) Taking any action, in any manner, in any place whatsoever, that does not conform to, or comply with, the provisions of the Plan.**

**(c) All Claims described in this Section 7.9, except for the rights of holders of Class 4 Claims, Class 5 Claims, and Class 6B Claims against the Reorganized Debtor, shall be channeled to the Trust. This injunction shall not apply to any reinsurance Claim.**



**7.10 PERMANENT INJUNCTION AGAINST PROSECUTION OF RELEASED AND CHANNELED CLAIMS.** Except as otherwise expressly provided in this Plan, for the consideration described in the Insurance Settlement Agreements, all Persons who have held, hold, or may hold Channeled Claims or Claims against the Diocese Parties, the Protected Parties, or the Settling Insurance Entities, whether known or unknown, will be permanently enjoined on and after the Effective Date from: (a) commencing or continuing in any manner, any action or any other proceeding of any kind, including, but not limited to, any Tort Claim or any Unknown Tort Claim against the Settling Insurance Entities or the property of the Settling Insurance Entities with respect to any Claim or Channeled Claim; (b) seeking the enforcement, attachment, collection or recovery by any manner or means of any judgment, award, decree, or order against the Settling Insurance Entities or the property of the Settling Insurance Entities, with respect to any Claim or Channeled Claim; (c) creating, perfecting, or enforcing any encumbrance of any kind against the Settling Insurance Entities or the property of the Settling Insurance Entities with respect to any Claim or Channeled Claim; (d) asserting any setoff, right of subrogation, or recoupment of any kind against any obligation due to the Settling Insurance Entities with respect to any Claim or Channeled Claim; and (e) taking any act, in any manner and in any place whatsoever, that does not conform to or comply with provisions of this Plan or any documents relating to the Plan, including, the Trust Agreement. The foregoing injunctive provisions are an integral part of this Plan and are essential to its implementation.

**7.11 INSURANCE INJUNCTIONS.** All injunctions and/or stays provided for in the Plan, the injunctive provisions of Sections 524 and 1141 of the Bankruptcy Code, and all injunctions or stays protecting any Settling Insurer Entity that has purchased its policies of insurance or certificates of insurance, free and clear of all liens, Claims, and Interests pursuant to Sections 105, 363, and 1123 of the Bankruptcy Code, are permanent and will remain in full force and effect following the Effective Date of the Plan and are not subject to being vacated or modified. The injunctions and releases contained in the Plan shall control notwithstanding any other provision in the Plan or in any Insurance Settlement Agreement.

**7.12 DEBTOR WAIVER AND RELEASE OF CLAIMS.** In consideration of any payments to be made by the Diocesan Settling Insurers and other consideration provided by each Diocesan Settling Insurer, upon payment by the Diocesan Settling Insurers of their respective settlement amounts under the corresponding Diocese Insurance Settlement Agreements, the Diocese Parties irrevocably and unconditionally, without limitation, release, acquit, forever discharge, and waive any Interests they have or might have now or in the future (a) under the Settling Insurer Entity Policies to the extent those Settling Insurer Entity Policies are bought back under any Insurance Settlement Agreement and this Plan; (b) against the Settling Insurer Entities with respect to any Tort Claim; and (c) against the Catholic Entities and Other Insured Entities with respect to any Channeled Claim.

**7.13 PROTECTED PARTY INJUNCTION DEFENSE COSTS.** Subject to Section 7.7(b):

(a) The Trust will indemnify any Protected Party and Settling Insurer Entity for all reasonable attorneys' fees and costs incurred by such Protected Party or Settling Insurer Entity in upholding, defending, or enforcing the protection of the Channeling Injunction

and Supplemental Settling Insurer Injunction, except as to Covered Non-Tort Claims and the Unknown Tort Claims.

(b) The Reorganized Debtor will indemnify any Protected Party and Settling Insurer Entity for all reasonable attorneys' fees and costs incurred by such Protected Party or Settling Insurer Entity in upholding, defending, or enforcing the protection of the Channeling Injunction and Supplemental Settling Insurer Injunction as to Tort Claims.

## **ARTICLE VIII**

### **ESTIMATIONS/ASSESSMENTS**

**8.1 ESTIMATIONS/ASSESSMENTS ARE NOT BINDING.** Estimations of Class 3 Claims for purposes of voting, and the determination of qualification, assignment of points, and payment of distributions of Tort Claims under the Trust Distribution Plan:

(a) shall not (i) constitute an admission of liability by any Person with respect to such Claims; (ii) have any res judicata or collateral estoppel effect on any Person; (iii) constitute a settlement, release, accord, satisfaction, or novation of such Claims; (iv) be used by any third-party as a defense to any alleged joint liability; or (v) otherwise prejudice any rights of the Trust, Protected Parties, Settling Insurer Entities, and Tort Claimants in all other contexts or forums;

(b) shall not be deemed to constitute a determination of liability of any Person; and

(c) The rights of the parties under any Diocese Insurance Settlement Agreements shall be determined exclusively under the applicable Diocese Insurance Settlement Agreements and those provisions of the applicable Approval Order approving such Diocese Insurance Settlement Agreements, and the Confirmation Order.

## **ARTICLE IX**

### **INSURANCE POLICIES**

**9.1 CONTINUATION OF INSURANCE POLICIES.** Except to the extent any Diocese Entity Insurance Policies are bought back as set forth in and pursuant to any Insurance Settlement Agreements or as otherwise provided by the terms of the Plan, all Diocese Entity Insurance Policies shall, as applicable, either be deemed assumed by the Reorganized Debtor pursuant to Sections 365, 1123(a)(5)(A), and 1123(b)(2) of the Bankruptcy Code, to the extent such Diocese Entity Insurance Policy is or was an executory contract of the Diocese, or continued in accordance with its terms pursuant to Section 1123(a)(5)(A) of the Bankruptcy Code, to the extent such Insurance Policy is not an executory contract of the Diocese, such that each of the parties' contractual, legal, and equitable rights under each such Diocese Entity Insurance Policy shall remain unaltered. All such Diocese Entity Insurance Policies are listed on Exhibit I. To the extent that any or all such Diocese Entity Insurance Policies are considered to be executory contracts, then the Plan shall constitute a motion to assume such Diocese Entity Insurance Policies in connection with the Plan. Subject to the occurrence of the Effective Date, the Confirmation Order shall approve such assumption pursuant to §§ 365(a), 1123(a)(5)(A), and 1123(b)(2) of the Bankruptcy Code and include a finding by the Bankruptcy Court that each such assumption is in

the best interest of the Debtor, the Estate, and all parties in interest in this Chapter 11 case. Unless otherwise determined by the Bankruptcy Court pursuant to an order which becomes a Non-Appealable Order or agreed to by the parties thereto prior to the Effective Date, no payments are required to cure any defaults of the Diocese existing as of the Effective Date with respect to any Diocese Entity Insurance Policy. The Diocese reserves the right to seek rejection of any Diocese Entity Insurance Policy or other available relief prior to the Effective Date.

## **ARTICLE X**

### **PROCEDURES FOR GENERAL CLAIMS ADMINISTRATION**

**10.1 RESERVATION OF RIGHTS TO OBJECT TO NON-TORT CLAIMS.** Unless a Claim is expressly described as an allowed Claim pursuant to or under the Plan, or otherwise becomes an allowed Claim prior to the Effective Date, upon the Effective Date, the Reorganized Debtor or the Trustee, as applicable, shall be deemed to have a reservation of any and all rights, Interests, and objections of the Diocese, the UCC, or the Estate to any and all Claims and motions or requests for the payment of or on account of Claims, whether administrative expense, priority, secured, or unsecured, including any and all rights, Interests and objections to the validity or amount of any and all alleged Claims, Liens, and Interests, whether under the Bankruptcy Code, other applicable law, or contract. The failure to object to any Claim in this Chapter 11 case shall be without prejudice to the Reorganized Debtor's or the Trustee's, as applicable, right to contest or otherwise defend against such Claim in the Bankruptcy Court as set forth in this Section when and if such Claim is sought to be enforced by the holder of such Claim.

**10.2 OBJECTIONS TO NON-TORT CLAIMS.** Prior to the Effective Date, the Diocese shall have the authority to pursue any objection to the allowance of any non-Tort Claim. From and after the Effective Date, the Reorganized Debtor or the Trustee, as applicable, will retain responsibility for administering, disputing, objecting to, compromising, or otherwise resolving and making distributions, if any, with respect to non-Tort Claims (including those Claims that are subject to objection by the Diocese as of the Effective Date); provided, however, that nothing in this Section shall affect the right of any party-in-interest (including the Reorganized Debtor and the Trustee) to object to any non-Tort Claim to the extent such objection is otherwise permitted by the Bankruptcy Code, the Bankruptcy Rules, and this Plan. Further, nothing in this Section shall prohibit the Trustee from objecting to or establishing procedures for the allowance or treatment of non-Tort Claims. Unless otherwise provided in the Plan or by order of the Bankruptcy Court, any objections by the Reorganized Debtor or the Trustee to non-Tort Claims will be filed and served not later than thirty (30) days after the later of: (i) the Effective Date, or (ii) the date such Claim is filed. Such deadline or any Bankruptcy Court approved extension thereof, may be extended upon request by the Reorganized Debtor or the Trustee by filing a motion without any requirement to provide notice to any Person, based upon a reasonable exercise of the Reorganized Debtor's or the Trustee's business judgment. A motion seeking to extend the deadline to object to any Claim shall not be deemed an amendment to the Plan.

**10.3 DETERMINATION OF CLAIMS.** From and after the Effective Date, any Claim that is not a Tort Claim, and as to which a Proof of Claim or motion or request for payment was timely filed in this Chapter 11 case, or deemed timely filed by order of the Bankruptcy Court, may be determined and (so long as such determination has not been stayed, reversed, or amended, as to which determination (or any revision, modification, or amendment thereof) the time to appeal or

seek review or rehearing has expired, (and as to which no appeal or petition for review or rehearing was filed or, if filed, remains pending)), liquidated pursuant to: (i) an order of the Bankruptcy Court; (ii) applicable bankruptcy law; (iii) agreement of the parties without the need for Bankruptcy Court approval; (iv) applicable non-bankruptcy law; or (v) the lack of (a) an objection to such Claim, (b) an application to equitably subordinate such Claim, and (c) an application to otherwise limit recovery with respect to such Claim, filed by the Diocese, the Reorganized Debtor, or any other party in interest on or prior to any applicable deadline for filing such objection or application with respect to such Claim. Any such Claim so determined and liquidated shall be deemed to be an allowed Claim for such liquidated amount and shall be satisfied in accordance with the Plan. Nothing contained in this Section shall constitute or be deemed a waiver of any Claims, rights, Interests, or Causes of Action that the Debtor, the Reorganized Debtor or the Trust may have against any Person in connection with or arising out of any Claim or Claims, including any rights under 28 U.S.C. § 157.

**10.4 NO DISTRIBUTIONS PENDING ALLOWANCE.** No payments or distributions will be made with respect to a Disputed Claim, or any portion thereof, unless and until all objections to such Disputed Claim have been settled or withdrawn or have been determined by an order which has become a Non-Appealable Order, and the Disputed Claim has become an allowed Claim.

**10.5 CLAIM ESTIMATION.** To effectuate distributions pursuant to the Plan and avoid undue delay in the administration of the Chapter 11 case, with respect to Disputed Claims, the Diocese (if prior to the Effective Date) and the Reorganized Debtor or the Trustee (on and after the Effective Date), after notice and a hearing (which notice may be limited to the holder of such Disputed Claim), shall have the right to seek an order of the Bankruptcy Court or the District Court, pursuant to Section 502(c) of the Bankruptcy Code, estimating or limiting the amount of: (i) property that must be withheld from or reserved for distribution purposes on account of such Disputed Claim(s), (ii) such Claim for allowance or disallowance purposes, or (iii) such Claim for any other purpose permitted under the Bankruptcy Code; provided, however, that the Bankruptcy Court or the District Court, as applicable, shall determine: (y) whether such Claims are subject to estimation pursuant to Section 502(c) of the Bankruptcy Code, and (z) the timing and procedures for such estimation proceedings, if any, such matters being beyond the scope of the Plan.

## **ARTICLE XI**

### **DISTRIBUTIONS UNDER THE PLAN**

**11.1 PAYMENT DATE.** Whenever any payment or distribution to be made under the Plan shall be due on a day other than a business day, such payment or distribution shall instead be made, without interest, on the immediately following business day.

**11.2 UNDELIVERABLE DISTRIBUTIONS.** If payment or distribution to the holder of an allowed non-Tort Claim under the Plan is returned for lack of a current address for the holder or otherwise, the Reorganized Debtor or the Trustee, as applicable, shall file with the Bankruptcy Court the name, if known, and last known address of the holder and the reason for its inability to make payment. All allowed Claims paid as provided in this Section shall be deemed addressed to the same extent as if payment or distribution had been made to the holder of the allowed Claim with no recourse to the Reorganized Debtor or the Trustee, as applicable, or property of the

Reorganized Debtor or the Trustee. If, after the passage of six (6) months, the payment or distribution still cannot be made, the Reorganized Debtor or the Trustee, as applicable, shall make the payment to the Trust. All allowed Claims paid as provided in this Section shall be deemed satisfied and released, with no recourse to the Reorganized Debtor or the Trustee, as applicable, or property of the Reorganized Debtor or the Trustee, as applicable, upon payment to the Trust, to the same extent as if payment or distribution has been made to the holder of the allowed Claim.

**11.3 SETOFFS.** The Reorganized Debtor or the Trustee, as applicable, may, to the extent permitted under applicable law, set off against any allowed Claim and the distributions to be made pursuant to the Plan on account of such allowed Claim, the Claims, rights and Causes of Action of any nature that the Reorganized Debtor or the Trustee, as applicable, may hold against the holder of such allowed Claim that are not otherwise waived, released or compromised in accordance with the Plan; provided, however, that neither such a setoff nor the allowance of any Claim hereunder shall constitute a waiver or release by the Reorganized Debtor or the Trustee, as applicable, of any such Claims, rights, and Causes of Action that the Reorganized Debtor or the Trustee, as applicable, possesses against such holder.

**11.4 NO INTEREST ON CLAIMS.** Unless otherwise specifically provided for in the Plan, the Confirmation Order, or a post-petition agreement in writing between a claimant and the Diocese, the Reorganized Debtor, or the Trust, and approved by an order of the Bankruptcy Court, postpetition interest shall not accrue or be paid on any Claim, and claimant shall not be entitled to interest accruing on or after the Petition Date on any Claim. In addition, and without limiting the foregoing or any other provision of the Plan, Confirmation Order, or Trust Agreement, interest shall not accrue on or be paid on any Disputed Claim in respect of the period from the Effective Date to the date a final distribution is made when and if such Disputed Claim becomes an allowed Claim.

**11.5 WITHHOLDING TAXES.** The Reorganized Debtor and the Trust shall comply with all withholding and reporting requirements imposed by any federal, state, local, or foreign taxing authority, and all distributions hereunder shall be subject to any such withholding and reporting requirements. As a condition to making any distribution under the Plan, the Reorganized Debtor and the Trust may require that the holder of an allowed Claim provide such holder's taxpayer identification number and such other information and certification as may be deemed necessary to comply with applicable tax reporting and withholding laws.

## **ARTICLE XII**

### **EFFECTIVENESS OF THE PLAN**

**12.1 CONDITIONS TO OCCURRENCE OF EFFECTIVE DATE.** The Plan shall not become effective unless and until each of the following conditions shall have been satisfied in full in accordance with the provisions specified below:

(a) **Entry of Confirmation Order.** The Confirmation Order has become a Non-Appealable Order;

(b) **Plan Documents.** All Schedules and Exhibits to the Plan shall have been duly completed by the Plan Proponents and filed with the Court and all agreements and

releases referred to in the Plan shall have been duly executed by all parties thereto and filed with the Court, in each case in form and substance satisfactory to the Debtor, the Committee, and the Settling Insurers.

(c) **The Trust.** The Trust shall have been formed; and

(d) **Debtor Payment.** The payments discussed in Subsections 5.1(b)(2)(i) and (iii) shall have been received by the Trust.

**12.2 NOTICE OF EFFECTIVE DATE.** The Plan Proponents shall file a Notice of Effective Date with the Bankruptcy Court within three (3) days after the occurrence of the Effective Date. Such notice will include all relevant deadlines put into effect by the occurrence of the Effective Date.

**12.3 EFFECT OF NON-OCCURRENCE OF CONDITIONS.** If substantial consummation of the Plan does not occur, the Plan will be null and void in all respects and nothing contained in the Plan or the disclosure statement will: (i) constitute a waiver or release of any Claims by or against the Protected Parties or the Settling Insurer Entities; (ii) prejudice in any manner the rights of the Protected Parties, the Trust or the Settling Insurer Entities; or (iii) constitute an admission, acknowledgement, offer, or undertaking by the Protected Parties or the Settling Insurer Entities in any respect, including but not limited to, in any proceeding or case against the Debtor; or (iv) be admissible in any action, proceeding or case against the Protected Parties or Settling Insurer Entities in any court or other forum.

### **ARTICLE XIII** **EFFECTS OF CONFIRMATION**

**13.1 DISSOLUTION OF UCC.** On the Effective Date, the UCC shall dissolve automatically, whereupon their members, Professionals and agents shall be released from any further duties and responsibilities in this Chapter 11 case and under the Bankruptcy Code, except that such parties shall continue to be bound by any obligations arising under confidentiality agreements, joint defense/common interest agreements (whether formal or informal), and protective orders entered during this Chapter 11 case, including any orders regarding confidentiality issued by the Bankruptcy Court or mediator, which shall remain in full force and effect according to their terms, provided that such parties shall continue to have a right to be heard with respect to any and all applications for Professional Claims.

**13.2 DISCHARGE AND INJUNCTION.** Except as otherwise expressly provided in the Plan or in the Confirmation Order, on the Effective Date, pursuant to Section 1141(d) of the Bankruptcy Code, the Diocese shall be discharged from any and all Claims that arose prior to the Effective Date, including all Tort Claims and Related Insurance Claims, and including interest, if any, on any of the foregoing, regardless of whether it is alleged to have accrued before or after the Petition Date (each a “Discharged Claim”). For the avoidance of doubt, Discharged Claim includes any disallowed Claim. All Persons who have held or asserted, hold or assert, or may in the future hold or assert a Discharged Claim shall be permanently stayed, enjoined, and restrained from taking any action, directly or indirectly, for the purposes of asserting, enforcing, or attempting to assert or enforce any Discharged Claim, including: (i) commencing or continuing in any manner,

any action or any other proceeding of any kind with respect to any Discharged Claim against the Diocese, the Reorganized Debtor, or property of the Reorganized Debtor; (ii) seeking the enforcement, attachment, collection, or recovery by any manner or means of any judgment, award, decree, or order against the Diocese, the Reorganized Debtor, or property of the Reorganized Debtor, with respect to any Discharged Claim; (iii) creating, perfecting, or enforcing any encumbrance or lien of any kind against the Diocese, the Reorganized Debtor, or property of the Reorganized Debtor with respect to any Discharged Claim; (iv) asserting any setoff right of contribution, indemnity, subrogation, or recoupment of any kind against any obligation due to the Reorganized Debtor with respect to any Discharged Claim; and (v) taking any action, in any manner and in any place whatsoever, that does not conform to or comply with provisions of the Plan. In the event any Person takes any action that is prohibited by, or is otherwise inconsistent with the provisions of this injunction, the Plan or confirmation order, then, upon notice to the Bankruptcy Court by an affected party, the action or proceeding in which the Claim of such Person is asserted will automatically be transferred to the Bankruptcy Court or the District Court for enforcement of the Plan. In a successful action to enforce the injunctive provisions of this Section in response to a willful violation thereof the moving party may seek an award of costs (including reasonable attorneys' fees) against the non-moving party, and such other legal or equitable remedies as are just and proper, after notice and a hearing. For the avoidance of doubt, nothing in this Section 13.2 relieves the Reorganized Debtor of its obligations to Class 4 claimants contained in Section 4.4 (which obligations are post-petition obligations and obligations of the Reorganized Debtor under the terms of this Plan) until the later of (i) thirty days after the Reorganized Debtor provides written notice to the Trustee that the Unknown Tort Claim Reserve Fund has been exhausted or (ii) the occurrence of the sixth (6th) anniversary of the Effective Date.

### **13.3 CHANNELING INJUNCTION. Channeling Injunction Preventing Prosecution of Channeled Claims Against Protected Parties and Settling Insurer Entities.**

**(a) In consideration of the undertakings of the Protected Parties and Settling Insurer Entities under the Plan, their contributions to the Trust, and other consideration, and pursuant to their respective settlements with the Debtor and to further preserve and promote the agreements between and among the Protected Parties and any Settling Insurer Entities, and pursuant to Section 105 of the Bankruptcy Code:**

**(1) any and all Channeled Claims are channeled into the Trust and shall be treated, administered, determined, and resolved under the procedures and protocols and in the amounts as established under the Plan and the Trust Agreement as the sole and exclusive remedy for all holders of Channeled Claims; and**

**(2) all Persons who have held or asserted, hold or assert, or may in the future hold or assert any Channeled Claims are hereby permanently stayed, enjoined, barred and restrained from taking any action, directly or indirectly, for the purposes of asserting, enforcing, or attempting to assert or enforce any Channeled Claim against the Protected Parties or Settling Insurer Entities, including:**

(i) commencing or continuing in any manner any action or other proceeding of any kind with respect to any Channeled Claim against any of the Protected Parties or Settling Insurer Entities or against the property of any of the Protected Parties or Settling Insurer Entities;

(ii) enforcing, attaching, collecting or recovering, by any manner or means, from any of the Protected Parties or Settling Insurer Entities, or the property of any of the Protected Parties or Settling Insurer Entities, any judgment, award, decree, or order with respect to any Channeled Claim against any of the Protected Parties, Settling Insurer Entities;

(iii) creating, perfecting or enforcing any lien of any kind relating to any Channeled Claim against any of the Protected Parties or the Settling Insurer Entities, or the property of the Protected Parties or the Settling Insurer Entities;

(iv) asserting, implementing or effectuating any Channeled Claim of any kind against:

1. any obligation due any of the Protected Parties or Settling Insurer Entities;

2. any of the Protected Parties or Settling Insurer Entities; or

3. the property of any of the Protected Parties or Settling Insurer Entities.

(v) taking any act, in any manner, in any place whatsoever, that does not conform to, or comply with, the provisions of the Plan; and

(vi) asserting or accomplishing any setoff, right of indemnity, subrogation, contribution, or recoupment of any kind against an obligation due to any of the Protected Parties, the Settling Insurer Entities, or the property of the Settling Insurer Entities.

The Channeling Injunction is an integral part of the Plan and is essential to the Plan's consummation and implementation. It is intended that the channeling of the Channeled Claims as provided in this Section 13.3 shall inure to the benefit of the Protected Parties and Settling Insurer Entities. In a successful action to enforce the injunctive provisions of this Section in response to a willful violation thereof, the moving party may seek an award of costs (including reasonable attorneys' fees) against the non-moving party, and such other legal or equitable remedies as are just and proper, after notice and a hearing.



**13.4 EXCULPATION; LIMITATION OF LIABILITY.** From and after the Effective Date, none of the Exculpated Parties shall have or incur any liability for, and each Exculpated Party shall be released from, any Claim, Cause of Action or liability to any other Exculpated Party, to any holder of a Claim, or to any other party in interest, for any act or omission that occurred during and in connection with this Chapter 11 case or in connection with the preparation and Filing of this Chapter 11 case, the formulation, negotiation, or pursuit of confirmation of the Plan, the consummation of the Plan, and the administration of the Plan or the property to be distributed under the Plan, except for Claims, Causes of Action or liabilities arising from the gross negligence, willful misconduct, fraud, or breach of the fiduciary duty of loyalty of any Exculpated Party, in each case subject to determination of such by Non-Appealable Order of a court of competent jurisdiction and provided that any Exculpated Party shall be entitled to reasonably rely upon the advice of counsel with respect to its duties and responsibilities (if any) under the Plan. Without limiting the generality of the foregoing, the Committee and the Diocese and their respective officers, board and committee members, employees, attorneys, financial advisors, and other Professionals shall be entitled to and granted the benefits of Section 1125(e) of the Bankruptcy Code and the Channeling Injunction.

**13.5 TIMING.** The injunctions, releases, and discharges to which any Settling Insurer Entity is entitled pursuant to such Insurance Settlement Agreement, the Plan, the Confirmation Order, the Approval Orders, and the Bankruptcy Code shall only become effective when the Trust receives payment in full from the corresponding Settling Insurer pursuant to the terms of such Settling Insurer's Insurance Settlement Agreement, and the other provisions set forth in Section 12.1 are fully met.

**13.6 NO BAR ON CERTAIN CLAIMS.** Notwithstanding the foregoing, nothing in this Article XIII shall be construed to bar either (a) a Claim based on Abuse against a Person who is not a Protected Party or a Settling Insurer Entity or (b) a Claim by such Person for insurance coverage in connection with a Claim described in the foregoing clause (a) under an insurance policy other than the Settling Insurer Entity Policies.

#### **ARTICLE XIV** **INCORPORATION OF CHILD PROTECTION PROTOCOLS**

**14.1 CHILD PROTECTION PROTOCOLS.** The Child Protection Protocols are incorporated into the Plan.

#### **ARTICLE XV** **THE REORGANIZED DEBTOR**

**15.1 CONTINUED CORPORATE EXISTENCE.** The Diocese will, as the Reorganized Debtor, continue to exist after the Effective Date as a separate entity in accordance with Minn. Stat. Section 315.16 having tax-exempt status under 26 U.S.C. § 501(c)(3) under applicable law and without prejudice to any right to alter or terminate such existence under applicable state law, except as such rights may be limited and conditioned by the Plan and the documents and instruments executed and delivered in connection therewith.

**15.2 VESTING OF ASSETS.** In accordance with Sections 1141 and 1123(a)(5) of the Bankruptcy Code, and except as otherwise provided in the Plan or the Confirmation Order, the Reorganization Assets shall vest in the Reorganized Debtor (or such other entity or entities specified by the Debtor in a Supplemental Plan Document, and subject to approval by the Bankruptcy Court at the confirmation hearing) on the Effective Date free and clear of all liens, Claims, and Interests of creditors, including successor liability Claims. On and after the Effective Date, the Reorganized Debtor may operate and manage its affairs and may use, acquire, and dispose of property without notice to any Person, and without supervision or approval by the Bankruptcy Court and free of any restrictions imposed by the Bankruptcy Code, Bankruptcy Rules, or the Bankruptcy Court, other than those restrictions expressly imposed by the Plan or the Confirmation Order.

**15.3 IDENTITY OF OFFICERS OF REORGANIZED DEBTOR.** In accordance with § 1129(a)(5) of the Bankruptcy Code, the identities and affiliations of the Persons proposed to serve as the corporate Members of the Reorganized Debtor and the persons proposed to serve as directors and officers of the Reorganized Debtor on and after the Effective Date are set forth on Exhibit J.

**15.4 FURTHER AUTHORIZATION.** The Reorganized Debtor shall be entitled to seek such orders, judgments, injunctions, rulings, and other assistance as it deems necessary to carry out the intentions and purposes, and to give full effect to the provisions, of the Plan.

## **ARTICLE XVI**

### **MISCELLANEOUS PROVISIONS**

#### **16.1 RETENTION OF JURISDICTION.**

(a) By the Bankruptcy Court. Pursuant to Sections 105, 1123(a)(5), and 1142(b) of the Bankruptcy Code, and 28 U.S.C. Sections 1334 and 157, on and after the Effective Date, the Bankruptcy Court shall retain: (i) original and exclusive jurisdiction over this Chapter 11 case, (ii) original, but not exclusive, jurisdiction to hear and determine all core proceedings arising under the Bankruptcy Code or arising in this Chapter 11 case, and (iii) original, but not exclusive, jurisdiction to hear and make proposed findings of fact and conclusions of law in any non-core proceedings related to this Chapter 11 case and the Plan, including matters concerning the interpretation, implementation, consummation, execution, or administration of the Plan. Subject to, but without limiting the generality of the foregoing, the Bankruptcy Court's post-Effective Date jurisdiction shall include jurisdiction:

- (1) over disputes concerning the ownership of Claims;
- (2) over disputes concerning the distribution or retention of assets under the Plan;
- (3) over objections to Claims, motions to allow late-filed Claims, and motions to estimate Claims;

(4) over proceedings to determine the extent, validity, or priority of any Lien asserted against property of the Diocese, the Estate, or Trust, or property abandoned or transferred by the Diocese, the Estate, or the Trust;

(5) over motions to approve Insurance Settlement Agreements entered into after the Effective Date by the Trustee;

(6) over matters related to the assets of the Estate or of the Trust, including the terms of the Trust, or the recovery, liquidation, or abandonment of Trust Assets;

(7) the removal of the Trustee and the appointment of a successor Trustee;

(8) over matters relating to the subordination of Claims;

(9) to enter and implement such orders as may be necessary or appropriate in the event the Confirmation Order is for any reason stayed, revoked, modified or vacated;

(10) to consider and approve modifications of or amendments to the Plan, to cure any defects or omissions or to reconcile any inconsistencies in any order of the Bankruptcy Court, including the Confirmation Order;

(11) to issue orders in aid of execution, implementation, or consummation of the Plan, including the issuance of orders enforcing any and all releases and injunctions issued under or pursuant to this Plan and any Diocesan Insurance Settlement Agreement;

(12) over disputes arising from or relating to the Plan, the Confirmation Order, or any agreements, documents, or instruments executed in connection therewith;

(13) over requests for allowance of payment of Claims entitled to priority under Sections 507(a)(2) and 503(b)(9) of the Bankruptcy Code and any objections thereto;

(14) over all Fee Applications;

(15) over matters concerning state, local, or federal taxes in accordance with Sections 346, 505, and 1146 of the Bankruptcy Code;

(16) over conflicts and disputes among the Trust, the Reorganized Debtor, and holders of Claims, including holders of Class 3 or Class 4 Claims;

(17) over disputes concerning the existence, nature, or scope of the Diocese's discharge, including any dispute relating to any liability arising out of the termination of employment or the termination of any employee or retiree benefit

program, regardless of whether such termination occurred prior to or after the Effective Date;

(18) to issue injunctions, provide declaratory relief, or grant such other legal or equitable relief as may be necessary or appropriate to restrain interference with the Plan, the Diocese or its property, the Reorganized Debtor or its property, the Estate or its property, the Trust or its property, Trustee, the Professionals, or the Confirmation Order;

(19) to enter a Final Decree closing the Chapter 11 case;

(20) to enforce all orders previously entered by the Bankruptcy Court;  
and

(21) over any and all other suits, adversary proceedings, motions, applications, and contested matters that may be commenced or maintained pursuant to this Chapter 11 case or the Plan.

(b) By the District Court. Pursuant to Sections 105, 1123(a)(5), and 1142(b) of the Bankruptcy Code, and 28 U.S.C. Section 1334, on and after the Effective Date, the District Court shall retain original, but not exclusive, jurisdiction to hear and determine all matters arising under the Bankruptcy Code or arising in or related to this Chapter 11 case.

(c) Actions to Collect Amounts Owed Pursuant to the Plan. Notwithstanding anything to the contrary in this Section, the Diocese, the Reorganized Debtor and the Trustee may, but are not required to, commence an adversary proceeding to collect amounts owed pursuant to the Plan for any settlements embodied in the Plan or later approved by the Bankruptcy Court, which are not paid in accordance with this Plan. Any such action may be commenced by filing a motion in aid of confirmation with the Bankruptcy Court.

(d) Case Closure. The existence and continued operation of the Trust shall not prevent the Bankruptcy Court from closing this Chapter 11 case. In an action involving the Trust, any costs incurred in reopening the Chapter 11 case, including any statutory fees will be paid by the Trustee from the Trust Assets in accordance with an order of the Bankruptcy Court.

**16.2 ASSUMPTION OF EXECUTORY CONTRACTS.** On the Effective Date, except for any executory contract: (i) that was previously rejected by an order of the Bankruptcy Court or otherwise pursuant to Section 365 of the Bankruptcy Code; or (ii) that is subject to a pending motion to reject before the Bankruptcy Court, and except as otherwise provided in the Plan, Confirmation Order, or Insurance Settlement Agreements, each executory contract entered into by the Debtor prior to the Petition Date that has not previously expired or terminated pursuant to its own terms, shall be assumed pursuant to Sections 365 and 1123 of the Bankruptcy Code, effective as of the Confirmation Date. The Confirmation Order shall constitute an order of the Bankruptcy Court approving such assumption pursuant to Sections 365 and 1123 of the Bankruptcy Code as of the Effective Date. Any cure payment shall be promptly paid by the Reorganized Debtor.

**16.3 INDEMNIFICATION OF MEMBERS, MANAGERS, OFFICERS, AND EMPLOYEES.** The obligation of the Diocese to indemnify any individual serving at any time on or prior to the Effective Date, as one of its officers, employees, council members, or volunteers by reason of such individual's service in such capacity, to the extent provided in any of the Diocese's constituent documents or by a written agreement with the Debtor or under the laws of the State of Minnesota pertaining to the Diocese, will be deemed and treated as Executory Contracts that are assumed by the Reorganized Debtor, pursuant to the Plan and Bankruptcy Code Section 365 as of the Effective Date. Notwithstanding the foregoing, under no circumstances will the Diocese, the Trust, or the Reorganized Debtor assume or be responsible for any alleged indemnification of any Person against whom the Diocese has determined or may, in the future, determine, that there are credible allegations of Abuse asserted against such Person or such Person has or may have engaged in some other conduct that would excuse the Reorganized Debtor from providing any indemnification to such Person.

**16.4 LEASE CLAIM INDEMNITY.** The Reorganized Debtor will fully indemnify the Debtor's estate, and any successor to the Debtor's estate, including but not limited to any trust formed for the benefit of creditors, from and for any Claim(s) arising out of the breach of the Lease asserted after confirmation, regardless of whether such Claim(s) arise(s) before or after the confirmation of a plan by the Debtor.

**16.5 DEFENSE AND INDEMNITY FOR COVERED NON-TORT CLAIMS.** After the Effective Date, the Reorganized Debtor will defend and indemnify any Catholic Entity or Other Insured Entity with respect to any Covered Non-Tort Claim and will defend and indemnify the Settling Insurer Entities with respect to all Channeled Claims that are not Tort Claims, Related Insurance Claims, or Medicare Claims. As to any Claim against the Trust that qualifies as a Covered Non-Tort Claim, the Reorganized Debtor will also undertake on behalf of the Trust the enforcement of the injunctions set forth in Articles VII and XIII, will defend the Covered Non-Tort Claim, and, if judgment is entered on such Claim, will indemnify the Trust for any liability for such Claim. The Reorganized Debtor may not seek insurance coverage for the Claims defended or indemnified under this Section from the Settling Insurer Entities under any Settling Insurer Entity Policy. Nothing in this provision or any other Plan provision is intended to suggest that any Person is entitled to obtain a judgment on a Covered Non-Tort Claim or other Channeled Claim, that such judgment would be covered under any Settling Insurer Entity Policy, or that any Person is entitled to seek coverage for such judgment against any Protected Party or Settling Insurer Entity in violation of the Discharge, Channeling Injunction, or Supplemental Settling Insurer Injunction. For the avoidance of doubt, nothing contained in this Section or the Plan is intended to provide, expand, modify or add coverage for the Diocese or any other Protected Party under any Diocesan Insurance Policy to cover the Diocese's indemnification of any Covered Non-Tort Claims.

**16.6 RESERVATION OF RIGHTS.** In accordance with the provisions of this Plan, the Diocese reserves the right to sell property of the Estate or compromise Causes of Action on behalf of the Estate at any time prior to the Effective Date, subject to Bankruptcy Court approval. Notice of any such sale or compromise sought as part of the Plan shall be filed as a Supplemental Plan Document, and approval of such sale or settlement shall be considered at the confirmation hearing or as soon thereafter as is practicable.

**16.7 NON-APPEALABLE ORDER.** Except as otherwise expressly provided in the Plan, any requirement in the Plan for a Non-Appealable Order may be jointly waived by the Plan Proponents upon written notice to the Bankruptcy Court provided that Plan Proponents first obtain the consent of all Diocesan Settling Insurers.

**16.8 AMENDMENTS AND MODIFICATIONS.** The Plan Proponents may jointly modify the Plan at any time prior to the confirmation hearing in accordance with Section 1127(a) of the Bankruptcy Code. After the Confirmation Date and prior to substantial consummation, the Plan Proponents may jointly modify the Plan in accordance with Section 1127(b) of the Bankruptcy Code by filing a motion on notice as required under the applicable Bankruptcy Rules, and the solicitation of all creditors and other parties in interest shall not be required unless directed by the Bankruptcy Court. Notwithstanding any provision of this Plan to the contrary, the provisions of Article VII and Sections 13.2 through 13.4 are intended to be an integrated set of provisions that implement and supplement the Insurance Settlement Agreements that may not be severed, waived, amended, deleted, or otherwise modified without the prior written approval of all of the Settling Insurers affected by such severance, waiver, amendment, deletion, or modification.

**16.9 U.S. TRUSTEE REPORTS.** From the Effective Date until the case is closed, the Reorganized Debtor shall, within thirty (30) days of the end of each fiscal quarter, file with the Bankruptcy Court and submit to the U.S. Trustee, quarterly reports setting forth all receipts and disbursements as required by the U.S. Trustee guidelines. The Reorganized Debtor will not be required to file monthly operating reports or provide copies of bank account statements.

**16.10 NO WAIVER.** The failure of the Diocese to object to any Claim for purposes of voting shall not be deemed a waiver of the Diocese's, the Reorganized Debtor's, or the Trustee's right to object to such Claim, in whole or in part.

**16.11 TAX EXEMPTION.** Pursuant to Section 1146 of the Bankruptcy Code, the delivery or recording of an instrument of transfer on or after the Confirmation Date shall be deemed to be made pursuant to and under the Plan, including any such acts by the Diocese (if prior to the Effective Date), and the Reorganized Debtor (if on or after the Effective Date), including any subsequent transfers of property by the Reorganized Debtor, and shall not be taxed under any law imposing a stamp tax, transfer tax, state deed tax, or similar tax or fee. Consistent with the foregoing, each recorder of deeds or similar official for any county, city, or governmental unit in which any instrument hereunder is to be recorded shall, pursuant to the Confirmation Order and the Plan, be ordered and directed to accept such instrument, without requiring the payment of any documentary stamp, tax, deed stamps, stamp tax, transfer tax, intangible tax, or similar tax.

**16.12 NON-SEVERABILITY.** Except as specifically provided herein, the terms of the Plan constitute interrelated compromises and are not severable, and no provision of the Plan may be stricken, altered, or invalidated, except by amendment of the Plan by the Plan Proponents.

**16.13 REVOCATION.** The Plan Proponents reserve the right to revoke and withdraw the Plan prior to the Confirmation Date.

**16.14 CONTROLLING DOCUMENTS.** In the event and to the extent that any provision of the Plan or Trust Agreement is inconsistent with any provision of the disclosure

statement, the provisions of the Plan or Trust Agreement, as applicable, shall control and take precedence. In the event and to the extent that any provision of the Trust Agreement (other than provisions relating to the Trustee's authority to act) is inconsistent with any provision of this Plan, this Plan shall control and take precedence. In the event and to the extent that any provision of the Confirmation Order is inconsistent with any provision of the Plan or the Trust Agreement, the provisions of the Confirmation Order shall control and take precedence.

**16.15 GOVERNING LAW.** Except to the extent a rule of law or procedure is supplied by federal law (including the Bankruptcy Code and the Federal Rules of Bankruptcy Procedure), and unless specifically stated, the rights, duties, and obligations arising under the Plan, any agreements, documents, and instruments executed in connection with the Plan (except as otherwise set forth in those agreements, in which case the governing law of such agreements shall control) shall be governed by, and construed and enforced in accordance with, the laws of the State of Minnesota, without giving effect to conflicts of law principles.

**16.16 NOTICES.** Any notices or requests by parties in interest under or in connection with the Plan shall be in writing and served either by: (i) certified mail, return receipt requested, postage prepaid, (ii) hand delivery, or (iii) reputable overnight delivery service, all charges prepaid, and shall be deemed to have been given when received by the following parties:

If to the Diocese or the Reorganized Debtor:

Father James Bissonette  
Vicar General  
Diocese of Duluth  
2830 E. Fourth Street  
Duluth, MN 55812  
Telephone No.: 218-724-9111  
Facsimile No.: 218-724-1056

with a copy to:

Phillip Kunkel  
Gray Plant Mooty  
1010 West Street Germain  
Suite 600  
St Cloud, MN 56301  
320-252-4414  
Fax : 320-252-4482

If to the Trust or the Trustee:

DW Harrow & Assoc., LLC  
1880 State Highway 309  
Kerens, Texas 75144

**16.17 FILING OF ADDITIONAL DOCUMENTS.** At any time before substantial consummation, the Diocese, the Trust, or the Reorganized Debtor, as appropriate, may file with the Bankruptcy Court or execute, as appropriate, such agreements and other documents as may be

necessary or appropriate to effectuate and further evidence the terms and conditions of the Plan, or otherwise to comply with applicable law.

**16.18 POWERS OF OFFICERS.** The officers of the Diocese or the Reorganized Debtor, as the case may be, shall have the power to enter into or execute any documents or agreements that they deem reasonable and appropriate to effectuate the terms of the Plan.

**16.19 DIRECTION TO A PARTY.** On and after the Effective Date, the Trust or the Reorganized Debtor, as applicable, may apply to the Bankruptcy Court for entry of an order directing any Person to execute or deliver or to join in the execution or delivery of any instrument or document reasonably necessary or reasonably appropriate to effect a transfer of properties dealt with by the Plan, and to perform any other act (including satisfaction of any lien or security interest) that is reasonably necessary or reasonably appropriate for the consummation of the Plan.

**16.20 SUCCESSORS AND ASSIGNS.** The Plan shall be binding upon and inure to the benefit of the Diocese and its successors and assigns, including the Reorganized Debtor. The rights, benefits, and obligations of any entity named or referred to in the Plan shall be binding on, and shall inure to the benefit of, any heir, executor, administrator successor, or assign of such entity.

**16.21 CERTAIN ACTIONS.** By reason of entry of the Confirmation Order, prior to, on or after the Effective Date (as appropriate), all matters provided for under the Plan that would otherwise require approval of the officers of the Diocese under the Plan, including: (a) the adoption, execution, delivery, and implementation of all contracts, leases, instruments, releases, and other agreements or documents related to the Plan, and (b) the adoption, execution, and implementation of other matters provided for under the Plan involving the Diocese or organizational structure of the Diocese shall be deemed to have occurred and shall be in effect prior to, on or after the Effective Date (as appropriate), pursuant applicable non-bankruptcy law, without any requirement of further action by the officers of the Diocese.

**16.22 FINAL DECREE.** Once the Estate has been fully administered, as referred to in Bankruptcy Rule 3022, the Reorganized Debtor, Trustee or such other party as the Bankruptcy Court may designate in the Confirmation Order, shall file a motion with the Bankruptcy Court to obtain a Final Decree to close the Chapter 11 case.

**16.23 PLAN AS SETTLEMENT COMMUNICATION.** The Plan furnishes or offers or promises to furnish (or accepts or offers or promises to accept) valuable consideration in compromising or attempting to compromise Claims and Causes of Action that are Disputed as to validity or amount (including Tort Claims and the Insurance Litigation), except as otherwise provided above. Accordingly, the Plan, the disclosure statement, and any communications regarding the Plan or the disclosure statement are subject in all respects to Federal Rule of Evidence 408 and any comparable provision(s) of applicable state law precluding their use as evidence of liability for, or the validity or invalidity of, any Disputed Claim or Cause of Action. Nothing herein or in any Confirmed Plan is intended to constitute a compromise of Tort Claims.

**16.24 OTHER RIGHTS.** Except as expressly set forth in this Plan, nothing in the Plan shall preclude any Person from asserting in any proceeding, or against any award or judgment



entered in such proceeding, any and all rights that may be accorded under Minnesota law, or any other applicable statutory or common law, of contribution, indemnity, reduction, credit, or setoff, arising from the settlement and resolution of the Tort Claims.

**ARTICLE XVII**  
**BANKRUPTCY RULE 9019 REQUEST**

Pursuant to Bankruptcy Rule 9019 and through the Plan, the Plan Proponents request approval of all compromises and settlements included in the Plan.

**ARTICLE XVIII**  
**CONFIRMATION REQUEST**

The Plan Proponents request confirmation of the Plan under Section 1129 of the Bankruptcy Code with respect to any impaired class that does not accept the Plan or is deemed to reject the Plan.

[Signature page for Plan of Reorganization]

THE DIOCESE OF DULUTH

+ Paul D. Sirba

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Most Rev. Paul D. Sirba, Bishop

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GRAY PLANT MOOTY

Phillip Kunkel

1010 West Street Germain

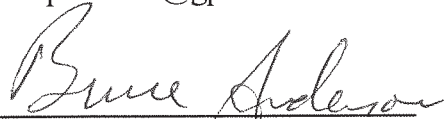
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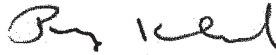
ford@eaidaho.com

[Signature page for Plan of Reorganization]

THE DIOCESE OF DULUTH

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Most Rev. Paul D. Sirba, Bishop



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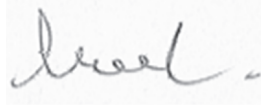
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[Signature page for Plan of Reorganization]

Respectfully submitted,

THE OFFICIAL COMMITTEE OF UNSECURED  
CREDITORS



William Weis  
Its: Chairperson

and

*/s/ Robert T. Kugler*

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**Attorneys for the Official Committee of  
Unsecured Creditors for the Diocese of Duluth**

EXHIBIT A  
UNKNOWN TORT CLAIM REPRESENTATIVE'S REPORT AND RECOMMENDATION

**UNITED STATES BANKRUPTCY COURT  
DISTRICT OF MINNESOTA**

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In re:

Case No. 15-50792

The Diocese of Duluth,

Chapter 11

Debtor.

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**UNKNOWN CLAIMS REPRESENTATIVE'S REPORT AND RECOMMENDATIONS**

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Michael R. Hogan, the Unknown Claims Representative ("UCR"), makes the following Report and Recommendations.

I was appointed UCR on January 14, 2018 by the United States Bankruptcy Court for the District of Minnesota in the above-titled proceeding (the "UCR Order") (Dkt. 328). This proceeding seeks to reorganize the Diocese of Duluth ("Debtor") under Chapter 11 of the United States Bankruptcy Code. It was filed to resolve approximately 125 child sex abuse claims. On July 9, 2019, the Debtor and the Official Unsecured Creditors Committee filed their Joint Chapter 11 Plan of Reorganization of the Diocese of Duluth (the "Plan") (Dkt. 386). The Debtor seeks, in part, to provide a fund to compensate any Unknown Tort Claimants (as defined in the Plan) who may assert sexual abuse claims after confirmation of the Plan, who can satisfy the conditions for compensation under the Plan.

As the representative of Unknown Tort Claimants, and in accordance with the UCR Order, I have evaluated the likely number of sexual abuse claimants, if any, who might come forward after a Plan is confirmed, and the likely value of the future claims they may assert

against the Debtor. Specifically, in a comprehensive effort to anticipate the number of Unknown Tort Claims (as defined in the Plan) and determine the amount of a fair and appropriate fund for Unknown Tort Claims. I have, among other things:

1. Reviewed the experiences of other dioceses and religious orders that have reorganized under Chapter 11 of the Bankruptcy Code in response to large numbers of child sex abuse claims;
2. Reviewed the extensive outreach of principal claimants' counsel in Minnesota;
3. Reviewed the comprehensive actual notice and publication effort concerning possible claims, as proposed by the Debtor and ordered by the Bankruptcy Court;
4. Studied the pattern of claims, the timing of claims in relation to incidents of abuse, and the relative dates of incidents of abuse;
5. Considered the number and pattern of pre-petition claims, the number and pattern of claims filed since the bankruptcy petition was filed, and the number of claims filed since the last date established by the Bankruptcy Court for creditors to file claims;
6. Considered the efforts of the Debtor to encourage potential abuse claimants to file claims;
7. Considered the nature and allegations of the 125 claims filed in this Chapter 11 proceeding; and
8. Considered the 2004 and 2011 reports by the John Jay College of Criminal Justice concerning sexual abuse of minors.



On December 30, 2015, the Debtor filed a "Motion for Order Granting Expedited Relief; Establishing Deadlines for Filing Proofs of Claim; Approving Sexual Abuse Proof of Claim Form; Approving Form and Manner of Notice Thereof; and Approving Confidential Procedures" (Dkt. 34).

The Debtor's Motion was granted by the court and entered on January 7, 2016 (Dkt. 35). It provides, in part, as follows:

**"TIMING AND FORM OF NOTICE**

12. As soon as reasonably practicable after the entry of this order, the Clerk of Court shall give notice by United States mail, first-class postage prepaid, or by electronic means, of the non- tort claim filing deadline to (a) the United States Trustee for the District of Minnesota; (b) counsel to the committee of unsecured creditors; (c) all persons and entities that have filed a notice of appearance in this case; (d) all persons and entities that have previously filed proofs of claims in this Chapter 11 case.

13. As soon as reasonably practicable, but in any event no later than five business days after the entry of this order, the debtor shall serve by United States mail, first-class postage prepaid, the Sexual Abuse Claim Filing Deadline Notice (Exhibit B) and the Sexual Abuse Proof of Claim Form (Exhibit A) on the United States Trustee, and on known Sexual Abuse Claimants who have:

- i. Filed pending lawsuits against the debtor alleging that they were sexually abused by employees or agents of the debtor or by clergy previously assigned to the debtor or any others for whom the debtor may be liable;
- ii. Provided to the debtor under Minn. Stat. § 549.09 a written notice of claim of sexual abuse by employees or agents of the debtor or by clergy previously assigned to the debtor or any others for whom the debtor may be liable;
- iii. Contacted the debtor to claim that they were sexually abused as a minor by employees or agents of the debtor or by clergy previously assigned to the debtor or any others for whom the debtor may be liable;
- iv. Are otherwise known to the debtor to be a Sexual Abuse Claimant through reasonably-ascertainable records.

14. The service of the Sexual Abuse Claim Filing Deadline Notice and Sexual Abuse Proof of Claim Form on Sexual Abuse Claimants shall be accomplished through such Sexual



Abuse Claimants' attorneys, if previously identified as counsel for such Sexual Abuse Claimant in connection with a Sexual Abuse Claim, and directly on all other known potential Sexual Abuse Claimants that have been identified and located by the debtor through reasonably diligent efforts.

15. The Publication Notice and the Sexual Abuse Claim Filing Deadline Notice shall include a reference to this court's website ([www.mnb.uscourts.gov](http://www.mnb.uscourts.gov)) where all claim forms shall be made available.

16. The service outlined above shall constitute service on all known creditors of the debtor. All other creditors of the debtor shall be deemed to be unknown for the purpose of service of notice of the Claim Filing Deadline.

17. The debtor shall also provide notice of the Claim Filing Deadline established in this order by causing a copy of the Publication Notice (Exhibit C) to be published as follows:

- i. Publication four times in each of the following publications, with the first publication to occur within thirty days of the service of the claim filing deadline packages, the second publication to occur approximately thirty after the first notice, the third publication to occur approximately thirty days after the second notice, and the fourth publication to occur approximately thirty days after the third notice:
  - *National Publication*: USA Today – National Edition
  - *Catholic Publications (and their respective websites)*:
    - National Catholic Reporter (National)
    - The National Catholic Register (National)
    - The Northern Cross (Regional)
  - *Local Publications (and their respective websites)*:
    - Minneapolis Star Tribune
    - St. Paul Pioneer Press
    - The Minnesota Daily
    - Duluth News Tribune
    - Post-Bulletin (Rochester)
    - St. Cloud Times
    - Brainerd Dispatch
    - Grand Forks Herald
    - Winona Daily News
    - The Bemidji Pioneer
    - Crookston Daily News
    - The Free Press (Mankato)
    - The Journal (New Ulm)

- Mesabi Daily News (Virginia)
  - Hibbing Daily Tribune
  - Grand Rapids Herald Review
  - International Falls Journal
  - The Duluthian
- ii. The debtor, in consultation with the official committee of unsecured creditors, shall identify Native American publications of the Native American populations within the Diocese's geographical area. The debtor shall cause Publication Notice to be published in these publications on the same schedule set forth above.
  - iii. The debtor will request that the Publication Notice is published in the above listed publications in a location other than among the standard legal notices.
  - iv. In addition to the Publication Notice, the debtor will send copies of the Sexual Abuse Claim Filing Deadline Notice to the publications listed above and to the following:
    - The Associated Press of Minnesota
    - WCCO-AM
    - Minnesota Public Radio
    - KARE-TV
    - KMSP-TV
    - KSPR-TV
    - WCCO-TV
    - Each diocese in Minnesota

18. The debtor shall provide further notice of the Claim Filing Deadline by taking the following measures:

- i. Within five business days of the entry of this order, the debtor will post the component parts of the Sexual Abuse Claim Filing Deadline Package and the Non-Tort Claim Filing Deadline on the following public website:  
<http://www.dioceseduluth.org>;
- ii. Within five business days of the entry of this order, the debtor will provide a copy of the Publication Notice and component parts of the Sexual Abuse Claim Filing Deadline Package to the Survivors Network of the Abused by Priests and request that it post the same on its website at [www.snapnetwork.org](http://www.snapnetwork.org);
- iii. Within five business days of the entry of this order, the debtor will provide a copy of the Publication Notice and component parts of the Sexual Abuse Claim Filing Deadline Package to Jeff Anderson and Associates P.A. and request that it post the same on its websites at [www.andersonadvocates.com](http://www.andersonadvocates.com);
- iv. The debtor will maintain a telephone number published on their website at <http://www.dioceseduluth.org> which may be used by Sexual Abuse Claimants to



- ask questions or obtain copies of the Sexual Abuse Claim Filing Deadline Package or parts thereof;
- v. Within two weeks of the service of the Sexual Abuse Claim Filing Deadline Package, the debtor will provide a copy of the Publication Notice and the Sexual Abuse Claim Filing Deadline Notice to the following offices/entities and request that each recipient publicly post such notice until the expiration of the Claim Filing Deadline: (a) The Minnesota Attorney General; (b) the county attorney, the county court administrator, and sheriff's department for each of the counties within the Diocese's geographical area; (c) the Minnesota Department of Health's locations within the Diocese's geographical area; (d) each hospital in the Diocese's geographical area; and (e) each of the 74 parishes.
  - vi. The debtor will send a letter to each parish requesting that such parish display the Publication Notice and Sexual Abuse Claim Filing Deadline Notice in a prominent location within the church or school. The letter will also request that the notices be published prominently once a month in the parishes' weekly bulletins until the Claim Filing Deadline. The letter will also request that each pastor, canonical administrator, or parochial vicar remind parishioners of the availability of information concerning the Claim Filing Deadline. The letter will also request that parishes disseminate the Publication Notice and Sexual Abuse Claim Filing Deadline Notice by email to their respective distribution lists.
  - vii. The debtor will mail a copy of the Sexual Abuse Claim Filing Deadline Notice to all licensed alcohol and addiction treatment centers in the state of Minnesota, as identified by counsel for the committee of unsecured creditors, and to persons identified by counsel for the official committee of unsecured creditors as licensed therapists presently working with sexual abuse claimants.

19. Each request described in paragraph 18(v) and (vi) above shall be on the debtor's letterhead and signed by an officer of the debtor. The request described in 18(vi) above, shall include a space at the bottom for the recipient to indicate whether it will comply with the request and a stamped self-addressed return envelope. The debtor will report on compliance to the committee of unsecured creditors.

20. In addition, the Clerk of Court shall post the Sexual Abuse Proof of Claim Form, the Sexual Abuse Claims Filing Deadline Notice and Publication Notice on the website for the United States Bankruptcy Court for the District of Minnesota by adding a link on the court's home page ([www.mnb.uscourts.gov](http://www.mnb.uscourts.gov)) to easily access filing deadline information."

The Debtor has since filed an Affidavit of Publication confirming that the notices were published in the Duluth News Tribune, the Minneapolis Star-Tribune, and the St. Paul Pioneer

Express (Dkt. 323). In addition, counsel for the Debtor has assured me that all the other notice requirements of the order have been fulfilled.

Jeff Anderson and Associates (“JAA”) represents approximately 121 (or 96.8%) of the total abuse claimants in this proceeding. JAA has represented to me that from May 2013 to May 2016, it made every effort to reach survivors of clergy sexual abuse in the state of Minnesota. This included an extensive media and advertising campaign consisting of:

- Continuous print outreach in dozens of publications across the state of Minnesota;
- Online outreach advertising through Google ads, including display and text ads, and Facebook ads;
- Radio campaigns played on prominent stations across the state of Minnesota, with specific outreach at the end of the Minnesota Child Victims Act deadline;
- Social media campaign on Twitter and Facebook, including outreach and posts directed at the Minnesota Child Victims Act deadline;
- Video advertisements on YouTube; and
- Television, radio, and newspaper interviews.

JAA also conducted dozens of press conferences and disseminated dozens of news releases around the state and country during the Minnesota Child Victims Act claim filing window.

Further, JAA did a complete review of the firm files and made every effort to contact nearly every survivor who had contacted that firm since the late 1980s. JAA also sent outreach letters to potential survivors based on school yearbooks, parish rosters, witness lists, and names provided by other survivors. The firm also reviewed dozens of perpetrator files obtained from the Archdiocese to obtain pertinent witness and survivor information. The majority of these files were released to the public during the Minnesota Child Victims Act claim filing window.

These outreach efforts in Minnesota by the Debtor and principal claimants' counsel have been prodigious, indeed, and is among the most extensive in my experience working with several Catholic dioceses and orders in several states. I do note that outreach to claimants was also extremely extensive in Montana, in part because there were three similar recent overlapping Chapter 11 proceedings in that state, which has a dispersed and relatively low population.

Studies conducted by the John Jay College of Criminal Justice in 2004 and 2011 also provide support for the position that most claims against the Diocese have already been brought. "The Nature and Scope of Sexual Abuse of Minors by Catholic Priests and Deacons in the United States 1950-2002" ("the 2004 John Jay College Report") includes the following statistical findings:

1. Over 70% of sexual abuse allegations were made within 30 years after the alleged abuse began.



2. 75% of the events of alleged sexual abuse occurred between 1960 and 1980. [In this proceeding, approximately 70% of abuse claimed occurred between 1960 and 1980, approximately 18% in the 1980s, and approximately 0.5% from the 1990s to the present.]
3. One-third of all sexual abuse allegations were made in 2002 and 2003 alone.
4. More abuse occurred in the 1970s than any other decade. [By far the most reported abuse in this proceeding occurred in the 1960s and 1970s.]
5. As estimated from the study data, 2.7% of all priests in religious ministry were accused of alleged sexual abuse.
6. 89.5% of all alleged abusers were born before 1950.
7. Only 5.5% of all alleged abusers committed their first offense at the age of 60 or older.
8. The average age of a priest at the first allegation of abuse was 39, and the median age was 35.
9. 149 priests with 10+ victims accounted for 26% of all incidents reported in the study. [In this proceeding, three priests with 10+ victims accounted for 38.4% of all incidents reported and ten priests with 5+ victims account for 68% of all incidents reported. All of the accused priests have been permanently removed from ministry or have died.]
10. A precipitous decline in incidents of abuse by year of occurrence took place in 1985.  
[Also true here.]

“The Causes and Context of Sexual Abuse of Minors by Catholic Priests in the United States, 1950-2010” (“the 2011 John Jay College Report”) contains, among other points, the following relevant findings:

1. Researchers could not point to one single cause, as neither celibacy nor homosexuality were the causes of the abuse. Social and cultural changes in the 1960s and 1970s manifested in increased levels of deviant behavior in the general society and also among priests.
2. The count of incidents per year increased steadily from the mid-1960s through the late-1970s, then declined in the 1980s and continues to remain low.
3. New reports (post-2002) have confirmed initial estimates that the distribution of incidents is stable.
4. At the time of the peak and subsequent decline in sexual abuse incidents, there was a substantial increase in knowledge and understanding in American society about victimization and the harm of child sexual abuse. Changes were made in statutes related to rape and sexual abuse of children and in reporting requirements of child abuse and neglect, an understanding of the cause of sexual offending advanced, and research related to the treatment of sexual abusers was expanded.

As noted, the allegations of initial abuse in this proceeding roughly follow the statistics in the John Jay reports. The allegations of initial abuse here by decade are as follows:

1940s -	1
1950s -	10

1960s -	47
1970s -	40
1980s -	22
1990s -	2
2000s -	0
2010s -	3

In May 2013, Minnesota enacted the Minnesota Child Victims Act (Minn. Stat. 541.073) (“the CVA”), which altered, expanded, and in some cases eliminated the statute of limitations applicable to civil causes of action for damages based on sexual abuse. The statute allows victims who were sexually abused when they were younger than 18 years old to bring a civil lawsuit for damages, no matter how long ago the abuse occurred. The statute provided a three-year window in the Minnesota statute of limitations to file these claims, which expired on May 25, 2016. Coincidentally, this is the same date set by the court in this proceeding as the last date a claim may be filed.

When this Chapter 11 proceeding was filed, one claim had been tried to verdict, and several other lawsuits and notices of claims had been filed. No claims have been filed since May 25, 2016.

Unknown Tort Claims may be subject to affirmative defenses that are not applicable to claims filed by May 25, 2015, the last date set by the Bankruptcy Court for creditors to file proofs of claim, because of the aggregate nature of resolution of the timely-filed claims. These include the following:



1. Potential liability on the basis of negligence may require proof of foreseeability. The following type of questions could be posed: Would a prudent person see abuse as likely to occur, possibly from a 1960s or 1970s perspective? Would liability be imposed only after a finding of custody or control?
2. Would respondeat superior liability require a finding that abuse has been committed in the course and scope of a special relationship?
3. Would there be joint-and-several liability for acts of persons in other religious orders?
4. Would a finding of Diocese control be required for liability of the Diocese?
5. Were claimants fully compensated by awards from other religious orders?
6. Does the doctrine of laches limit certain claims?
7. Did claimants mitigate damages?
8. Is some evidence of claims excluded under the First Amendment to the United States Constitution?
9. Is there sufficient admissible evidence to allow the estate of a deceased claimant to pursue a claim on their behalf?
10. Has a claimant filed a bankruptcy petition in the past, which may result in an abuse claim for damages constituting an asset of the bankruptcy estate?

The Chapter 11 sexual abuse cases filed by religious orders and dioceses responding to large numbers of sexual abuse claims certainly have similarities, but they also have significant differences. I was a principal mediator for a similar proceeding concerning the Diocese of Portland several years ago, which was handled differently than this proposed settlement in that

most of the money to pay claims was recovered through the settlement of ten insurance coverage cases and each of approximately 150 abuse claims was settled individually. Although there was substantial news coverage in that case, outreach by plaintiffs' counsel to prospective claimants was less extensive than here. In addition, bankruptcy judges now often mandate broad public outreach, as is true here. More appropriate recent comparisons in determining an amount to be set aside for unknown claimants include:

1. The settlement of the Society of Jesus, Oregon Province, Chapter 11 proceeding, in which the future claims trust was for an amount representing approximately eight percent of the aggregate for filed claims;
2. In another example, the future trust fund for a similar proceeding in Alaska represented approximately five percent of the amount available for tort claimants;
3. The future trust fund for a similar proceeding in Helena, Montana represented approximately six percent of the claims trust;
4. The future trust fund for three similar Crosier entities in Minnesota represented approximately five percent of the amount available for tort claimants;
5. The future trust fund for a similar proceeding in Gallup, New Mexico was recommended to be approximately ten-and-a-half percent of the fund.
6. The future trust fund for a similar proceeding for the Diocese of Great Falls/Billings represented approximately 5% of the amount available for tort claimants.
7. The future trust fund in the Archdiocese of St. Paul and Minneapolis was approximately 3-to-5 percent of the amount available for tort claimants. In addition, I note that there

have been several unknown claims notices or claims forms filed in the Archdiocese proceeding – all of which I have reviewed for viability. Unfortunately for all these claimants, closing of the statute of limitations window has rendered those claims not viable.

I also note that, serving as Unknown Claims Representative, I recommended the size of the unknown claims reserve in the Helena, Gallup, Crosier, Great Falls/Billings, and St. Paul and Minneapolis cases. I recommended a somewhat greater proportional reserve for the Gallup proceeding because there were so few timely-filed claims from the several Native American reservations in the diocese, and it was reasonable to conclude more would be filed. In addition, the statute of limitations in New Mexico was substantially different and more liberal than in the Crosier proceeding and the Archdiocese proceeding in Minnesota with regard to discovery guidelines.

This case is unique in several ways. First, there has been very extensive outreach to the possible claimant population.

As noted, The Minnesota Child Victims Act (Minn. Stat. § 541.073) provided a three-year window for child abuse victims with previously time-barred claims to sue their perpetrator and the institution that allowed the abuse to occur. That window closed on May 25, 2016. After that date, individuals abused while under the age of 18 are allowed to commence litigation for damages for sexual abuse only in very limited circumstances. In essence, there is very little room for an unknown claim to be filed under current Minnesota law.



Most of the claims in this proceeding involve a priest grooming a victim, then breaching the trust established by subjecting a victim to sexual abuse. This is horrific enough, but unfortunately a notable group of claims here involve physically aggressive sexual abuse. However, there are also a notable group of claims involving questionable or relatively minor claims. The presence of this latter group of claims is some evidence that outreach to possible claimants has indeed been thorough.

Comparing other religious order and diocesan cases to the factors involved here indicates that it is unlikely that many compensable unknown claims will be filed in the future.

The Debtor's counsel estimates that \$39 million will be available to holders of timely tort claims upon the effective date of the Plan.

**Recommendations:**

I make the following recommendations with regard to establishing an unknown claims fund, the estimate of future claims, and other parameters. I specifically reserve the right to revise these recommendations and to modify them after full review of any changes to the Disclosure Statement and Plan containing the provisions concerning any such future claims trust.

1. I recommend that total Diocese funding of a possible unknown claims reserve be limited to \$1,200,000. Based on my work in other cases and my experience with unknown claims filed in the Archdiocese case, I believe this is a fair and appropriate limit because of the factors summarized above.

2. Experience teaches that the settlement value of unknown claims may be substantially less than earlier-filed claims. However, giving unknown claimants the benefit of the doubt, and assuming the final count of timely-filed allowable claims herein is 125, and given the other factors considered – and especially because the Minnesota statute of limitations is so strict – a total commitment of \$1,200,000 is a fair and appropriate number.

3. I recommend that the adjudication of these claims be handled in the same manner and means, and by the same adjudicator, as is handling the adjudication of timely-filed claims, assuming that adjudicator is willing and able to serve.

4. I further recommend that the funds available for unknown claims be funded in a manner that safeguards the balance held in reserve by the Diocese, including additional funding up to and including the total, and that it be established in a manner that gives the adjudicator discretion as far as distribution to any claim determined by the adjudicator to be valid, in such a manner that equitably preserves the balance for the remainder of the term established.

5. Based upon my evaluation of previous future claims resolutions in other cases, I recommend that the unknown claims fund have a termination date of six years from the date of the establishment of the fund, assuming that the fund will be established under the terms of a confirmed Plan of Reorganization.

6. I specifically reserve the right to modify these recommendations based upon facts and circumstances brought to my attention, including any changes in the Disclosure Statement and Plan, as well as any information provided by parties in interest in these cases,

including, but not limited to the Debtor, the Official Unsecured Creditors Committee, the insurance carriers, the U.S. Trustee, or any other party in interest.

7. I recommend that the fund be established as follows:

- That the Diocese set aside funds for the future claims up to \$1,200,000 for a period through the sixth year from the date of initial funding.
- That within 30 days of the effective date of the plan, the Diocese will fund, in a segregated account maintained by the Diocese, which funds can only be disbursed on the authority of the UCR, the amount of \$50,000. Another \$150,000 would be added to the account one year from that date, which would be approximately November 1, 2020;
- In addition, the Diocese will be required to keep a minimum balance of \$200,000 or more, up to a total commitment of \$1,200,000 depending on the allowance and payment of claims. In other words, if a claim is allowed, but a portion of that claim is reserved until other potential claims are filed, any advanced distribution of that claim would require the fund to be brought to a balance of \$200,000 minimum, up to the total commitment of the Diocese for unknown claims of \$1,200,000; and
- Any funds in the segregated account not utilized for the allowed payment of unknown claims would revert to the Diocese after the sixth anniversary of the initial funding, provided there are no pending claims.

8. I specifically reserve the right to modify these recommendations based upon facts and circumstances brought to my attention, including any changes in the Disclosure and

Plan, as well as any information provided by parties in interest in these cases, including, but not limited to: the Debtor, the Official Unsecured Creditors Committee, the insurance carriers, the U.S. Trustee, or any other party in interest.

Respectfully submitted this 14<sup>th</sup> day of August, 2019.

  
MICHAEL R. HOGAN

EXHIBIT B  
[RESERVED]



EXHIBIT C  
[RESERVED]

EXHIBIT D  
TRUST AGREEMENT AND TRUST DISTRIBUTION PROTOCOL

## **THE DIOCESE OF DULUTH TRUST AGREEMENT**

This TRUST AGREEMENT is made and entered in *In re The Diocese of Duluth* (“Diocese”) (Bankr. D. Minn.), Case No. 15-50792, by and between the Diocese of Duluth, and DW Harrow & Assoc., LLC (“Trustee”). This Trust Agreement is entered into pursuant to the Joint Chapter 11 Plan of Reorganization of the Diocese of Duluth (the “Plan”). Unless otherwise specifically defined herein, capitalized terms used in this Trust Agreement shall have the meanings assigned to them in the Plan. Terms defined in the Bankruptcy Code, and not otherwise specifically defined in the Plan or herein, when used herein, have the meanings attributed to them in the Bankruptcy Code.

### **RECITALS**

- A. On the Petition Date, the Diocese filed a voluntary petition under chapter 11 of the Bankruptcy Code. The Diocese continued in possession of its property and has continued to operate and manage its business as debtor in possession pursuant to Sections 1107(a) and 1108 of Title 11 of the United States Code (the “Bankruptcy Code”).
- B. It is anticipated that in 2019, the Bankruptcy Court will enter an order confirming the Plan (the “Confirmation Order”).
- C. The Plan anticipates the existence of the Trust and the transfer and assignment to the Trust of the Trust Assets.
- D. Pursuant to the Plan, the Trust is to use the Trust Assets to pay Class 3 Claims and Class 6A Claims (together the “Trust Claims” or “Beneficiaries”), and meet indemnity and other obligations in accordance with the provisions of the Plan.
- E. Pursuant to the Plan, no Trust Assets shall be used to pay Class 4 Claims or Class 6B Claims.
- F. The Trust is established for the benefit of the Beneficiaries and is intended to qualify as a liquidating trust within the meaning of Treasury Regulation § 301.7701-4(d).
- G. Pursuant to the Plan and the anticipated Confirmation Order, the Trustee was duly appointed as a representative of the Estate pursuant to Sections 1123(a)(5), (a)(7), and (b)(3)(B) of the Bankruptcy Code.
- H. The Trust is intended to qualify as a “grantor trust” for federal income tax purposes and the Trustee shall administer and maintain the Trust in compliance with all relevant guidelines regarding liquidating trusts issued by the Internal Revenue Service (the “IRS”).

**NOW, THEREFORE**, pursuant to the Plan and the Confirmation Order, in consideration of the premises and the provisions in the Plan, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged and affirmed, it is agreed as follows:

**ARTICLE I**  
**AGREEMENT OF TRUST**

**1.1. CREATION AND NAME.** The Debtor hereby creates a trust known as “The Diocese of Duluth Settlement Trust,” which is the Trust provided for in the Plan.

**1.2. PURPOSE.** The purpose of the Trust is to assume responsibility for preserving, managing and distributing Trust Assets to the holders of Trust Claims in accordance with the Trust Agreement and the requirements of the Plan.

**1.3. TRANSFER OF ASSETS.** Pursuant to the Plan and upon entry of the Confirmation Order, the Diocese will irrevocably transfer, absolutely grant, assign, convey, set over and deliver to the Trustee, and at such times as set forth in the Plan, all of its right, title and interest in and to the Trust Assets to be held in trust and for the uses and purposes stated herein and in the Plan. The Trustee hereby agrees to accept and hold the Trust Assets in trust for the Beneficiaries subject to the terms of this Trust Agreement and the Plan. The Trustee is hereby authorized to file with governmental authorities any documents necessary or helpful to establish the Trust.

**1.4. IRREVOCABILITY.** The Trust is irrevocable. The Reorganized Debtor shall not alter, amend, revoke or terminate the Trust. The Reorganized Debtor shall have no power or authority to direct the Trustee to return any of the Trust Assets to the Reorganized Debtor. The Trustee shall nevertheless have the power to amend this Trust for the purpose of conforming this Trust to the provisions of the Confirmation Order.

**1.5. BENEFICIARIES.** The Beneficiaries of the Trust are:

(a) Class 3 Claimants whose claims are not disallowed by the Bankruptcy Court and whose claims are payable under the Trust Distribution Protocols;

(b) Class 6A Claimants whose claims are not disallowed by the Bankruptcy Court and whose claims are payable under the Trust Distribution Protocols; and

(c) Settling Insurer Entities and the Diocese to the extent they are indemnified by the Trust.

**1.6. ACCEPTANCE OF ASSETS AND ASSUMPTION OF LIABILITIES.**

(a) In furtherance of the purposes of the Trust, the Trustee hereby accepts the trusteeship of the Trust created by this Trust Agreement and the grant, assignment, transfer, conveyance and delivery of assets to the Trust, subject to the terms and conditions set forth in this Trust Agreement, the Plan and the Confirmation Order.

(b) In furtherance of the purposes of the Trust, the Trustee, on behalf of the Trust, hereby expressly assumes all responsibility for preserving, managing and distributing Trust Assets to the Beneficiaries. The Class 3 Claims will be evaluated by the Tort Claims Reviewer in accordance with the Trust Distribution Protocols (“TDP”), attached to the Trust Agreement as Exhibit 1. Except as otherwise provided in this Trust

Agreement, the TDP or the Plan, the Trustee shall have all defenses, cross-claims, offsets and recoupments, as well as rights of indemnification, contribution, subrogation, and similar rights, regarding Beneficiary Claims that the Diocese has or would have had under applicable law.

(c) The Trustee shall have all the rights, powers and duties set forth in this Trust Agreement, the TDP and the Plan, and available under applicable law, for accomplishing the purposes of the Trust. The Trustee's powers are exercisable solely in a fiduciary capacity consistent with, and in furtherance of, the purpose of the Trust and in accordance with applicable law. The Trustee shall have the authority to bind the Trust within the limitations set forth herein but shall for all purposes hereunder be acting in the capacity as Trustee, and not individually.

(d) In furtherance of the purposes of the Trust, the Trustee assumes responsibility for: (a) making payments to Beneficiaries; (b) receiving, collecting, liquidating, maintaining and distributing the Trust Assets; and (c) fulfilling all other obligations of the Trust under this Trust Agreement and the Plan. The Trust will be administered consistent with the liquidating purpose of the Trust and with no objective to continue or to engage in the conduct of a trade or business, except to the extent reasonably necessary to preserve the liquidation value of the Trust Assets or as otherwise provided in the Plan.

(e) **Source of Payments.** All Trust expenses and all liabilities of the Trust with respect to Trust Claims shall be payable solely by the Trustee out of the Trust Assets.

## **ARTICLE II**

### **CORPUS OF THE TRUST**

**2.1. TRUST COMPOSITION.** The Trust Assets shall include all property transferred to the Trust pursuant to the Plan and future orders of the Bankruptcy Court, including (but not limited to) all rights of every kind, nature and description transferred to the Trust pursuant to Section 5.1 of the Plan, future orders of the Bankruptcy Court, or otherwise belonging to the Trust.

**2.2. TRANSFER TO TRUSTEE.** From and after the Effective Date of the Plan, pursuant to, and at such times set forth in the Plan, title to and all rights and interests in the Trust Assets shall be transferred to the Trustee free and clear of all Liens, claims, encumbrances or Interests of any kind in such property of any other Person (including all Liens, claims, encumbrances or Interests of creditors of or holders of claims against or Interests in the Diocese) in accordance with Sections 1123, 1141 and 1146(a) of the Bankruptcy Code, except as otherwise expressly provided for in the Plan. The Trustee, on behalf of the Trust, shall receive the Trust Assets when they are transferred to the Trust.

**2.3. TRUSTEE'S RIGHT TO AND TITLE AND INTEREST IN TRUST ASSETS.** Upon the transfer of the Trust Assets, the Trustee succeeds to all of the Diocese's, Reorganized Entity's, and the Estate's right to and title and Interest in the Trust Assets, and the

Diocese, Reorganized Entity, and the Estate will have no further right to or title or Interest in or with respect to the Trust Assets or this Trust, except as provided herein, in the Plan or the Confirmation Order.

**2.4. NO TAX ON TRANSFERS TO TRUST.** Pursuant to Section 1146(a) of the Bankruptcy Code, the delivery of any deed or other instrument of transfer under, in furtherance of, or in connection with this Trust, including any deeds, bills of sale or assignments executed in connection with any transfer to the Trust, or receipt, or disposition/sale of assets by the Trust contemplated by the Plan, shall not be subject to any stamp tax, real estate transfer tax, excise tax, sales tax, use tax or other similar tax.

**2.5. SPENDTHRIFT PROVISION.** To the fullest extent permitted by law, neither the principal nor income of the Trust, in whole or part, shall be subject to any legal or equitable claims of creditors of any Beneficiary or others, nor to legal process, nor be voluntarily or involuntarily transferred, assigned, anticipated, pledged or otherwise alienated or encumbered except as may be ordered by the Bankruptcy Court.

**2.6. TRUST CORPUS.** The entirety of the Trust's corpus shall be available to pay eligible Beneficiary Claims and authorized Trust expenses. The Trust Corpus shall be allocated, administered, and distributed as provided in the Plan.

### **ARTICLE III**

#### **POWERS AND DUTIES OF TRUSTEE**

**3.1. POWERS AND DUTIES.** The Trustee shall have, in addition to any other powers and discretions conferred on the Trustee by applicable trust law (to the extent not inconsistent with applicable Bankruptcy law and/or the Plan), the Plan and other provisions in this instrument, the following powers and discretions:

(a) To act as custodian of, receive, control, manage, liquidate, monetize and dispose of all Trust Assets for the benefit of the Beneficiaries as the Trustee deems appropriate to accomplish the purpose of the Trust, in accordance with the terms of this Trust Agreement, the Plan and the Confirmation Order;

(b) To abandon any property, including any chose in action, which it determines in its reasonable discretion to be of *de minimis* value or of more burden than value to the Trust;

(c) To protect and enforce the rights in and to the Trust Assets by any method deemed appropriate including, without limitation, by judicial proceedings or pursuant to any applicable bankruptcy, insolvency, moratorium or similar law and general principles of equity;

(d) To enter into contracts in the course of administering the Trust Assets for liquidation and in conjunction with their disposition under this Trust Agreement and the Plan;

(e) To open and maintain bank accounts on behalf of the Trust, deposit funds therein and draw checks thereon, as appropriate under this Trust Agreement, the Plan and the Confirmation Order;

(f) To obtain all reasonably necessary insurance coverage with respect to any property that is or may in the future become a Trust Asset;

(g) To incur on behalf of the Trust, and pay from the assets of the Trust, all fees, costs and expenses of administering the Trust as provided in this Trust Agreement and the Plan. These fees, costs and expenses include: (a) the fees of bankruptcy management companies; (b) the fees and costs of Professionals employed by the Trustee, such as the Tort Claims Reviewer, investment advisors, accountants, agents, managers, attorneys-at-law, actuaries or auditors; and (c) the premiums charged by insurers, including, but not limited to, professional liability insurers;

(h) In accordance with the Plan and the TDP, and the evaluation of the Tort Claims Reviewer pursuant to the TDP, to make distributions to Beneficiaries who have provided signed copies of all required releases and forms. All deadlines established by the TDP are subject to extension based on the Trustee's discretion after conducting a case-by-case analysis;

(i) In its discretion, to rely on the authenticity of the signature of the Tort Claims Reviewer, and the accuracy of the information set forth by, and the reasonableness of the determination of, the Tort Claims Reviewer in the administration of the TDP and assessment of the Class 3 Claims without any verification or confirmation;

(j) In its discretion, as a party in interest, to seek enforcement of any provision of the Plan pertaining to the Trust;

(k) To retain any attorney-at-law, Tort Claims Reviewer, consultant, expert, accountant, investment advisor, bankruptcy management company or such other agents and advisors as are necessary and appropriate to effectuate the purpose of, and maintain and administer, the Trust and shall be entitled to rely on advice given by such advisors within his, her, or its areas of competence. In no event, however, shall the Trustee incur fees from any professional, except the Trustee's primary legal counsel, in excess of \$50,000.00 without prior approval of the Bankruptcy Court;

(l) To make, sign, execute, acknowledge and deliver any documents that may be necessary or appropriate to effectuate the purpose of the Plan and/or the Trust or to maintain and administer the Trust;

(m) To seek the examination of any Person under, and subject to, the provisions of the Bankruptcy Rules, including Bankruptcy Rule 2004;

(n) To file a motion with the Bankruptcy Court, with notice to the parties in interest, for a modification of the provisions of this Trust Agreement if the Trustee determines that such modification is necessary to conform to legal and/or administrative requirements and to the purpose of the Trust;

(o) Upon any event terminating the Trust, to defer distribution of property from the Trust for a reasonable time needed to wind up the affairs of the Trust, including time needed to provide for payment of debts and expenses, although Beneficiaries' rights to distributions shall vest immediately;

(p) To comply with Bankruptcy Code Section 345 with regard to the investment of Trust Assets. The Trustee is relieved of any obligation to diversify;

(q) To establish such accounts, funds and reserves, as required by the Plan, for ease of administration. Nothing in this provision shall restrict the Trustee's authority to pool such accounts, funds or reserves for investment purposes or require separate bank accounts for such accounts, funds or reserves;

(r) To be responsible for only that property delivered to it and have no duty to make, nor incur any liability for failing to make, any search for unknown property or liabilities;

(s) To comply with the special distribution conditions outlined in Section 6.6 of the Plan.

**3.2. LIMITATIONS ON THE TRUSTEE.** Notwithstanding anything in this Trust Agreement to the contrary, the Trustee shall not do or undertake any of the following:

(a) To guaranty any debt;

(b) To loan Trust Assets;

(c) To make any transfer or distribution of Trust Assets other than those authorized by this Trust Agreement, the Plan or the Confirmation Order;

(d) To engage in any trade or business;

(e) To engage in any investments or activities inconsistent with the treatment of the Trust as a liquidating trust within the meaning of Treasury Regulation Section 301.7701-4(d).

#### **ARTICLE IV**

#### **TERMINATION OF THE TRUST**

**4.1. WHEN TERMINATION SHALL OCCUR.** The Trustee shall terminate the Trust after its liquidation and the administration and distribution of the Trust Assets in accordance with this Trust Agreement and the Plan and the Trustee's full performance of all other duties and functions set forth in this Trust Agreement and the Plan. The Trust shall terminate no later than the eighth (8th) anniversary of the Effective Date.

**4.2. TERMINATION PROCEDURES.** After termination of the Trust and solely for the purpose of liquidating and winding up its affairs, the Trustee shall continue to act as Trustee until its duties hereunder have been fully performed. The Trustee shall retain the books, records,



documents and files that shall have been delivered to or created by the Trustee until distribution of all the Trust Assets. For purposes of this provision Trust Assets will be deemed distributed when the total amount remaining in the Trust is less than \$50,000. At the Trustee's discretion, all of such books, records, documents and files may be destroyed at any time following the later of: (a) the first anniversary of the final distribution of the Trust Assets; and (b) the date until which the Trustee is required by applicable law to retain such books, records, documents and files; provided that, notwithstanding the foregoing, the Trustee shall not destroy or discard any books, records, documents or files relating to the Trust without giving the Reorganized Debtor and the Beneficiaries reasonable prior written notice thereof.

**4.3. TERMINATION DISTRIBUTION.** Upon termination of the Trust, provided that all fees and expenses of the Trust have been paid or provided for in full, the Trustee will deliver all funds and other investments remaining in the Trust, if any, including any investment earnings thereon, to a charity supporting survivors of childhood sexual abuse as set forth in the Confirmation Order.

**4.4. DISCHARGE, EXCULPATION AND EXONERATION.** Upon termination of the Trust and accomplishing of all activities described in this Article, the Trustee and its professionals shall be discharged and exculpated from liability (except for acts or omissions resulting from the recklessness, gross negligence, willful misconduct, knowing and material violation of law or fraud of the Trustee or his designated agents or representatives). The Trustee may, at the expense of the Trust, seek an Order of the Bankruptcy Court confirming the discharges, exculpations and exoneration referenced in the preceding sentence.

## **ARTICLE V**

### **IMMUNITY, LIABILITY AND INDEMNIFICATION OF TRUSTEE**

**5.1. LIMITATIONS ON LIABILITY.** Neither the Trustee nor any of its duly designated agents or representatives or Professionals shall be liable for any act or omission taken or omitted to be taken by the Trustee in good faith, other than acts or omissions resulting from the recklessness, gross negligence, willful misconduct, knowing and material violation of law, or fraud of the Trustee or its designated agents or representatives. The Trustee may, in connection with the performance of its functions, and in its sole and absolute discretion, consult with its attorneys-at-law, accountants, financial advisors and agents and shall not be liable for any act taken, omitted to be taken, or suffered to be done in accordance with advice or opinions rendered by such Persons. Notwithstanding such authority, the Trustee shall be under no obligation to consult with its attorneys-at-law, accountants, financial advisors or agents, and its good faith determination not to do so shall not result in the imposition of liability on the Trustee, unless such determination is based on the Trustee's recklessness, gross negligence, willful misconduct, knowing and material violation of law, or fraud.

**5.2. NO RECOURSE AGAINST TRUSTEE PERSONALLY.** No recourse shall ever be had, directly or indirectly, against the Trustee personally, or against any employee, contractor, agent, attorney-at-law, accountant or other Professional retained in accordance with the terms of this Trust Agreement or the Plan by the Trustee, by legal or equitable proceedings or by virtue of any statute or otherwise, nor upon any promise, contract, instrument, undertaking, obligation, covenant or trust agreement whatsoever executed by the Trustee in implementation of

this Trust Agreement or the Plan, or by reason of the creation of any indebtedness by the Trustee under the Plan for any purpose authorized by this Trust Agreement or the Plan, it being expressly understood and agreed that any such promise, contract, instrument, undertaking, obligation, covenant or trust agreement entered into by the Trustee, whether in writing or otherwise, shall be enforceable only against and be satisfied only out of the Trust Assets and shall be evidence only of a right of payment out of the Trust Assets. Notwithstanding the foregoing, the Trustee may be held liable for its recklessness, gross negligence, willful misconduct, knowing and material violation of law, or fraud; and if liability on such grounds is established, recourse may be had directly against the Trustee. The Trust will not be covered by a bond.

**5.3. INDEMNIFICATION.** The Trustee, using Trust Assets, shall defend, indemnify and hold harmless the Trustee, its officers, directors, agents, representatives and employees to the fullest extent that a corporation or trust organized under the laws of Minnesota is entitled to defend, indemnify and hold harmless its trustees, officers, directors, agents, representatives and employees against any and all costs (including attorneys' fees and costs), judgments, awards, amounts paid in settlement, liabilities, expenses, claims, damages or losses incurred by them in the performance of their duties hereunder; provided that neither the Trustee nor its officers, directors, agents, representatives or employees shall be defended, indemnified or held harmless in any way for any liability, expense, claim, damage or loss for which they are ultimately liable under Section 5.1.

**5.4. OTHER DUTIES, OBLIGATIONS, INDEMNIFICATION.** The Trust will also assume all duties, obligations and indemnification responsibilities outlined in the Plan and Insurance Settlement Agreements.

## **ARTICLE VI**

### **COMPENSATION AND EXPENSE REIMBURSEMENT OF TRUSTEE AND ITS AGENTS**

**6.1. TRUSTEE COMPENSATION.** The Trustee shall be entitled to receive compensation from the Trust Assets as detailed in Exhibit 2.

**6.2. COMPENSATION OF TRUSTEE'S AGENTS.** Any Person retained by the Trustee pursuant to this Trust Agreement or the Plan will be entitled to reasonable compensation for services rendered.

**6.3. REIMBURSEMENT OF EXPENSES.** Any and all reasonable and necessary costs and expenses incurred by the Trustee and any Person retained by the Trustee, in performing its respective duties under this Trust Agreement, will be reimbursed by the Trustee from the Trust Assets.

## **ARTICLE VII**

### **SUCCESSOR TRUSTEES**

#### **7.1. VACANCY CAUSED BY TRUSTEE RESIGNATION OR REMOVAL.**

**(a)** The Trustee may resign at any time upon thirty (30) days' written notice to be filed with the Bankruptcy Court. The Trustee shall, within thirty (30)

days after such resignation takes effect, deliver to the successor Trustee all of the Trust Assets which were in the possession of the Trustee along with a complete list of Trust Assets and a complete accounting of all transactions engaged by the Trustee while serving as such.

(b) Any Tort Claimant may petition the Bankruptcy Court to remove the Trustee.

(c) The Bankruptcy Court may remove a Trustee for cause, which cause shall include, but shall not be limited to, the factors listed in Minnesota Statute § 501C.076(b). The removal will take effect upon the date the Bankruptcy Court specifies. In the event of removal, the Trustee shall, within thirty (30) days after such removal takes effect, or at some earlier date as the Bankruptcy Court may specify, deliver to the successor Trustee all of the Trust Assets which were in the possession of the Trustee along with a complete list of Trust Assets and a complete accounting of all transactions engaged in by the Trustee while serving as such.

**7.2. OUTGOING TRUSTEE OBLIGATIONS.** In the event of the resignation or removal of the Trustee, the outgoing Trustee shall:

(a) Execute and deliver by the effective date of resignation or removal such documents, instruments, records and other writings as may be reasonably requested by the successor Trustee to effect such resignation or removal and the conveyance of the Trust Assets then held by the resigning or removed Trustee to the successor Trustee;

(b) Deliver to the successor Trustee all documents, instruments, records and other writings relating to the Trust Assets as may be in the possession or under the control of the resigning or removed Trustee; and

(c) Otherwise assist and cooperate in effecting the assumption of the resigning or removed Trustee's obligations and functions by the successor Trustee.

(d) The resigning, removed or departed Trustee hereby irrevocably appoints the successor Trustee (and any interim trustee) as its attorney-in-fact and agent with full power of substitution for it and its name, place and stead to do any and all acts that such resigning or removed Trustee is obligated to perform under this Trust Agreement. Such appointment shall not be affected by the subsequent disability or incompetence of the Trustee making such appointment. The Bankruptcy Court also may enter such orders as are necessary to effect the termination of the appointment of the Trustee and the appointment of the successor Trustee.

**7.3. APPOINTMENT OF SUCCESSOR TRUSTEE.** Any vacancy in the office of Trustee shall be filled by the nomination of a majority of the members of the UCC (notwithstanding dissolution of the UCC on the Effective Date), subject to the approval of the Bankruptcy Court, after notice and a hearing. If at least three (3) members of the UCC do not

participate in the nomination of a successor Trustee within thirty (30) days after the Trustee resigns or becomes unable to serve, the counsel for the majority of Tort Claimants shall designate a successor after notice to Beneficiaries and a hearing.

**7.4. PRESERVATION OF RECORD OF CHANGES IN TRUSTEES.** A copy of each instrument of resignation, removal, appointment and acceptance of appointment shall be attached to an executed counterpart of this Trust Agreement.

## **ARTICLE VIII**

### **TRUSTEE REPORTING AND DISCHARGE**

**8.1. ANNUAL ACCOUNTINGS.** The Trustee shall prepare, at least annually, and upon termination of the Trust, a written accounting of the administration of the Trust listing the current assets (with fair market values) and detailing all transactions that occurred during the period covered by such accounting. Each such accounting shall be filed with the Bankruptcy Court. Copies of such accounting shall be available to Beneficiaries upon request.

**8.2. APPROVAL OF ACCOUNTINGS AND DISCHARGE OF THE TRUSTEE.** The Trustee may file with the Bankruptcy Court a motion for approval of any accounting described in Section 8.1. Upon the entry of an order of the Bankruptcy Court approving any such accounting, the Trustee shall be discharged from all liability, with respect to all assets listed and transactions detailed in such accounting, to the Trust, any Beneficiary or any Person who or which has had or may then or thereafter have a claim against the Trust for acts or omissions in the Trustee's capacity as the Trustee or in any other capacity contemplated by this Trust Agreement or the Plan.

## **ARTICLE IX**

### **SECTION 468B SETTLEMENT FUND**

#### **9.1. GENERALLY.**

(a) In accordance with the Plan, the Trustee will take all reasonable steps to ensure that the Trust will qualify as, and remain, a "Designated" or "Qualified" settlement fund within the meaning of § 468B of the Internal Revenue Code of 1986, as amended (the "Tax Code"), and the regulations promulgated pursuant thereto. The Diocese is the "transferor" within the meaning of Treasury Regulation Section 1.468B-1(d)(1). The Trustee shall be classified as the "administrator" within the meaning of Treasury Regulation Section 1.468B-2(k)(3).

(b) It is further intended that the transfers to the Trust will satisfy the "all events test" and the "economic performance" requirement of Section 461(h)(1) of the Tax Code and Treasury Regulation Section 1.461-1(a)(2).

**9.2. EMPLOYER IDENTIFICATION NUMBER.** Upon establishment of the Trust, the Trustee shall apply for an employer identification number for the Trust in accordance with Treasury Regulation Section 1.468B-2(k)(4).

**9.3. RELATION-BACK ELECTION.** If applicable, the Trustee and the Diocese shall fully cooperate in filing a relation-back election under Treasury Regulation Section 1.468B-1(j)(2), to treat the Trust as coming into existence as a settlement fund as of the earliest possible date.

**9.4. FILING REQUIREMENTS.** The Trustee shall cause to be filed, on behalf of the Trust, all required federal, state, and local tax returns in accordance with the provisions of Treasury Regulation Section 1.468B-2(k)(1). The Diocese or Reorganized Debtor shall file an election statement(s) satisfying the requirements of Treasury Regulation Section 1.468B-1(k)(2)(ii) so that the Trust is treated as a grantor trust under Section 671 of the Tax Code and the regulations promulgated thereunder. The election statement shall be included with the Trust's first timely filed trust income tax return. The Diocese or Reorganized Debtor shall supply to the Trustee and to the Internal Revenue Service the statement described in Treasury Regulation Section 1.468B-3(e)(2) no later than February 15th of the year following each calendar year in which the Diocese or Reorganized Debtor makes a transfer to the Trust.

**9.5. BROAD POWERS OF THE TRUSTEE.** The Trustee is empowered to take all actions, including such actions as may be consistent with those expressly set forth above, as the Trustee deems necessary to reasonably ensure that the Trust is treated as a "Designated" or "Qualified" settlement fund under Section 468B of the Tax Code and the regulations promulgated pursuant thereto. Further, the Trustee may, unilaterally and without court order, amend, either in whole or in part, any administrative provision of this Trust Agreement which causes unanticipated tax consequences or liabilities inconsistent with the foregoing.

## **ARTICLE X**

### **BENEFICIARIES**

**10.1. NAMES AND ADDRESSES.** The Trustee shall keep a register (the "Register") in which the Trustee shall at all times maintain the names and addresses of the Beneficiaries and the awards made to the Beneficiaries pursuant to the Plan. The Trustee may rely upon this Register for the purposes of delivering distributions or notices. In preparing and maintaining this Register, the Trustee may rely on the name and address of each holder of a Claim as set forth in a proof of claim filed by such holder, or proper notice of a name or address change, which has been delivered by such Beneficiary to the Trustee. The Trustee may deliver distributions and notices to counsel for any Beneficiary identified in such Beneficiary's proof of claim or proper notice of a name or address change.

**10.2. RIGHTS OF BENEFICIARIES.** The rights of a Beneficiary under this Trust Agreement shall, upon the death or incapacity of an individual Beneficiary, pass to the legal representative of such Beneficiary. A Beneficiary shall have no title to, right to, possession of, management of, or control of the Trust Assets, or any right to call for a partition or division of the Trust Assets. Title to all the Trust Assets shall be vested in the Trustee, and the sole interest of the Beneficiaries shall be the rights and benefits given to such Persons under this Trust Agreement and the Plan.

**10.3. TAX IDENTIFICATION NUMBERS.** The Trustee may require any Beneficiary to furnish to the Trustee the Beneficiary's employer or taxpayer identification number

or social security number as assigned by the IRS, and such other records or documents necessary to satisfy the Trustee's tax reporting obligations (including, but not limited to, certificates of non-foreign status). The Trustee may condition the payment of any distribution to any Beneficiary upon receipt of such number and records or documents.

## **ARTICLE XI**

### **MISCELLANEOUS PROVISIONS**

**11.1. PLAN INCORPORATION.** The Plan and the Confirmation Order, including the Plan's Miscellaneous Provisions, are incorporated into this Trust Agreement.

**11.2. NOTICES.** All notices or deliveries required or permitted hereunder shall be given as directed in the Plan, to the following:

If to the Trust or Trustee:

DW Harrow & Assoc., LLC  
1880 State Highway 309  
Kerens, Texas 75144

If to a Beneficiary:

Counsel who signed the Beneficiary's Proof of Claim or, for an unrepresented claimant, to the address for the claimant provided in the Proof of Claim.

**11.3. WAIVER.** No failure or delay of any party to exercise any right or remedy pursuant to this Trust Agreement shall affect such right or remedy or constitute a waiver by such party of any right or remedy pursuant thereto. Resort to one form of remedy shall not constitute a waiver of alternative remedies.

**11.4. REIMBURSEMENT OF COSTS.** If the Trustee or the Trust, as the case may be, is the prevailing party in a dispute regarding the provisions of this Trust Agreement or the enforcement thereof, the Trustee or the Trust, as the case may be, shall be entitled to collect any and all costs, reasonable and documented out-of-pocket expenses and fees, including attorneys' fees, from the non-prevailing party incurred in connection with such dispute or enforcement action.

**11.5. ENTIRETY OF TRUST AGREEMENT.** This Trust Agreement supersedes any and all prior oral discussions and agreements with respect to the subject matter hereof. This Trust Agreement, together with the Exhibits hereto, the Plan, and the Confirmation Order, contain the sole and entire Trust Agreement and understanding with respect to the matters addressed therein.

**11.6. COUNTERPARTS.** This Trust Agreement may be executed in two or more counterparts, with the same effect as if all signatures on such counterparts appeared on one document, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

**11.7. CAPTIONS.** The captions of Articles and Sections are included for convenience only and are to be disregarded in interpreting this Trust Agreement.

**11.8. INDEPENDENT LEGAL AND TAX COUNSEL.** All parties to this Trust Agreement have been represented by counsel and advisors (collectively referred to as “Counsel”) of their own selection in this matter. Consequently, the parties agree that the language in all parts of this Trust Agreement shall in all cases be construed as a whole according to its fair meaning and neither strictly for nor against any party. It is specifically acknowledged and understood that this Trust Agreement has not been submitted to, nor reviewed or approved by, the Internal Revenue Service or the taxing authorities of any state or territory of the United States of America.

**11.9. APPLICABLE LAW.** This Trust Agreement shall be administered under, governed by, and enforced according to the laws of the State of Minnesota applicable to contracts and trust agreements made and to be performed therein, except that all matters of federal tax law and the Trust’s compliance with Section 468B of the Tax Code and Treasury Regulations thereunder shall be governed by federal tax law, and all matters of federal bankruptcy law shall be governed by federal bankruptcy law.

**11.10. TERMINATION.** This Trust Agreement shall terminate and be deemed void *ab initio* if a Confirmation Order is not entered consistent with the Plan.

IN WITNESS WHEREOF, the Diocese and the Trustee execute this Trust Agreement as of the date set forth in the opening paragraph.

**Trustee:**

\_\_\_\_\_

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

**The Diocese of Duluth**

\_\_\_\_\_

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

## **EXHIBIT 1**

### **THE DIOCESE OF DULUTH TRUST DISTRIBUTION PROTOCOLS**

#### **1. Definitions**

1.1 Capitalized Terms. Capitalized terms used in this Trust Distribution Protocols shall have the meanings given them in the Plan, the Trust Agreement or the Bankruptcy Code, unless otherwise defined herein, and such definitions are incorporated in this Trust Distribution Protocols by reference.

#### **2. Purpose, Interpretation**

2.1 Purpose. This Trust Distribution Protocols is designed to provide guidance to the Tort Claims Reviewer in determining the amount of each Tort Claim under the Plan by assigning to each such Claim a value pursuant to the Evaluation Factors below.

2.2 General Principles. As a general principle, this Trust Distribution Protocols intends to set out a procedure that provides substantially the same treatment to holders of similar Class 3 Claims. The range of values set forth in the Evaluation Factors below and the discretion given to the Tort Claims Reviewer to determine and to adjust the value to be assigned to a particular Class 3 Claim are intended to reflect the relative values of Class 3 Claims. Likewise this Trust Distribution Protocols intends to set out a procedure that provides substantially the same treatment to holders of similar Class 4 Claims. As to Class 4 Claims, the Tort Claims Reviewer will determine values based on the maximum amount in the Unknown Tort Claim Reserve Fund which is reserved for Unknown Tort Claims, taking into consideration all possible additional claims that could be made up to the sixth anniversary of the effective date. The range of values set forth in the Evaluation Factors below and the discretion given to the Tort Claims Reviewer to determine and to adjust the value to be assigned to a particular Class 4 Claim are intended to reflect the relative values of Class 4 Claims.

2.3 Sole and Exclusive Method. The Evaluation Factors set forth below shall be the sole and exclusive method by which the holder of a Class 3 Claim may seek allowance and distribution of such Claim. Although the Evaluation Factors collectively comprise the methodology that must be applied in reviewing Claims, the Tort Claims Reviewer may, as indicated below, take into account considerations in addition to those identified herein when evaluating a Claim. The Evaluation Factors set forth below shall be the sole and exclusive method by which the holder of a Class 4 Claim may seek allowance and distribution of such Claim. Although the Evaluation Factors collectively comprise the methodology that must be applied in reviewing Claims, the Tort Claims Reviewer may, as indicated below, take into account considerations in addition to those identified herein when evaluating a Claim.



2.4 Interpretation. The terms of the Plan shall prevail if there is any discrepancy between the terms of the Plan and the terms of this Trust Distribution Protocols.

2.5 Confidentiality and Privilege. All information that the Tort Claims Reviewer receives from any source about any Tort Claimant shall be held in strict confidence and shall not be disclosed absent an Order of the Bankruptcy Court or the written consent of the Tort Claimant (or such Claimant's counsel of record). All information the Tort Claims Reviewer receives from any Tort Claimant (including from counsel to such Claimant) shall be subject to a mediation privilege and receipt of such information by the Tort Claims Reviewer shall not constitute a waiver of any attorney-client privilege or attorney work-product claim or any similar privilege or doctrine.

### **3. Tort Claims Reviewer**

3.1 Designation. Roger L. Kramer is the Tort Claims Reviewer, subject to an order of the Bankruptcy Court. The Tort Claims Reviewer shall conduct a review of each of the Tort Claims, according to the Evaluation Factors and other provisions contained in §§ 5 and 6 below, make determinations upon which individual monetary distributions will be made subject to the Plan and Confirmation Order.

### **4. Procedure**

4.1 Allowance of a Tort Claim. A Tort Claim shall be allowed if the Tort Claims Reviewer determines the Tort Claimant proved his or her claim by a preponderance of the evidence. If necessary, the Tort Claims Reviewer can ask for additional information to make this determination. The Tort Claimant may refuse such a request at his or her own risk. If a Tort Claim is allowed, the Tort Claims Reviewer shall determine the amount of such Tort Claim by assigning such Tort Claim a value pursuant to the Evaluation Factors. The Tort Claims Reviewer may consider the credibility of the Tort Claimant and the facts alleged in support of the Claim and, in the Tort Claims Reviewer's sole discretion, reduce or deny the Tort Claim.

4.2 Supplemental Information. The Tort Claims Reviewer shall consider all of the facts and evidence presented by the Tort Claimant in the Class 3 claimant's filed proof of claim. Within fourteen (14) calendar days after confirmation of the Plan, Tort Claimants may submit supplemental information to the Tort Claims Reviewer in support of their Tort Claims. The Tort Claims Reviewer shall have the ability to request additional information from any Tort Claimant.

4.3 Determinations by the Tort Claims Reviewer. The Tort Claims Reviewer or Trustee shall notify each Tort Claimant in writing of the estimated monetary distribution based on the points awarded under § 5 below with respect to the Tort Claimant's claim, which may be greater or smaller than the actual monetary distribution to be received based on the outcome of any reconsideration claims. The Tort Claims Reviewer's determination shall be final unless the Tort Claimant makes a timely request for the point award to be reconsidered by the Tort Claims

Reviewer in accordance with § 4.4 below. The Tort Claimant shall not have a right to any other appeal of the Tort Claims Reviewer's point award. The Tort Claims Reviewer shall make final determinations as expeditiously as possible, while ensuring a full and fair review process for all Tort Claims.

4.4 Requests for Reconsideration. The Tort Claimant may request reconsideration by delivering a written request for reconsideration to the Tort Claims Reviewer within fourteen (14) calendar days after the date of mailing of the notice of the preliminary monetary distribution provided by the Tort Claims Reviewer under § 4.3 above. Each written request must be accompanied by a check for the reconsideration fee of five hundred dollars (\$500). The Tort Claimant, with the request for reconsideration, may submit additional evidence and argument in support of such request. The Tort Claimant's monetary distribution amount may go up or down as a result of his or her request for reconsideration. The Tort Claims Reviewer shall have sole discretion to determine how to respond to the request for reconsideration. The Tort Claims Reviewer shall have the power to change the award if cause exists. The Tort Claims Reviewer's determination of such request for reconsideration shall be final and not subject to any further reconsideration, review or appeal by any party, including a court.

4.5 Deceased Abuse Survivor. The Tort Claims Reviewer shall review the claim of a deceased Tort Claimant without regard to the Tort Claimant's death, except that the Tort Claims Reviewer may require evidence that the person submitting the claim on behalf of the decedent is authorized to do so.

4.6 Payment. After all Class 3 Claims have been evaluated pursuant to the Evaluation Factors, the Trustee shall determine the dollar value for each Tort Claim based on the Class 3 claimant's pro rata share of the total points assigned to all Class 3 claimants and the available funds for distribution after accounting for necessary holdbacks including, but not limited to, Trust operating expenses. The Trustee shall then make payment to Class 3 Claimant in accordance with the Trustee's powers and duties under Section 3.1(h) of the Trust Agreement. After all Class 4 Claims have been evaluated pursuant to the Evaluation Factors, the Reorganized Debtor shall determine the dollar value for each Tort Claim based on the Class 4 claimant's pro rata share of the total points assigned to all Class 4 claimants and the available funds in the Unknown Tort Claim Reserve Fund as determined by the Unknown Claims Representative. Claims that meet the definition of an Unknown Tort Claim pursuant to paragraph 86 (v.) of the Plan and are not otherwise excused by paragraphs 86 (i.) through (iv.), inclusive, will receive the de minimis payment of \$2,500.00 as sole compensation for their claim. The Reorganized Debtor shall then make payment to Class 4 Claimants in accordance with Sections 4.4 and 6.2 of the Plan.

4.7 Undeliverable Distributions. If, after the passage of 365 days of the Effective Date, the Trustee does not have signed copies of all required releases and forms, including the Claimant's refusal to sign or returned mail due to lack of current address, the funds allocated to

the Claimant shall go back to the general corpus of the Trust and shall be available for pro rata distribution to the other Claimants.

## **5. Guidelines for Allocation for Abuse Survivor Claims**

5.1 Evaluation Factors. Each Tort Claim will be evaluated by the Tort Claims Reviewer. Each Tort Claim will be assigned points according to the following system, and the points shall determine the amount of distribution to each Tort Claimant on a pro-rata basis ("Evaluation Factors"):

- a. Nature of Abuse & Circumstances.** A point value ranging from 0 to 50 should be allocated for this section. Considerations should include, but are not limited to, the following factors:
  - (1) The duration and/or frequency of the abuse.
  - (2) Type of abuse: e.g. penetration, attempted penetration, masturbation, oral sex, touching under the clothing, touching over the clothing, kissing, sexualized talk.
  - (3) Circumstances of abuse:
    - a. grooming behaviors including but not limited to special privileges, special activities, and attention, social relationship with parents, personal relationship with claimant, opportunity to experience sports or activities, isolation from others, use of alcohol or illicit drugs by abuser or claimant or use of or exposure to pornography;
    - b. coercion or threat or use of force or violence, stalking;
    - c. relationship of claimant to perpetrator including but not limited to whether claimant was a parishioner or student, held perpetrator in high regard, whether perpetrator was in position of trust, whether perpetrator had unsupervised access to claimant, and whether claimant valued relationship with perpetrator; and
    - d. location of abuse, including but not limited to isolated location, Tort Claimant's home, rectory, church, cabin, orphanage, boarding school, trip.
- b. Impact of the Abuse.** Overall, this category looks to how the abuse impacted the Tort Claimant. This includes how the abuse impacted the

Tort Claimant's mental health, physical health, spiritual well-being, interpersonal relationships, vocational capacity or success, academic capacity or success, and whether the abuse at issue resulted in legal difficulties for the Tort Claimant. Some of these considerations may include the below factors, but the below list is not intended to be exhaustive. A point value ranging from 0 to 50 should be allocated for this section.

The Tort Claims Reviewer should consider, along with any and all other relevant factors, whether the abuse at issue manifested, or otherwise led the claimant to experience, or engage in behaviors resulting from:

- a. **Mental Health Issues:** This includes but is not limited to anxiety, depression, post-traumatic stress disorder, substance abuse, addiction, embarrassment, fear, flashbacks, nightmares, sleep issues, sleep disturbances, exaggerated startle response, boundary issues, self-destructive behaviors, guilt, grief, homophobia, hostility, humiliation, anger, isolation, hollowness, regret, shame, isolation, sexual addiction, sexual problems, sexual identity confusion, low self-esteem or self-image, bitterness, suicidal ideation and suicide attempts.
- b. **Physical Health Issues:** This includes but is not limited to physical manifestations of emotional distress, gastrointestinal issues, headaches, high blood pressure, physical manifestations of anxiety, erectile dysfunction, heart palpitations, sexually-transmitted diseases, physical damage caused by acts of abuse, reproductive damage, self-cutting and other self-injurious behavior.
- c. **Spiritual Well-being:** This includes but is not limited to loss of faith in God, loss of faith and trust in religion and spiritual distress.
- d. **Interpersonal Relationships:** This includes but is not limited to problems with authority figures, hypervigilance, sexual problems, marital difficulties, problems with intimacy, lack of trust, isolation, betrayal, impaired relations, secrecy, social discreditation and isolation; damage to family relationships, and fear of children or parenting.
- e. **Vocational Capacity:** This includes but is not limited to under- and un-employment, difficulty with authority figures, difficulty changing and maintaining employment, feeling of unworthiness or guilt related to financial success.

f. Academic Capacity: This includes but is not limited to school behavior problems.

g. Legal difficulties: This includes but is not limited to criminal difficulties, bankruptcy, fraud.

- c. **Claimant Involvement.** The Tort Claims Reviewer shall consider that all Claimants have benefited from the work and cost incurred by those Claimants who have previously asserted claims against the Diocese and have participated in the legal and factual development of claims against the Diocese. A point value ranging from 0 to 15 should be allocated for this section. The Tort Claim Review should consider factors including but not limited to whether the Claimant has filed a lawsuit; whether the Claimant and/or the Claimant's family has been subject to a deposition, mediation or interview; whether the Claimant has participated on the committee representing survivors; and whether the Claimant participated in publicizing the issue of clergy sex abuse which has benefitted all claimants.

In addition to the points available in Section 5.1, the Tort Claims Reviewer may, in his discretion, further increase an award to an individual Tort Claimant based on the Tort Claimant's unique and substantial contribution to the development of legal and factual claims against the Diocese. Specifically, the Tort Claims Reviewer may award increased compensation to a Tort Claimant who has succeeded in obtaining a favorable verdict against the Diocese at trial. While the Tort Claims Reviewer has broad discretion to increase an award under this provision, in no instance may a Tort Claimant receive more than four (4) times the average monetary payment awarded to Class 3 Claimants.

- d. **Pending Lawsuit.** If the Tort Claimant has a pending state court lawsuit related to the abuse against a Catholic Entity, the Tort Claims Reviewer shall award the Tort Claimant an additional 30 points.

**6. Tort Claim Provisions.** The following provisions shall apply to all Tort Claims:

6.1 Reduction for Payments from Order. If the Tort Claimant's abuser(s) belonged to a religious order, the Tort Claimant's final monetary distribution shall be reduced by thirty-three percent (33%). If the reduction result is not a whole number, the Tort Claims Reviewer should round up to the nearest whole number.

6.2 Reduction for Payments from Archdiocese Bankruptcy Case. If the Tort Claimant already received a monetary distribution in relation to a claim based on clergy sexual abuse in the chapter 11 bankruptcy case filed by the Archdiocese of St. Paul and Minneapolis, the Tort

Claimant's final monetary distribution shall be reduced by sixty-six percent (66%). If the reduction result is not a whole number, the Tort Claims Reviewer should round up to the nearest whole number.

6.3 Further Reduction. If a Tort Claimant is also a clergy abuser in another allowed Tort Claim, then his points will be reduced by the number of points allocated to his victim(s).

**EXHIBIT 2**  
**THE DIOCESE OF DULUTH**  
**TRUSTEE COMPENSATION**

DW Harrow & Assoc., LLC will charge an average hourly rate of \$385.00.

EXHIBIT E  
TORT CLAIM RELEASE



## RELEASE

<b>TO BE ENTITLED TO RECEIVE ANY COMPENSATION UNDER THE PLAN, YOU MUST EXECUTE AND DELIVER THIS RELEASE.</b>
--

1. All capitalized terms in this Release are defined in the Joint Plan and have the meanings stated in the Joint Plan.
2. In consideration of the Trust's promise to make me a distribution, the amount payable to me under the Trust Distribution Plan, and other valuable consideration, I, for myself and my heirs, successors, assigns, agents, and representatives:
  - a. Hereby fully, finally, and completely release, remise, acquit, and forever discharge the Settling Insurer Entities with respect to the Settling Insurer Entity Policies from any and all past, present, and future Claims that, directly or indirectly, arise out of, relate to, or are connected with the i) Tort Claims; ii) Related Insurance Claims; iii) the Settling Insurer Entity Policies; and iv) all Claims that, directly or indirectly, arise from, relate to, or are connected with the Reorganization Case.
  - b. Hereby covenant (i) not to sue or seek recovery or relief of any kind from the Protected Parties or Settling Insurer Entities in connection with any and all past, present, and future Claims that, directly or indirectly, arise out of, relate to, or are connected with the Tort Claims, Related Insurance Claims, the Settling Insurer Entity Policies, or the Reorganization Case; (ii) to forever and irrevocably discharge that fraction, portion or percentage of damages I claim to have suffered in connection with any Abuse which is by trial or other disposition determined to be the causal fault or responsibility, if any, of any Protected Party; (iii) to voluntarily reduce any judgment that I may ever obtain against any Person relating to the same Abuse at issue in the Tort Claims or other claims of abuse or neglect in an amount reflecting that fraction, portion or percentage of damage or injury that I suffered due to the causal fault or responsibility, if any, of any Protected Party; (iv) that filing of this Release with any court by any Protected Party shall satisfy that fraction, portion or percentage of any judgment that may be rendered in my favor attributable to any Protected Party's causal fault or responsibility relating to the Abuse at issue in the Tort Claims; (v) that I will not seek a reallocation of the causal fault or causal responsibility of any Protected Party to any other Person, whether assessed by reason of judgment or settlement relating to the Abuse at issue in the Tort Claims; and (vi) this Release extinguishes any potential liability of any Protected Party or Settling Insurer Entity for contribution or indemnity to any Person who has been or may be held liable to me for any Tort Claim.

3. I have been provided with copies of the Disclosure Statement, the Joint Plan, and the exhibits thereto and have been given an opportunity to review such documents and to consult with counsel of my choice regarding those documents and this Release.
4. I expressly reserve and retain my rights to recover from any Person for liability for any Abuse except as provided in this Release and do not intend that payment by the Trust constitutes full compensation for the damage alleged in my Tort Claim(s).
5. I intend the foregoing undertakings comply with the principles set forth in *Pierringer v. Hoger*, 124 N.W.2d 106 (Wis. 1963) and *Frey v. Snelgrove*, 269 N.W.2d 918 (Minn. 1978).
6. I understand and agree that any payment by the Trust to me does not constitute an admission of liability of any kind or nature by the Diocese, the Reorganized Debtor, the Trust, any Settling Insurer Entity or any Protected Party.
7. I consent to, and agree to be bound by, the injunctions set forth in the Joint Plan, including those injunctions contained in Articles VII and XIII for the benefit of the Settling Insurer Entities and Protected Parties. I also approve of the Insurance Settlement Agreements referenced in and incorporated into the Joint Plan.
8. I understand that payment from the Trust constitutes damages on account of personal physical injuries or sickness arising from an occurrence within the meaning of Section 104(a)(2) of the Internal Revenue Code of 1986, as amended.
9. I represent and warrant that I have not assigned or otherwise transferred any interest in my Tort Claim(s).
10. I hereby authorize the CMS, its agents and/or contractors to release, upon request, information related to my injury/illness and/or settlement since my date of birth to the Trust and/or its agents. I understand that I may revoke this "consent to release information" at any time, in writing. I consent to the release of information relating to my lifetime Medicare entitlement from the Social Security Administration and CMS to the Trustee and all other professionals retained by the Trust, and further authorize the Trustee and other Trust professionals to execute on my behalf any requests, including consents for release of information, for information relating to my Medicare entitlement and any obligations owing or potentially owing under the Medicare Secondary Payer Statute relating to my Tort Claim(s), from the Social Security Administration and CMS. I affirm that I am the individual to whom the requested information or record applies or the authorized representative of the individual's estate. I declare under penalty of perjury (28 CFR § 16.41(d)(2004)) that I have examined all the information on this form and it is true and correct to the best of my knowledge. I understand that anyone who knowingly or willfully seeks or obtains access to records about another person under false pretenses is punishable by a fine of up to \$5,000.

11. This Release shall be binding upon my successors, heirs, assigns, agents, and representatives.

TO BE COMPLETED BY TORT CLAIMANT OR AUTHORIZED REPRESENTATIVE OF TORT CLAIMANT'S ESTATE:

Name of Tort Claimant: \_\_\_\_\_

By: \_\_\_\_\_

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

Claim Number(s): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

EXHIBIT F  
UNKNOWN TORT CLAIM RELEASE

## **RELEASE**

<b>TO BE ENTITLED TO RECEIVE ANY COMPENSATION UNDER THE PLAN, YOU MUST EXECUTE AND DELIVER THIS RELEASE.</b>
--

1. All capitalized terms in this Release are defined in the Joint Plan and have the meanings stated in the Joint Plan.
2. In consideration of the Reorganized Debtor's promise to make me a distribution, the amount payable to me under the Trust Distribution Plan, and other valuable consideration, I, for myself and my heirs, successors, assigns, agents, and representatives:
  - a. Hereby fully, finally, and completely release, remise, acquit, and forever discharge the Settling Insurer Entities with respect to the Settling Insurer Entity Policies from any and all past, present, and future Claims that, directly or indirectly, arise out of, relate to, or are connected with the i) Tort Claims; ii) Related Insurance Claims; iii) the Settling Insurer Entity Policies; and iv) all Claims that, directly or indirectly, arise from, relate to, or are connected with the Reorganization Case.
  - b. Hereby covenant (i) not to sue or seek recovery or relief of any kind from the Protected Parties or Settling Insurer Entities in connection with any and all past, present, and future Claims that, directly or indirectly, arise out of, relate to, or are connected with the Tort Claims, Related Insurance Claims, the Settling Insurer Entity Policies, or the Reorganization Case; (ii) to forever and irrevocably discharge that fraction, portion or percentage of damages I claim to have suffered in connection with any Abuse which is by trial or other disposition determined to be the causal fault or responsibility, if any, of any Protected Party; (iii) to voluntarily reduce any judgment that I may ever obtain against any Person relating to the same Abuse at issue in the Tort Claims or other claims of abuse or neglect in an amount reflecting that fraction, portion or percentage of damage or injury that I suffered due to the causal fault or responsibility, if any, of any Protected Party; (iv) that filing of this Release with any court by any Protected Party shall satisfy that fraction, portion or percentage of any judgment that may be rendered in my favor attributable to any Protected Party's causal fault or responsibility relating to the Abuse at issue in the Tort Claims; (v) that I will not seek a reallocation of the causal fault or causal responsibility of any Protected Party to any other Person, whether assessed by reason of judgment or settlement relating to the Abuse at issue in the Tort Claims; and (vi) this Release extinguishes any potential liability of any Protected Party or Settling Insurer Entity for contribution or indemnity to any Person who has been or may be held liable to me for any Tort Claim.
3. I have been provided with copies of the Disclosure Statement, the Joint Plan, and the exhibits thereto and have been given an opportunity to review such documents and to consult with counsel of my choice regarding those documents and this Release.

4. I expressly reserve and retain my rights to recover from any Person for liability for any Abuse except as provided in this Release and do not intend that payment by the Reorganized Debtor constitutes full compensation for the damage alleged in my Tort Claim(s).
5. I intend the foregoing undertakings comply with the principles set forth in *Pierringer v. Hoyer*, 124 N.W.2d 106 (Wis. 1963) and *Frey v. Snelgrove*, 269 N.W.2d 918 (Minn. 1978).
6. I understand and agree that any payment by the Reorganized Debtor to me does not constitute an admission of liability of any kind or nature by the Diocese, the Reorganized Debtor, the Trust, any Settling Insurer Entity, or any Protected Party.
7. I consent to, and agree to be bound by, the injunctions set forth in the Joint Plan, including those injunctions contained in Articles VII and XIII for the benefit of the Settling Insurer Entities and Protected Parties. I also approve of the Insurance Settlement Agreements referenced in and incorporated into the Joint Plan.
8. I understand that payment from the Reorganized Debtor constitutes damages on account of personal physical injuries or sickness arising from an occurrence within the meaning of Section 104(a)(2) of the Internal Revenue Code of 1986, as amended.
9. I represent and warrant that I have not assigned or otherwise transferred any interest in my Tort Claim(s).
10. I hereby authorize the CMS, its agents and/or contractors to release, upon request, information related to my injury/illness and/or settlement since my date of birth to the Reorganized Debtor and/or its agents. I understand that I may revoke this "consent to release information" at any time, in writing. I consent to the release of information relating to my lifetime Medicare entitlement from the Social Security Administration and CMS to the Reorganized Debtor and all other professionals retained by the Reorganized Debtor, and further authorize the Reorganized Debtor and other Reorganized Debtor professionals to execute on my behalf any requests, including consents for release of information, for information relating to my Medicare entitlement and any obligations owing or potentially owing under the Medicare Secondary Payer Statute relating to my Tort Claim(s), from the Social Security Administration and CMS. I affirm that I am the individual to whom the requested information or record applies or the authorized representative of the individual's estate. I declare under penalty of perjury (28 CFR § 16.41(d)(2004)) that I have examined all the information on this form and it is true and correct to the best of my knowledge. I understand that anyone who knowingly or willfully seeks or obtains access to records about another person under false pretenses is punishable by a fine of up to \$5,000.
11. This Release shall be binding upon my successors, heirs, assigns, agents, and representatives.

TO BE COMPLETED BY UNKNOWN TORT CLAIMANT OR AUTHORIZED  
REPRESENTATIVE OF UNKNOWN TORT CLAIMANT'S ESTATE:

Name of Unknown Tort Claimant: \_\_\_\_\_

By: \_\_\_\_\_

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

Claim Number(s): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

EXHIBIT G  
[RESERVED]



EXHIBIT H  
LIST OF CURRENT PARISHES

## List of Parish Corporations – Diocese of Duluth

St. James' Church, Aitkin	Our Lady of Fatima Church, Garrison
Holy Family Church, Hillman	Our Lady of Hope Church, Aurora
Our Lady of the Snows Church, Big Fork	St. Michael's Church, Northome
St. Catherine's Church, Squaw Lake	St. Francis' Church, Brainerd
All Saints Church, Baxter	St. Thomas' Church, Pine Beach
St. Andrew's Church, Brainerd	St. Mathias' Church, Fort Ripley
St. Francis' Church, Carlton	St. Mary & Joseph's Church, Sawyer
Queen of Peace Church, Cloquet	Holy Family Church, Cloquet
St. Joseph's Church, Chisholm	Our Lady of Sacred Heart Church, Buhl
St. Mary's Church, Cook	Holy Cross Church, Orr
St. Martin's Church, Tower	St. Joseph's Church, Crosby
St. Joseph's Church, Deerwood	Immaculate Heart Church, Crosslake
St. Emily's Church, Emily	St. Mary's Church, Deer River
St. Joseph's Church, Ball Club	St. Charles' Church, Cass Lake
Holy Rosary Cathedral, Duluth	St. Mary Star of the Sea Church, Duluth
Our Lady of Mercy Church, Duluth	St. Benedict's Church, Duluth
St. James' Church, Duluth	St. John's Church, Duluth
St. Joseph's Church, Gnesen	St. Lawrence's Church, Duluth
Holy Family Church, Duluth	St. Joseph's Church, Duluth
St. Michael's Church, Duluth	St. Agnes' Church, Walker
Sacred Heart Church, Hackensack	St. Raphael's Church, Duluth
St. Rose's Church, Proctor	St. Anthony's Church, Ely
St. Pius' Church, Babbitt	Resurrection Church, Eveleth
St. Joseph's Church, Gilbert	St. Louis' Church, Floodwood

### List of Parish Corporations – Diocese of Duluth

Immaculate Conception Church, Cromwell	St. Mary's Church, Meadowlands
St. John's Church, Grand Marais	Holy Rosary Church, Grand Portage
St. Joseph's Church, Grand Rapids	St. Augustine's Church, Cohasset
Blessed Sacrament Church, Hibbing	St. Patrick's Church, Hinckley
St. Luke's Church, Sandstone	St. Thomas' Church, International Falls
St. Columban's Church, Little Fork	St. Edward's Church, Longville
St. Paul's Church, Remer	Holy Family Church, McGregor
Our Lady of the Fatima Church, McGrath	Holy Angels' Church, Moose Lake
St. Mary's Church, Willow River	St. Isidore's Church, Sturgeon Lake
St. Cecilia's Church, Nashwauk	Mary Immaculate Church, Coleraine
Our Lady of the Lakes Church, Pequot Lakes	Immaculate Conception Church, Pine City
St. Joseph's Church, Beroun	Holy Spirit Church, Two Harbors
St. Mary's Church, Silver Bay	Holy Spirit Church, Virginia
Newman Catholic Campus Ministries at U.M.D., Duluth	St. Philips Parish, Saginaw

EXHIBIT I  
KNOWN DIOCESE ENTITY INSURANCE POLICIES

# CATHOLIC MUTUAL RELIEF SOCIETY INSURANCE POLICIES

Diocese Certificates Issued to the Diocese of Duluth Potentially Affording Coverage in Connection with Tort Claims	
SMP	Coverage Year(s)
7071	1982-1985
7436	1985-1986
7603	1986-1987
7786	1987-1988
7786	1988-1989
8061	1989-1990
8061	1990-1991
8061	1991-1992
8450	1992-1993
8450	1993-1994
8450	1994-1995
8450	1995-1996
8450	1996-1997
8450	1997-1998
8450	1998-1999
8450	1999-2000
8450	2000-2001
8450	2001-2002
8450	2002-2003
8450	2003-2004
8450	2004-2005
8450	2005-2006
8450	2006-2007
8450	2007-2008
8450	2008-2009
8450	2009-2010
8450	2010-2011
8450	2011-2012
8450	2012-2013
8450	2013-2014
8450	2014-2015
8450	2015-2016
8450	2016-2017

Parishes for Which a Parish Certificate or Secondary Evidence Potentially Affords Coverage in Connection with Tort Claims	
Parish	Coverage Year(s)
St. Rose Parish, Proctor, MN	1980-1983 (cancelled 4/1/1982)
St. Margaret's Parish, Duluth, MN	1979-1985 (cancelled 4/1/1982)
St. Luke's Parish and Mission, Sandstone, MN	1976-1982 (cancelled 4/1/1982)
St. Joseph's Parish, Deerwood, MN	1976-1982 (cancelled 4/1/1982)
St. Joseph's Parish, Ball Club, MN	1976-1984 (cancelled 4/1/1982)
St. Elizabeth's Parish, Duluth, MN	1978-1984 (cancelled 4/1/1982)
St. Anthony's Parish, Duluth, MN	1978-1984 (cancelled 4/1/1982)
Our Lady of the Snows Parish, Big Fork, MN	1978-1984 (cancelled 4/1/1982)
Mary Immaculate Parish, Coleraine, MN	1978-1982 (cancelled 4/1/1982)
Holy Rosary Parish, Aurora, MN	1978-1981
Holy Family Parish, Holy Family, MN	1966-1969, 1978-1983 (cancelled 4/1/1982)
Holy Cross Church, Duluth, MN	1980-1983 (cancelled 4/1/1982)
Good Shepherd Parish, Duluth, MN	1976-1985 (cancelled 4/1/1982)
St. Paul's Church, Warba, MN	1976-1982 (cancelled 4/1/1982)
St. Michael's Church, Northhome, MN	1966-1969; 1978-1984 (cancelled 4/1/1982)
St. Mary's Parish, Deer River, MN	1966-1969; 1978-1984 (cancelled 4/1/1982)
St. Mary's Church, Willow River, MN	1966-1969; 1978-1984 (cancelled 4/1/1982)
St. Mary's Parish, Cook, MN	1966-1969; 1980-1983 (cancelled 4/1/1982)
St. Joseph's Parish, Beroun, MN	1980-1983 (cancelled 4/1/1982)
St. Joseph's Parish, Crosby, MN	1976-1985 (cancelled 4/1/1982)
St. John's Parish, Hill City, MN	1980-1983 (cancelled 4/1/1982)
St. Isidore's Church, Sturgeon Lake, MN	1979-1985 (cancelled 4/1/1982)
St. Catherine's Parish, Squaw Lake, MN	1966-1969; 1978-1983 (cancelled 4/1/1982)
Immaculate Heart Parish, Crosslake, MN	1978-1984 (cancelled 4/1/1982)
Holy Spirit Parish, Virginia, MN	1976-1982 (cancelled 4/1/1982)
Holy Rosary Parish, Grand Portage, MN	1976-1982 (cancelled 4/1/1982)
Holy Family Parish, McGregor, MN	1979-1982 (cancelled 4/1/1982)
Holy Family Parish, Cloquet, MN	1976-1982 (cancelled 4/1/1982)
Holy Cross Church, Orr, MN	1966-1969; 1980-1983 (cancelled 4/1/1982)
St. Bridget Church, Greaney, MN	1966-1969
St. Joseph's Parish, Deerwood, MN*	early 1970's
St. Jean's, Duluth, MN*	1970's
Immaculate Conception, Nett Lake, MN*	1960's
Our Lady of Fatima, Orr, MN*	1960's
St. Catherine's Parish, Squaw Lake, MN*	early 1960's; early 1970's
St. Augustine's Church, Cohasset, MN*	1960's and 1970's
St. Joseph's, Ball Club*	early 1970's

Holy Cross Church, Orr, MN

early 1960's

\*No portion of any certificate has been found for this parish for this period and any potential for coverage is based on secondary evidence

## CHURCH MUTUAL INSURANCE POLICIES

Parish	Policy Start Date
St. Paul's Church – Remer	November 28, 1976
St. Paul's Church – Remer	November 28, 1979
St. Kevin's Church – Pengilly	January 31, 1977
Our Lady of Fatima – Garrison	May 23, 1971
Our Lady of Fatima – Garrison	August 2, 1977
Our Lady of Fatima – Garrison	August 2, 1977
Immaculate Conception Church – Eveleth	December 8, 1976
Resurrection Church – Eveleth	September 27, 1979
St. Joseph's Church – Chisholm	May 14, 1978
St. Joseph's Church – Chisholm	May 14, 1981
St. Francis - Carlton	November 15, 1975
St. Francis - Carlton	November 15, 1975
St. Francis - Carlton	November 15, 1978
St. Francis Church – Brainerd	September 17, 1977
St. Francis Church – Brainerd	September 17, 1980
St. Andrew's Church – Brainerd	November 15, 1976
St. Andrew's Church – Brainerd	November 15, 1979
Sacred Heart Church – Mountain Iron	December 10, 1976
Sacred Heart Church – Mountain Iron	December 10, 1979
Immaculate Conception – Hibbing	December 20, 1977
Blessed Sacrament Church – Hibbing	July 1, 1976
St. Leo's Church – Hibbing	January 1, 1976

**FIREMAN'S FUND INSURANCE POLICIES**  
\$50,000 Per Person / \$100,000 Per Occurrence

	Coverage Year(s)
Policy No. CL3-31-858	March 1958 – March 1961
Policy No. CL3-135-500	March 1961 – March 1964



## LIBERTY MUTUAL INSURANCE POLICIES

Policies Issued to the Diocese Parties or Parish Parties Potentially Affording Coverage in  
Connection with the Tort Claims.

Parish	Coverage Year(s)
<b>Agricultural Insurance Company:</b>	
Diocese of Duluth (CLA 770553)	1964 - 1967
Diocese of Duluth (3GA 26 24 22)	1967 – 1970
Diocese of Duluth (3GA 29 96 59)	1970 – 1973
<b>American Empire Insurance Company</b>	
Diocese of Duluth (4GA 12 60 79)	1973 – 1976
<b>Agricultural Insurance Company</b>	
St. Mary's Silver Bay (MP 37 01 17)	July 1970 – July 1973
<b>Liberty Mutual Insurance Company</b>	
St. Christopher Church (1812545)	1967 – 1970
St. Christopher Church (1992946)	1970 – 1973
St. Christopher Church (5546611)	1973 – 1976
St. Christopher Church (3289506)	1976 - 1979

## CONTINENTAL INSURANCE POLICIES

[illegible]

EXHIBIT J  
OFFICERS AND DIRECTORS OF REORGANIZED DEBTOR

## OFFICERS OF REORGANIZED DEBTOR

President:	Bishop Paul D. Sirba
Vice President:	Rev. James B. Bissonette
Secretary:	Cathy Von Rueden
Treasurer:	Doug Hildenbrand

## EXHIBIT K

## Child Protection Protocols

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1. The Diocese shall not recommend any clergy for a position in active ministry (*i.e.*, those clergy with permission to exercise priestly ministry to the faithful) or a position that provides for access to minors, who has a pending credible or previously substantiated claim of sexual abuse of a minor against him<sup>1</sup> or is otherwise deemed unsuitable for ministry under circumstances that arise in whole or in part, out of accusations or risk of sexual abuse of a minor. Unsuitability determinations are made by the Bishop of Diocese of Duluth with recommendations from the Vicar General and the Diocesan Review Board. Likewise, the Diocese shall not recommend, and shall direct clergy not to recommend, any non-clergy employee for a position that provides access to minors, who has a pending credible or previously substantiated claim of sexual abuse of a minor against him or her.
2. The Diocese shall disclose any accusation of sexual abuse of a minor to any Diocese, Catholic entity or secular employer who inquires about the existence of any accusation of sexual abuse of a minor with regard to a past or present Diocesan clergy member to the extent that communication is allowed by federal and state law. The Diocese shall also disclose the status or resolution of that claim as reflected in its records as allowed by federal and state law. This policy does not apply to ministerial assignments within the Diocese.
3. Diocesan leadership shall meet with any survivor or his or her support person as reasonable in a supervised setting with a facilitator when appropriate, with due respect for the needs of the survivor. Meetings shall be private and may be interrupted or delayed by the facilitator if the setting becomes overly difficult.
4. The Diocese shall publish in the *Northern Cross* four times per year for five (5) years and one time per year for an additional five (5) years thereafter a statement urging those subject to the sexual abuse of a minor to contact law enforcement to make a report of the abuse.

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<sup>1</sup> A "credible claim" is one that, as determined by the Diocese, is "not implausible, and there exists a reasonable suspicion or belief supported by circumstances to justify a prudent and cautious person's belief that the allegation may be or probably is true." A "substantiated claim" is one for which, as determined by the Diocese, sufficient credible evidence exists that a reasonable person might accept as adequate to substantiate the allegation or support the conclusion that the allegation can be substantiated. The Diocese shall continue to provide information in writing to parishes and schools regarding the prevention of abuse, training to identify signs of abuse, statements that the abused are not at fault and encouraging the reporting of abuse.

5. Upon request of a survivor, the Bishop, on behalf of the Diocese, shall send a personally signed letter of apology to the survivor with a credible claim of sexual abuse of a minor in the context of a Minnesota Rule of Civil Procedure 408 settlement communication.
6. The Diocese shall continue to provide information in writing to parishes and schools regarding the prevention of abuse, training to identify signs of abuse, statements that the abused are not at fault and encouraging the reporting of abuse.

The Diocese shall continue to provide SAFE HAVEN—IT'S UP TO YOU training or equivalent safe environment training to all new Diocese employees and agree to provide updated SAFE HAVEN—IT'S UP TO YOU training or equivalent safe environment training to all Diocese employees every five years. If significant changes are made to the Diocese's SAFE HAVEN—IT'S UP TO YOU training materials, the Diocese shall provide updated training to all Diocese employees within a reasonable time after these changes are adopted.

8. All mandated reporters, as defined in the Minnesota Statutes, at the Diocese shall receive specific training regarding reporting obligations every five (5) years and within thirty (30) days of their retention if newly hired.
9. The Diocese shall adopt a whistleblower policy concerning the reporting of abuse.
10. On or before 20 days after the Effective Date, the Vicar General shall make a good faith effort to obtain, from each clergy member working within the Diocese, a signed and dated written statement affirming that the clergy member (1) has not sexually abused any minor at any time, and (2) has no knowledge of any abuse of a minor by another priest of the Diocese or employee of the Diocese that has not been reported to law enforcement and the Diocese. The Vicar General shall also make a good faith effort to obtain from any visiting priest who is given open-ended faculties to minister in the Diocese or has an assignment in a parish or related Diocesan entity (this does not include clergy visiting for a single event or over a time period of less than twenty one (21) days) a signed and dated statement under this paragraph no later than thirty (30) days after assignment or open-ended faculties are given. The written statements provided under this paragraph shall not require any clergy to disclose knowledge of sexual abuse of minors obtained in the course of confession or where a person seeks religious or spiritual advice, aid, or comfort pursuant to Minn. Stat. § 595.02 or Minnesota law.
11. The Diocese shall continue its current policy prohibiting its employees and volunteers from being alone (*i.e.* out of sight of at least one other adult) with any unrelated minor while serving as an employee or volunteer of the Diocese or a Parish subject to common sense exceptions, such as emergency situations, interactions with a minor that are incidental and not extended, parents transporting their children or related individuals, and employees or volunteers transporting the children of friends and neighbors. This policy does not apply to employees and volunteers providing services in or for schools or providing

Catholic education. Priests are prohibited from being alone (*i.e.* out of sight of at least one other adult) with any unrelated minor except when the clergy member is hearing confession in a confessional and except for common sense exceptions, such as emergency situations and circumstances where interaction with a minor is incidental and not extended.

12. The Diocese shall continue its current policy prohibiting clergy from traveling or taking any overnight trips alone with any unrelated minor. If a clergy member travels with any unrelated minor(s), then there must be at least one other adult present and actively supervising the minor(s) at all times. The clergy members are strictly prohibited from sleeping in the same space (*e.g.*, room, bedroom, hotel room, tent, bed, etc.) with any unrelated minor.
13. The Diocese shall continue its policy that prohibits priests from having an unrelated child or children in their automobile unless supervised.
14. Public disclosure of substantiated claims of sexual abuse of minors by clergy and those facing pending credible claims that are under investigation shall be ongoing. The disclosures will be updated when a claim is determined to be substantiated, whether from the review of clergy files by outside experts or otherwise. In every such case, the Diocese will add the name of the clergy member to the disclosure section of its website. The Diocese will also disclose the names of clergy deemed unsuitable for ministry under circumstances that arise, in whole or in part, out of accusations or risk of sexual abuse of a minor. Public disclosures under this paragraph shall be made as soon as reasonably practicable but, in any event, no later than forty-five (45) days after the relevant determination. The Diocese will also share this information with the public by issuing and posting a press release on its website.
15. With regard to a substantiated claim of sexual abuse of a minor, at the conclusion of the canonical process for determination of clerical status, documents pertaining to the accusation of sexual abuse of a minor and the Diocese's response to the claim will be made accessible by the public in the manner set out in Appendix A attached hereto.
16. The Diocese shall remove photos and any visible honors (such as a plaque honoring that cleric individually or naming of a building or hall in that cleric's honor) from public display for each priest with a substantiated claim of sexual abuse of a minor. This does not prevent the Diocese from displaying photos of priests with a substantiated claim of abuse if that photo or the words accompanying it clearly indicate that the priest had a substantiated claim of sexual abuse of a minor asserted against him.
17. When the Diocese receives a report of child sexual abuse and makes a mandated report to law enforcement pursuant to Minnesota statutes, the Diocese shall not conduct an internal investigation and will not interfere in any way with law



enforcement until law enforcement concludes its investigation, closes its file without an investigation, or authorizes the Diocese to proceed with its investigation.

EXHIBIT K(1)  
APPENDIX A

## **CHILD PROTECTION PROTOCOLS**

With regard to paragraph 15 of the CHILD PROTECTION PROTOCOLS:

1. The term "documents" referred to in paragraph 15 of the CHILD PROTECTION PROTOCOLS with regard to, "Clergy with credible claims against them concerning sexual abuse of a young person," listed on the Diocese's website shall be produced to Jeff Anderson & Associates ("JAA") within 30 days of a final order confirming the Chapter 11 Plan, subject to paragraph 2. JAA shall then make those documents public after taking appropriate actions to protect the names and identities of sexual abuse survivors and their families.
2. The Diocese shall make available to JAA copies of files maintained by the Diocese regarding claims of sexual abuse of a minor that have not been deemed by the Diocese to be substantiated. If JAA believes that any of these documents should be made public, it shall so notify the Diocese. If an agreement cannot be reached between the Diocese and JAA regarding release of the documents, Mediator Symchych shall determine whether good cause exists to publicly release the disputed documents. The mediator's determination shall be binding and final.
3. If there is a dispute about the release of documents, Mediator Symchych shall make a determination as to whether the documents should be released or the extent of the documents to be released within 30 days of receiving the parties' submissions. Each party shall have the opportunity to submit their positions. The decision of the mediator as to the release of these documents shall be binding and final.

EXHIBIT L  
OTHER INSURED ENTITIES

NONE.

EXHIBIT M  
LIST OF CATHOLIC ENTITIES

## LIST OF CATHOLIC ENTITIES

<b>Organization Name</b>	<b>City</b>
Newman Catholic Campus Ministries at UMD	Duluth
St Joseph's Cemetery Association	Kettle River
Calvary Cemetery	Duluth
Human Life and Development Fund of the Diocese of Duluth	Duluth
Catholic Religious Education Endowment Fund of the Diocese of Duluth	Duluth
Seminarian Endowment Fund of the Diocese of Duluth	Duluth
Holy Rosary Parish Endowment Fund	Duluth
Stella Maris Academy	Duluth
St Joseph's Church and School Endowment Fund	GrandRapids
Hibbing Catholic Schools Endowment Fund	Hibbing
St John the Evangelist Tuition Assistance Fund	Duluth
Marquette Catholic School	Virginia